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SOURCE Wen-hui Pao

LABOR DISPUTES AMICABLY SETTLED

LABOR TROUBLE IN YUNG-LI SODA FACTORY -- Wen-hui Pao, 5 Sep 49

The labor management disputes in the Yung-li Soda Factory at T'ang-hi, located near T'ien-ching, are being settled amicably.

In April 1948, 83 masons were hired by the company on a temporary basis. The company released them on 7 December 1948. On 26 February 1949, they made a verbal agreement with the owner of the factory for a 6-month contract lasting from 1 March to the end of August 1949. Fearing impending unemployment, in late May the masons demanded that they be hired permanently or their work period extended beyond the 6-month period. The owner refused this proposal. Consequently, the two parties decided to submit the dispute to the T'ien-ching Labor Bureau and to reach an amicable settlement in accordance with its decision.

Prior to this incident, another labor dispute occurred in this factory. Two hundred and forty-five temporary workers demanded wages equivalent to those of the permanent workers since the former received only one fifth the wages of the latter. The temporary workers submitted this case to the T'ien-ching General Labor Union. After much negotiation between the union and the owner, it was decided that the status of 81 of the 245 temporary workers would be changed to permanent and that they would receive pay accordingly. Of the remaining 164 workers, negotiations continued and an amicable settlement was reached on 5 August 1949.

SETTLES COAL WORKERS DISPUTE -- Wen-hui Pao, 3 Sep 49

Pei-p'ing, 2 September -- The dispute between the miners and the owner of the Hung-shun and Su-wei coal mines in Men-t'ou-kou, near Pei-p'ing was amicably settled on 27 August 1949 by the Labor Bureau of the Pei-p'ing People's Government. Contract negotiations between the two parties are now being worked out.

The dispute started when Hung-shun miners demanded and obtained a 30 percent wage increase from the assistant manager, Li Ho-lin, during the absence of Hu Hsien-chou, the owner of the two mines. When Hu returned, he demanded that wages be lowered. During the ensuing bickering, production began to dwindle and each side blamed the other for the situation.

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Labor-union representatives of the two mines submitted this case to the Pei-p'ing General Labor Union. The latter then requested the Labor Bureau of the Pei-p'ing People's Government to settle this dispute. As a result, the 30 percent wage increase was cut by 10 percent for the workers of both mines.

WORKERS CONTROL FACTORIES -- Wen-hui Pao, 4 Sep 49

Ta-lien, 2 September (NCHA) -- The enterprises and factories in the Ta-lien (Darien) and Lu-shun (Port Arthur) area received during the first half of this year more than 6,500 new cadremen. This is 47 percent of the total trained in the past 3 years which amounts to more than 14,000. Of these, 115 were chosen for executive work, such as managers and heads of factories; 516 as section heads and chiefs; and a large number as foremen. Nearly 2,000 have been trained in labor-union work.

Steps in the training are as follows:

1. Classes in political training and in operational and managerial skills. Thus, a foundation is laid for advancement.
2. Experience in deputy positions, which gives an opportunity for new recruits to show leadership.
3. Recruits are given help by the more experienced when planning or making final account of work.
4. In production contests, special attention is given to the more promising recruits as reserves for later advancement.
5. Care is taken to avoid consideration of skill alone; leadership, planning, ability and aptitude, are also considered.

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