

26 APR 1979

MEMORANDUM FOR: Deputy Director for Administration

FROM: Harry E. Fitzwater
Director of Personnel

SUBJECT: Office of Personnel Report --
Week Ending 25 April 1979 (U)

1. Recruitment: [REDACTED] based recruiter, reports that he and [REDACTED] of the Directorate of Operations had lunch with three key University of California faculty contacts in Los Angeles on 23 April 1979. He reports that this was extremely productive from the standpoint of reinforcing continuing relations with two of the professors and gaining access to new productive sources with excellent access to the type of young people we are looking for as career officers with the Directorate of Operations. (U/AIUO)

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2. VIP Income Fund - Interest Rate for 1978: The interest rate guaranteed by the Connecticut General Life Insurance Company for calendar year 1978 was 8.25%. We have just received the figures relating to the actual experience for 1978 and are pleased to report that the net interest rate paid for the year was 8.75%. As announced previously, the guaranteed interest rate for 1979 is 8.60%; and based on the actual experience for 1978 and prior years, we would again expect that the actual rate paid in 1979 will exceed the 8.60% guaranteed. (U/AIUO)

3. DCI Letters to Retirees: On 20 April 1979, [REDACTED] Chief, Insurance Branch, reported that he had attended a meeting at which a rehired annuitant was present. In the course of conversation, the annuitant made the observation that he had recently received a retirement letter signed by the DCI. The annuitant expressed pleasant surprise at the personal background which was included in the letter. He stated that in comparing notes with other recent annuitants he found this to be a common experience and that they were universally quite favorably impressed by the obvious effort that had gone into the preparation of the letters. (U/AIUO)

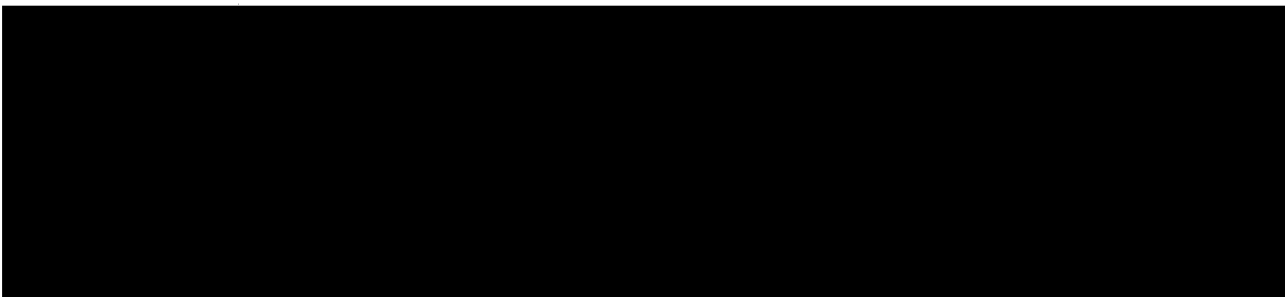
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4. Hire the Handicapped: The Chief, Professional Placement Branch attended a meeting of the Interagency Advisory Group Subcommittee on Selective Placement at the Office of Personnel Management on 23 April 1979. This group consists of the Handicapped Coordinators from all Federal Agencies. Most of the meeting was devoted to a discussion of Executive Order 12125 which provides for the granting of competitive status to Handicapped Employees, and to a review of the Office of Personnel Management (OPM) procedures for implementing the order. The new role of the Subcommittee, and of the Office of Selective Placement Programs in OPM, was also discussed in view of the emergence of the Equal Employment Opportunity Commission. The Office of Personnel Management will be providing technical advice, recruitment sources, data systems assistance, evaluation guides, etc., in the handicapped area. (U/AIUO)

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6. Savings Bonds Campaign: The United States Savings Bonds Campaign Mid-Report results are as follows:

Number of new sign-ups since 1 April 1979: 61

Number of purchasers who have increased allotments since 1 April 1979 : 31

Last year's results for the same time frame were 70 new sign-ups and 29 increased allotments. (U)

7. Combined Federal Campaign: Two representatives from the Personal Affairs Branch attended a Combined Federal Campaign Critique Session on 19 April 1979. Mr. William Schaeffler, Director of the Combined Federal Campaign for the National Capital Area, conducted the session. Past Campaign accomplishments were highlighted and emphasis was placed on strategies to be used during the 1980 Campaign. Discussions focused primarily on the problems with designation contributions and payroll deductions. (U)

8. Suggestion Box: No suggestions were received this week. The total number of suggestions received since the Program began on 15 June 1977 is 70. (U)

9. Rehired Annuitants: See attached report. (S)

COMING EVENTS

(1) APP: The Chief, Personnel Management Evaluation Staff will brief the Executive Committee on APP, Phase II on 30 April 1979. (U)

(2) Performance Appraisal Revisions: We plan to complete the revisions of the performance appraisal package. (U)

Harry E. Fitzwater

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Att

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24 April 1979

WEEKLY REPORT OF REHIRED CIVILIAN ANNUITANT ACTIVITIES
FOR THE AGENCY (18-24 April 1979) (U)

1. The following rehired civilian annuitant case was processed as a new hire:

DDS&T

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- Independent Contractor, OSO, effective 4 April 1979. (C)

rehired civilian annuitant cases were approved

fo

DC

- Independent Contractor, OLC, 60-day extension.
- Independent Contractor, OLC, 60-day extension.

DD

- Independent Contractor, OS, one-year extension.
- Independent Contractor, O/DDA one-year extension.
- Independent Contractor, O/DDA one-year extension. (U)

rehired annuitant case was terminated:

DDC

(P)

- Contract Employee, AF Division, terminated 18 March 1979. (S)

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