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CZECHOSLOVAK SICK LEAVE RULES

The following decree amplifies one aspect of the current law on sick leave and national insurance.

On 12 May 1952, the Central Trade Union Council published the following decree which concerns the inclusion of special medical care in paid convalescent leave in 1952:

1. Time required for special medical care according to national insurance regulations is chargeable to paid convalescent leave. In accordance with regulations concerning special medical care in 1952, time required for other special medical care will not be charged against leave if the treatment is considered necessary.
2. If an employee's special medical care is charged to leave, special medical care may be given only if he has leave left for this purpose. An employer may grant leave for the purpose of special medical treatment only if the employee proves that this treatment has been authorized as necessary.
3. If more time is required for special medical care than the employee was allowed to charge against his leave, the employer, together with the employee, will decide upon leave without pay for the remaining time. The employee is entitled to support while receiving institutional care for the period of this leave without pay, in accordance with national insurance regulations. In unusual circumstances, leave without pay may be authorized for special medical care even if all the employee's leave has been used up.
4. When special medical care is charged against the total leave time granted to a factory in which mass factory leave is given, and when an employee has not been able to arrange for the necessary medical care during the period allocated for mass leave, special leave may be granted by the employer. During the period of mass factory leave, employees who have already taken special leave are to be used as a skeleton crew for maintenance work or other operations.
5. This decree becomes effective on 1 January 1952.

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