

10 February 1978

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MEMORANDUM FOR: Acting Deputy Director for Administration
FROM : ██████████
Acting Director of Personnel
SUBJECT : Office of Personnel Report --
Week Ending 10 February 1978

1. (U/AIUO) Retirement Activity: The figures shown below depict the total retirement activity for the period 1 January through 30 June 1978. The figures in the clear show totals. The figures in parenthesis represent persons who have opted for options of discontinued service or "involuntary" retirement; the figures in parenthesis are included in the total figure. Thus, of 74 persons to go by 30 June, 14 are going under the "liberal" options.

	<u>Civil Service</u>	<u>CIARDS</u>	<u>Total</u>
Retired	6 (0)	2 (0)	8 (0)
Signed to go	19 (3)	47 (11)	66 (14)
Totals	25 (3)	49 (11)	74 (14)

2. (U/AIUO) Outplacement Assistance: To date, 77 of the employees on the Operations Directorate reduction list have asked our Retirement Counseling Employee Assistance Branch for employment assistance of various types, including survey of job market, counseling, and just talk about general procedures, etc. Not all wanted assistance on preparation of resumes. RCEAB prepared 31 resumes, others prepared their own.

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CL BY 012752
May be downgraded to
(U/AIUO) when separated
from classified
attachment.

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3. (U) Trip to Puerto Rico - Hispanic Recruitment: A successful trip to Puerto Rico was reported by Mr. Jack [REDACTED], Deputy Chief, Recruitment Division. He and Mr. [REDACTED] Recruitment Office interviewed engineers for three full days. Accompanying them was [REDACTED] Associate Coordinator for the Student Trainee Program, who also interviewed prospective student trainees.

4. (U/AIUO) New Clerical EOD's: The Clerical Staffing Branch had a total of 33 EOD's for the month of January 1978. Of this number, four were Black and five were former employees.

5. (U/AIUO) Reserve Meeting Cancelled: The Agency Reserve Meeting for 6 February 1978 was cancelled due to bad weather. There will be a makeup meeting at the end of the year.

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6. (U/AIUO) Regulations: A proposed revision of [REDACTED], Control and Loan of OPFs, was sent to Regulations Control Branch for publication.

7. (U) Legislation: We reviewed and prepared comments on revision (2/6/78 version) of Title I and III (former IV) of Charter Legislation. Because of short deadlines, comments were telephoned to DDA/IA. (Memo for the Record attached at Tab A.)

8. (U/AIUO) Educational Aid Fund: One hundred and sixty-two (162) Educational Aid Fund applications have been distributed to date. One hundred and twenty-seven (127) of these applicants are applying for the first time.

9. (U) Blood Donor Day: Blood Donor Day was held on Tuesday with 141 units being donated as compared to 182 in February 1977. This was considered good in light of the weather conditions that day.

10. (U) Ash Wednesday Services: Favorable comments were received on this year's Ash Wednesday Catholic Service because the priest brought two altar boys with him from St. Anthony's Catholic School to assist him. Approximately 340 employees attended the Catholic Service compared to 260 last year, and 64 attended the Protestant Service compared to 60 last year.

11. (U) Suggestion Box: No suggestions were received this week. The total number of suggestions received since the program began on 15 June 1977 is 45.

12. (S) Rehired Annuitants: See report attached at
Tab B.

COMING EVENTS:

(1). (U) Agency Reserve Meeting: The subject for the Agency Reserve Meeting on 13 February is "The Organization and Mission of the USSOUTHCOMD." The guest speaker for this meeting is Colonel Norman L. Reu from the Operations Directorate of the Joint Chiefs of Staff Office.

(2). (U) We plan to continue work on:

- a. Program Call
- b. PDP Agency Report
- c. APP Agency Report


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Attachments:

- A. Revised Charter Legislation
- B. Rehired Annuitants

Distribution:

- Orig & 2 - Addressee
- 1 - DD/PERS/R&P
- 1 - DD/Pers/P&C
- 1 - DD/Pers/SP
- 1 - Chief, SAS
- 1 - Subject File
- 1 - AD/Pers/Chrono

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COMMENTS ON DRAFT OF TITLE I

(Telephoned AI/DDA 6 Feb 1978 - 1530 hrs.)

