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SOURCE Izgrev.

NEW DECREE RAISES MINERS' WAGES

To stimulate productivity in the coal- and ore-mining industry, the Council of Ministers has passed a decree raising the miners' wages according to the following provisions:

1. For foremen and specialized workers engaged in underground operations, the daily wage will be raised by 16 percent, or from 560 to 650 leva, whereas their helpers will receive a wage increase of 12 percent, or from 500 to 560 leva. Miners engaged in general underground operations will receive a 27-percent increase, bringing their daily wage from 330 to 420 leva.

All additional compensations, such as premiums for length of service, night work, work stoppages caused by the enterprise, and work in malaria-infested areas, etc., will be paid according to the corresponding laws and regulations now in effect.

2. Wages will be paid by lump payment (upon agreement) or by daily wages.

3. The work norm is established on the basis of a progressive premium system, whereby the worker is paid according to yield, and receives a progressive wage increase by exceeding his work quota.

The rates are computed according to the production units or separate operations accomplished.

The daily wage is computed as follows:

a. For Underground Work

(1) For quota fulfillment reaching an average of 100 to 110 percent monthly the worker receives his basic daily wage, plus the amount for exceeding his quota, and in addition 50 percent of the latter amount, which represents the progressive premium.

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Example -- When the basic wage is 650 leva and quota fulfillment reaches 110 percent, the worker receives (in leva):

Basic wage	650.00
Relative share for exceeding quota	65.00
Progressive premium	<u>32.50</u>
	747,50

(2) For quota fulfillment reaching an average of 110 to 120 percent monthly, the daily wage is computed from the basic wage, plus the amount for exceeding his quota (15 percent), and 100 percent of the latter amount (in leva):

Basic wage	650.00
Relative share for exceeding quota	97.50
Progressive premium	<u>97.50</u>
	845.00

(3) For quota fulfillment exceeding an average of 120 percent monthly, the daily wage, is computed from the basic wage, plus the amount for exceeding his quota (24 percent), and 150 percent of the latter amount (in leva):

Basic wage	650.00
Relative share for exceeding quota	156.00
Progressive premium	<u>234.00</u>
	1,040.00

(4) When the quota is not fulfilled, the daily wage will correspond to the relative percentage of fulfillment.

Example -- When the basic wage is 650 leva, and quota fulfillment reaches only 80 percent, the daily wage is computed as follows:

$$\frac{650 \times 80}{100} = 520$$

b. For Work in Open Pits

The progressive premium scale system is applied as follows:

(1) For an average monthly fulfillment reaching 110 to 112 percent, the premium amounts to 50 percent of the amount paid for exceeding the quota;

(2) For an average monthly fulfillment reaching from 112 to 124 percent (inclusive), the premium amounts to 100 percent of the amount paid for exceeding the quota;

(3) For an average monthly fulfillment reaching more than 124 percent, the premium amounts to 150 percent of the share paid for exceeding the quota.

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(4) When quota fulfillment is not reached, the wage amounts to the relative percentage of the basic daily pay.

Additional payments for work stoppages caused by the enterprise are computed on the basis of the daily wage, and 75 percent of the wage is paid to workers laid off from work for an entire day.

4. To establish a permanent labor force in the coal- and ore-mining industries, yearly premiums will be paid for continuous work in the same enterprise, averaging from 10,000 to 25,000 leva yearly for miners engaged in underground work, and 5,000 to 15,000 leva yearly for those working in open pits.

5. The Presidium of the Grand National Assembly is requested to confer the title "Outstanding Miner," and to grant a special insigne to shock workers of the mining industry.

6. The Ministry of Industry is directed to speed the construction of mining towns, and to provide at least 1,000 apartments and 320 bachelors' rooms ready for occupancy in 1950. Of this number, 570 apartments and 40 rooms must be located in Dimitrovo, 344 apartments and 255 rooms in Dimitrovgrad, 16 apartments and 29 rooms in the Burgas ore-mining district, and 18 rooms and 8,180 square meters of housing area in the Rhodope ore mining district.

7. The State Planning Commission and the Ministries of Finance, Construction, Communal Economy and Welfare, and Industry are directed to establish and submit within 2 months to the Council of Ministers a project for promoting mine workers' housing, especially in Dimitrovo and Dimitrovgrad, and to support and encourage private housing projects.

8. The Ministry of Industry is directed to establish training courses for improving qualifications, especially for miners who are lagging in quota fulfillment and may benefit from the experience of shock workers.

9. To increase productivity and earnings in coal and ore mining, the Council of Ministers deems it necessary to increase the norms in proportion to 1949 beginning 1 May 1950 by 5 percent in coal mining and by 8 percent in ore mining.

Any further upward revisions and increases are forbidden before 1 May 1951.

10. It is prohibited to assign workers of a higher category to duties belonging to a lower category, except in unusual circumstances such as fires, accidents, etc.

11. Workers recovering from sickness, upon medical recommendation, may perform easier duties, but will be granted their previous wages for one month. After this time, they will be paid at the rate corresponding to their actual work.

12. Workers who perform easier duties upon medical recommendation following a work accident will receive their previous wages for 4 months.

13. Workers and technical and engineering personnel engaged in mine work and survey projects will receive work clothes, sandals, rubber boots, and shoes. These articles must be returned if the individual leaves the mine before the end of the period for which they were supplied.

14. The wages of workers who are not affected by the present regulation, and of those working in nonmetallic mineral mines, are subject to the work and wage regulations published in the State Herald No 28, 1948.

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15. Decree 49 of 2 December 1947, record No 178, remains in force for non-metallic mineral mines and underground piping operations.

Premiums for length of service in the Cherno Morie Mine will be correlated with those established in all other enterprises. Decree No 867 of 21 April 1945 is abolished.

16. Violations of the present decree will be prosecuted under the Law on Price and Supply and the Law on Work Norms, in addition to the general Labor Laws.

17. The present decree will go into effect 1 June 1950.

Vulko Chervenkov, Chairman,
Council of Ministers
At. Voynov, Chief Secretary,
Council of Ministers

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