

**TAB**

June 20, 1958

# AN ACT

To revise the basic compensation schedules of the Classification Act of 1949, as amended, and for other purposes.

*Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled*, That this Act may be cited as the "Federal Employees Salary Increase Act of 1958".

SEC. 2. (a) Section 603 (b) of the Classification Act of 1949, as amended (69 Stat. 172, 70 Stat. 740; 5 U. S. C. 1113 (b)), is amended to read as follows:

"(b) The compensation schedule for the General Schedule shall be as follows:

| "Grade | Per annum rates |         |         |         |         |         |         |
|--------|-----------------|---------|---------|---------|---------|---------|---------|
| GS-1   | \$2,900         | \$3,055 | \$3,150 | \$3,245 | \$3,340 | \$3,435 | \$3,530 |
| GS-2   | 3,255           | 3,350   | 3,445   | 3,540   | 3,635   | 3,730   | 3,825   |
| GS-3   | 3,405           | 3,500   | 3,605   | 3,700   | 3,805   | 3,910   | 4,015   |
| GS-4   | 3,755           | 3,850   | 3,945   | 4,040   | 4,135   | 4,230   | 4,325   |
| GS-5   | 4,040           | 4,190   | 4,340   | 4,490   | 4,640   | 4,790   | 4,940   |
| GS-6   | 4,400           | 4,640   | 4,790   | 4,940   | 5,090   | 5,240   | 5,390   |
| GS-7   | 4,980           | 5,130   | 5,280   | 5,430   | 5,580   | 5,730   | 5,880   |
| GS-8   | 5,470           | 5,620   | 5,770   | 5,920   | 6,070   | 6,220   | 6,370   |
| GS-9   | 5,985           | 6,135   | 6,285   | 6,435   | 6,585   | 6,735   | 6,885   |
| GS-10  | 6,505           | 6,655   | 6,805   | 6,955   | 7,105   | 7,255   | 7,405   |
| GS-11  | 7,030           | 7,270   | 7,510   | 7,750   | 7,990   | 8,230   | 8,470   |
| GS-12  | 8,330           | 8,570   | 8,810   | 9,050   | 9,290   | 9,530   | 9,770   |
| GS-13  | 9,800           | 10,130  | 10,370  | 10,610  | 10,850  | 11,090  | 11,330  |
| GS-14  | 11,355          | 11,595  | 11,835  | 12,075  | 12,315  | 12,555  | 12,795  |
| GS-15  | 12,770          | 13,070  | 13,370  | 13,670  | 13,970  | 14,270  | 14,570  |
| GS-16  | 14,190          | 14,430  | 14,670  | 14,910  | 15,150  | 15,390  | 15,630  |
| GS-17  | 15,375          | 15,615  | 15,855  | 16,095  | 16,335  | 16,575  | 16,815  |
| GS-18  | 17,500          |         |         |         |         |         |         |

Federal Employees Salary Increase Act of 1958.

General Schedule.

(b) The rates of basic compensation of officers and employees to whom this section applies shall be adjusted as follows:

(1) If the officer or employee is receiving basic compensation immediately prior to the effective date of this section at one of the scheduled or longevity rates of a grade in the General Schedule of the Classification Act of 1949, as amended, he shall receive a rate of basic compensation at the corresponding scheduled or longevity rate in effect on and after such date.

(2) If the officer or employee is receiving basic compensation immediately prior to the effective date of this section at a rate between two scheduled or two longevity rates, or between a scheduled and a longevity rate, of a grade in the General Schedule, he shall receive a rate of basic compensation at the higher of the two corresponding rates in effect on and after such date.