Page 24, Section 114(m) - Termination Authority

Broadens the termination authority to "interest of United States" as requested, but still requires "periodic" reporting to Congress of use of authority and is limited to Office of the Director. Seems unnecessarily bureaucratic.

Page 27, Section 116(a)

Raises ADNIs to EP level III, but still requires advice and consent of the Senate.

Page 27, Section 116(b)

Still limits appointment authority of DNI to GS-18, but Title III gives level V to DCI.

Page 29, Section 117(a)(1)

Authorizes President to transfer DNI duties to ADNIs . . . but cannot be a commissioned officer. Why not? So long as follows the other limits on the number assignment of commissioned officers.

Page 42, Section 132(a)(1)

Still restricts the use of "full-time" religious vocationalists from "engaging in any intelligence activities".

Page 45, Section 133(b)

Use of citizens or permanent resident aliens in combat . . . restricts use to 90 days unless a law is passed to authorize continuance.

Page 47, Section 134(b)

Definition of military assistance includes "logistics advise or training" . . . probably should be "military logistical advise . . .".

Other Items

Title I, page 21, Section 114(d) is inconsistent with Section 312(a) of Title III. Title I makes the DNI also the DCI; Title III allows for alternatives.

COMMENTS ON REVISED DRAFT OF TITLE III
(OLD TITLE IV - CIA)

(Telephoned to AI/DDA 6 Feb 1978 - 1530 hrs.)

Section 321(g), page 12 - Refers to the "provisions of Section 125(a) of this Act".

Comment - Section 154 appears to be the relevant section in current revision of Title I of the Act.

Section 321(i) (2), page 14 - Refers to termination authority of the DCI "in the interests of the national security of the United States" and requires the DCI to report to the Select Committees any exercise of the DCI's authority under this paragraph.

Comment - This wording would limit DCI termination authority to "national security" grounds only. Recommend same wording as now reflected in Section 114(m), page 24, of revised Title I, "whenever the Director considers such termination necessary or advisable in the interests of the United States".

Section 321(i) (3) - Authorizes transfer of current EP and SG positions to the Agency but requires any new EP and SG positions be as authorized by law.

Comment - This would require the DCI to go to Congress for any new EP or SG positions before they could be established within CIA.

Section 321(i) (4) - This section states that any separated or terminated CIA employee may seek or accept employment by the Government if declared eligible by the U.S. Civil Service Commission, etc.

Comment - Should also include authority for consideration for employment by other "excepted" agencies not subject to U.S. Civil Service oversight.

Section 341(a) (1) - Definition of "employees" is still too restrictive.

Comment - Employee should be defined "employee means an employee in or under an agency and more specifically defined by regulations prescribed by the Director". (This wording was apparently approved by Keith Raffel of the SSCI at the last meeting with CIA representatives on this draft.)

Section 342 - Reference to CIARDS participation.

Comment - Unnecessary to repeat selected provisions of the CIARDS Act of 1954. Suggest ending paragraph after second sentence and omit the references to types of people who may be put in the system.

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Title III, Section 312(b)(3) appears to be redundant since Section 321(a)(12) provides same authority in clearer language.

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notes Section 312 is Director and Section 321 is Agency. Apparently the drafters of the legislation propose to keep the two as separate entities, though for what reason, no one knows. The authorities of the Director are obviously those of the Agency and vice versa.

S E C R E T

9 February 1978

WEEKLY REPORT OF REHIRED CIVILIAN ANNUITANT ACTIVITIES
FOR THE AGENCY (6 - 10 February 1978) (U/AIUO)

(S) The following rehired civilian annuitant case was approved for extension by the Acting Deputy Director for Administration:

DDO

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- Independent Contractor, EA Division,
one-year extension.