

44-337

<b>DISPATCH</b>		CLASSIFICATION <b>SECRET</b>	DISPATCH SYMBOL AND NO. <b>BOOK DISPATCH NO. 1826</b>
TO INFO	<b>Certain Chiefs of Station and Base</b>		HEADQUARTERS FILE NO.
FROM	<b>Chief, [REDACTED]</b>	DATE	<b>25X1A2d1</b>
SUBJECT	<b>Travel and Medical Separation Allowance for Maternity Cases at Hardship Posts</b>	RE: "43-3" — (CHECK "X" ONE)	
		<input type="checkbox"/> MARKED FOR INDEXING	<input checked="" type="checkbox"/> NO INDEXING REQUIRED
ACTION REQUIRED		INDEXING CAN BE JUDGED BY QUALIFIED HQ. DESK ONLY	
REFERENCE(S)			
<p>1. Financial hardships are sometimes encountered by employees at posts where inadequate medical facilities exist when travel is required to another area for hospitalization or treatment. These hardships generally are confined to maternity cases since our overseas hospitalization and medical travel programs provide substantial coverage for conditions, other than maternity, which require hospitalization. The following program concerned with travel and medical separation allowances for maternity cases at hardship posts without adequate medical facilities for child delivery was established to overcome these financial burdens. The list of posts where child delivery facilities are considered to be inadequate is attached.</p> <p>2. <u>Travel</u></p> <p>The Organization is not authorized to reimburse employees for dependent travel for maternity reasons. However, the Rest and Rehabilitation (R&amp;R) Travel Program previously authorized by the Organization for designated hardship posts may be used for maternity travel. Accordingly, an employee at such a post whose wife is pregnant may use the authorized R&amp;R travel for purposes of maternity evacuation. Maternity evacuation travel at Government expense shall be authorized by Chiefs of Station or Base only under the R&amp;R Program to and from an evacuation city with adequate medical facilities within the limits prescribed under the R&amp;R Program for the post. Only the cost of transportation will be reimbursed (no per diem authorized). If an employee already has used his authorized R&amp;R travel, maternity evacuation travel will be at the employee's expense.</p> <p>3. <u>Separation Allowance</u></p> <p>a. A separation allowance at the standardized rate is authorized in such cases from the time of the wife's separation from her husband until the time of her return to the post of assignment, provided <u>all</u> of the following requirements are met:</p> <p>(1) The post of assignment appears on the current list of posts where child delivery facilities are considered to be inadequate (see Attachment);</p> <p>(2) The evacuation city is located <u>outside</u> the employee's country of assignment; and,</p> <p>(3) The period of absence is contemplated to be 90 days <u>or more</u>.</p> <p>b. When Government quarters in the evacuation city are occupied by the wife at no expense before or after hospitalization, the separation allowance will be reduced by 50 per cent.</p> <p>4. It should be noted that airline regulations normally preclude travel within several weeks of anticipated confinement and return travel should not be attempted until the mother and child are clearly in condition to do so.</p>			
		FOR THE CHIEF, [REDACTED]	25X1A2d2
		[REDACTED]	25X1A9a
Attachment: List - Posts with Inadequate Medical Facilities for Maternity Confinement			
FORM 10-57 53 (40)	USE PREVIOUS EDITION. REPLACES FORMS 51-28, 51-28A AND 51-29 WHICH ARE OBSOLETE.	CLASSIFICATION <b>SECRET</b>	PAGE NO. <input type="checkbox"/> CONTINUED <b>1</b>