(3) If the officer or employee (other than an officer or employee subject to paragraph (4) of this subsection), immediately prior to the effective date of this section, is receiving basic compensation at a rate in excess of the maximum longevity rate of his grade, or in excess of the maximum scheduled rate of his grade if there is no longevity rate for his grade, he shall receive basic compensation at a rate equal to the rate which he received immediately prior to such effective date, increased by an amount equal to the amount of the increase made by this section in the maximum longevity rate, or the maximum scheduled rate, as the case may be, of his grade until (A) he leaves such position, or (B) he is entitled to receive basic compensation at a higher rate by reason of the operation of the Classification Act of 1949, as amended; but, when his position becomes vacant, the rate of basic compensation of any subsequent appointee thereto shall be fixed in accordance with such Act, as amended.

(4) If the officer or employee, immediately prior to the effective date of this section, is receiving, pursuant to paragraph (4) of section 2 (b) of the Federal Employees Salary Increase Act of 1955, an existing aggregate rate of compensation determined under section

Adjustment of compensation.

5 USC 1113.

72 Stat. 203.

72 Stat. 204.

5 USC 1071 note.

69 Stat. 173.

5 USC 1113 note.

5 USC 926 note, 208 (b) of the Act of September 1, 1954 (68 Stat. 1111; Public Law 763, Eighty-third Congress), plus the amount of the increase provided by section 2 of the Federal Employees Salary Increase Act of 1955, he shall receive an aggregate rate of compensation equal to the sum of (A) his existing aggregate rate of compensation determined under such section 208 (b) of the Act of September 1, 1954, and (B) the amount of the increase provided by section 2 of the Federal Employees Salary Increase Act of 1955 and (C) the amount of the increase made by this section in the maximum longevity rate of his grade, until (i) he leaves his position, or (ii) he is entitled to receive aggregate compensation at a higher rate by reason of the operation of this Act or any other provision of law; but, when such position becomes vacant, the aggregate rate of compensation of any subsequent appointee thereto shall be fixed in accordance with applicable provisions of law. Subject to clauses (i) and (ii) of the immediately preceding sentence of this paragraph, the amount of the increase provided by this section shall be held and considered for the purposes of section 208 (b) of such Act of September 1, 1954, to constitute a part of the existing aggregate rate of compensation of such employee.

5 USC 1071  
note.

(5) If the officer or employee, at any time during the period beginning on the effective date of this section and ending on the date of enactment of this Act, was promoted from one grade under the Classification Act of 1949, as amended, to another such grade at a rate which is above the minimum rate thereof, his rate of basic compensation shall be adjusted retroactively from the effective date of this section to the date on which he was so promoted, on the basis of the rate which he was receiving during the period from such effective date to the date of such promotion and, from the date of such promotion, on the basis of the rate for that step of the appropriate grade of the General Schedule contained in this section which corresponds numerically to the step of the grade of the General Schedule for such officer or employee which was in effect (without regard to this Act) at the time of such promotion.

72 Stat. 204.  
72 Stat. 205.

(6) If the officer or employee on the rolls has had his rate of basic compensation established, under authority of section 803 of the Classification Act of 1949, as amended (68 Stat. 1106; 5 U. S. C. 1133), at any time during the period beginning on September 1, 1954, and ending on the date of enactment of this Act, his rate of basic compensation shall be adjusted retroactively in accordance with one or more of the following provisions of this paragraph (6), as applicable:

5 USC 1071  
note.

(A) if his rate of basic compensation was established under authority of such section 803 after September 1, 1954, and prior to the effective date of this section such rate shall be adjusted retroactively, for the period of time served by him in a pay status under the Classification Act of 1949 in the position concerned on and after such effective date and prior to the date of enactment of this Act, on the basis of the rate for that step of the appropriate grade of the General Schedule contained in this section which corresponds numerically to the step of the grade of the General Schedule which was in effect for such officer or employee, without regard to this Act, as a result of such adjustment under such section 803;

(B) if his rate of basic compensation was established under authority of such section 803 on or after the effective date of this section and prior to the date of enactment of this Act, such rate shall be adjusted retroactively for the period of time served by him in a pay status under the Classification Act of 1949 in the position concerned on and after such effective date and prior to such date of enactment, as follows—

5 USC 1133.

5 USC 1071 note.

(i) for the period of time prior to the effective date of the establishment of his rate of basic compensation under such section 803, on the basis of the rate of basic compensation which he was receiving during such period, and

(ii) for the period of time on and after the effective date of the establishment of his rate of basic compensation under such section 803, on the basis of the rate for that step of the appropriate grade of the General Schedule contained in this section which corresponds numerically to the step of the grade of the General Schedule which was in effect for such officer or employee, without regard to this Act, as a result of such adjustment under such section 803,

and such basic compensation adjusted under subparagraphs (A) and (B) (ii) of this paragraph (6) shall be paid in accordance with such subparagraphs until—

(a) he leaves such position, or

(b) he is entitled to receive basic compensation at a higher rate by reason of the operation of any provision of the Classification Act of 1949, as amended.

(7) If the officer or employee became subject to the Classification Act of 1949, as amended, at any time during the period beginning on September 1, 1954, and ending on the date of enactment of this Act, at a rate of basic compensation which was established under authority of section 803 of the Classification Act of 1949, as amended (68 Stat. 1106; 5 U. S. C. 1133), his rate of basic compensation shall be adjusted retroactively, for the period of time served by him in a pay status under the Classification Act of 1949 in the position concerned on and after the effective date of this section and prior to the date of enactment of this Act, on the basis of the rate for that step of the appropriate grade of the General Schedule contained in this section which corresponds numerically to the step of the grade of the General Schedule which was in effect for such officer or employee, without regard to this Act, as a result of such adjustment under such section 803, and such basic compensation shall be paid in accordance with this paragraph (7) until—

5 USC 1071 note.

72 Stat. 205.  
72 Stat. 206.

(A) he leaves his position, or

(B) he is entitled to receive basic compensation at a higher rate by reason of the operation of any provision of the Classification Act of 1949, as amended.

(8) If the officer or employee, at any time during the period beginning on the effective date of this section and ending on the date of enactment of this Act, became subject to the Classification Act of 1949, as amended, at a rate of basic compensation which was fixed on the basis of a higher previously earned rate and which is above the minimum rate of the grade of such officer or employee, his rate of basic

5 USC 1071  
note.

compensation shall be adjusted retroactively to the date on which he became subject to such Act, on the basis of the rate for that step of the appropriate grade of the General Schedule contained in this section which corresponds numerically to the step of the grade of the General Schedule for such officer or employee which was in effect (without regard to this Act) at the time he became subject to the Classification Act of 1949 as in effect immediately prior to the effective date of this section.

(9) Each officer or employee—

(A) (i) who with his position has been transferred under authority of the Classification Act of 1949, at any time during the period beginning on the effective date of this section and ending on the date of enactment of this Act, from the General Schedule of the Classification Act of 1949 to a prevailing rate schedule, or (ii) who, at any time during such period, transferred from a position subject to the Classification Act of 1949 to a position subject to a prevailing rate schedule,

(B) who, at all times subsequent to such transfer, was in the service of the United States (including the Armed Forces of the United States) or of the municipal government of the District of Columbia, without break in such service of more than thirty consecutive calendar days and, in the case of an individual relieved from training and service in the Armed Forces of the United States or discharged from hospitalization following such training and service, without break in service in excess of the period provided by law for the mandatory restoration of such individual to a position in or under the Federal Government or the municipal government of the District of Columbia,

(C) who, on such date of enactment, is being compensated under a prevailing rate schedule, and

(D) whose rate of basic compensation on such date of enactment is less than the rate to which he would have been entitled on such date if such transfer had not occurred (unless he is receiving such lesser rate by reason of an adverse personnel action resulting from his own fault),

shall be paid basic compensation at a rate equal to the rate which he would have been receiving on such date of enactment (including compensation for each within-grade and longevity step-increase which he would have earned) if such transfer had not occurred until the day immediately following such date of enactment, for all time in a pay status on and after the effective date of this section in a position subject to a prevailing rate schedule under the circumstances prescribed in this subsection, until—

72 Stat. 206.  
72 Stat. 207.

(a) he leaves the position which he holds on such date of enactment, or

(b) he is entitled to receive basic compensation at a higher rate under a prevailing rate schedule;

but when such position becomes vacant, the rate of basic compensation of any subsequent appointee thereto shall be fixed in accordance with prevailing rate schedules.

Judicial  
branch.

60 Stat. 329.

Sec. 3. (a) The rates of basic compensation of officers and employees in or under the judicial branch of the Government whose rates of compensation are fixed pursuant to paragraph (2) of subdivision a of section 62 of the Bankruptcy Act (11 U. S. C. 102 (a) (2)), section

3656 of title 18 of the United States Code, the third sentence of section 603, section 604 (a) (5), or sections 672 to 675, inclusive, of title 28 of the United States Code are hereby increased by amounts equal to the increases provided by section 2 of this Act in corresponding rates of compensation paid to officers and employees subject to the Classification Act of 1949, as amended.

62 Stat. 843,  
913 et seq.

(b) The limitations of \$13,485 and \$18,010 with respect to the aggregate salaries payable to secretaries and law clerks of circuit and district judges, contained in the paragraph designated "Salaries of supporting personnel" in the Judiciary Appropriation Act, 1958 (71 Stat. 65; Public Law 85-49), or any subsequent appropriation Act, shall be increased by the amounts necessary to pay the additional basic compensation provided by this Act.

5 USC 1071  
note.

28 USC 604  
note.

(c) Section 753 (e) of title 28 of the United States Code (relating to the compensation of court reporters for district courts) is amended by striking out "\$6,450" and inserting in lieu thereof "\$7,095".

69 Stat. 176.

SEC. 4. (a) Each officer and employee in or under the legislative branch of the Government whose rate of compensation is increased by section 5 of the Federal Employees Pay Act of 1946 shall be paid additional compensation at the rate of 10 per centum of his gross rate of compensation (basic compensation plus additional compensation authorized by law).

Legislative  
branch.  
60 Stat. 217.  
5 USC 931, 932.

(b) The basic compensation of each employee in the office of a Senator is hereby adjusted, effective on the first day of the month following the date of enactment of this Act, to the lowest multiple of \$60 which will provide a gross rate of compensation not less than the gross rate such employee was receiving immediately prior thereto, except that the foregoing provisions of this subsection shall not apply in the case of any employee if on or before the fifteenth day following the date of enactment of this Act the Senator by whom such employee is employed notifies the disbursing office of the Senate in writing that he does not wish such provisions to apply to such employee. No employee whose basic compensation is adjusted under this subsection shall receive any additional compensation under subsection (a) for any period prior to the effective date of such adjustment during which such employee was employed in the office of the Senator by whom he is employed on the first day of the month following the enactment of this Act. No additional compensation shall be paid to any person under subsection (a) for any period prior to the first day of the month following the date of enactment of this Act during which such person was employed in the office of a Senator (other than a Senator by whom he is employed on such day) unless on or before the fifteenth day following the date of enactment of this Act such Senator notifies the disbursing office of the Senate in writing that he wishes such employee to receive such additional compensation for such period. In any case in which, at the expiration of the time within which a Senator may give notice under this subsection, such Senator is deceased such notice shall be deemed to have been given.

72 Stat. 207.

72 Stat. 208.

(c) Notwithstanding the provision referred to in subsection (d), the rates of gross compensation of each of the elected officers of the Senate (except the presiding officer of the Senate), the Parliamentarian of the Senate, the Legislative Counsel of the Senate, the Senior Counsel in the Office of the Legislative Counsel of the Senate, and the Chief Clerk of the Senate are hereby increased by 10 per centum.

(d) The paragraph imposing limitations on basic and gross compensation of officers and employees of the Senate appearing under the heading "SENATE" in the Legislative Appropriation Act, 1956 (69 Stat. 510; Public Law 242, Eighty-fourth Congress), is amended to read as follows:

"No officer or employee, whose compensation is disbursed by the Secretary of the Senate shall be paid basic compensation at a rate in excess of \$8,880 per annum, or gross compensation at a rate in excess of \$16,300 per annum, unless expressly authorized by law."

(e) The provisions of subsection (a) shall not apply to employees whose compensation is paid from the appropriation contained in the paragraph designated "Folding documents" under the heading "CONTINGENT EXPENSES OF THE SENATE" in the Legislative Branch Appropriation Act, 1958 (71 Stat. 246; Public Law 85-75), or in any subsequent appropriation Act, but the limitation contained in such paragraph is hereby increased by the amount necessary to provide increases corresponding to those provided by subsection (a).

(f) The official reporters of proceedings and debates of the Senate and their employees shall be considered to be officers or employees in or under the legislative branch of the Government within the meaning of subsection (a).

(g) The additional compensation provided by this section shall be considered a part of basic compensation for the purposes of the Civil Service Retirement Act (5 U. S. C. 2251-2267).

70 Stat. 743.

(h) The paragraph relating to rates of compensation of employees of committees of the Senate, contained in the Legislative Appropriation Act, 1956 (69 Stat. 505; Public Law 242, Eighty-fourth Congress), is amended by striking out so much of the second sentence thereof as follows the words "First Supplemental Appropriation Act, 1947," and inserting in lieu thereof the following: "the basic compensation of any employee of a standing or select committee of the Senate (including the majority and minority policy committees and the majority conference of the Senate and minority conference of the Senate), or a joint committee of the two Houses the expenses of which are paid from the contingent fund of the Senate, whose basic compensation may be fixed under such provisions at a rate of \$8,000 per annum, may be fixed at a rate not in excess of \$8,040 per annum, except that the basic compensation of one such employee may be fixed at a rate not in excess of \$8,880 per annum and the basic compensation of two such employees may be fixed at a rate not in excess of \$8,460 per annum."

(i) No officer or employee shall be paid increased or additional compensation for any period prior to the first day of the month following the date of enactment of this Act at a rate in excess of 10 per centum of his gross rate of compensation computed without regard to the amendment made by subsection (d) and without regard to subsections (m), (n), (o), and (p).

(j) The position of Chief Nurse in the Senate Office Building, under the Office of the Architect of the Capitol, shall be established and allocated to grade 9 of the General Schedule of the Classification Act of 1949, as amended, so long as such position is held by the present incumbent.

5 USC 1113.

72 Stat. 208.

72 Stat. 209.

(k) The rate of gross annual compensation of each of the elected officers of the House of Representatives (except the presiding officer

of the House and the Chaplain of the House) is hereby increased by 10 per centum.

(l) The aggregate rate of the rate of basic annual compensation and the rate of additional annual compensation authorized by law of the Chaplain of the House of Representatives and of the Coordinator of Information of the House of Representatives is hereby increased by 10 per centum.

(m) The rate of gross annual compensation of the Legislative Counsel of the House of Representatives shall be an amount which is equal to the rate of gross annual compensation of the Legislative Counsel of the Senate on the day following the effective date of this subsection.

(n) The basic compensation of the Administrative Assistants to the Speaker, Majority Leader, Minority Leader, Majority Whip, and Minority Whip, shall be at the rate of \$8,880 per annum.

(o) Subsection (e) of section 202 of the Legislative Reorganization Act of 1946, as amended (2 U. S. C. 72a (e)), is amended (1) by striking out "\$8,820" where it first appears in such subsection and inserting in lieu thereof "\$8,880", and (2) by striking out "\$8,820" at the second place where it appears in such subsection and inserting in lieu thereof "\$8,880".

69 Stat. 509.

(p) (1) This subsection is enacted as an exercise of the rule-making power of the House of Representatives with full recognition of the constitutional right of the House of Representatives to change the rule amended by this subsection at any time, in the same manner, and to the same extent as in the case of any other rule of the House of Representatives.

(2) Clause 27 (c) of Rule XI of the Rules of the House of Representatives is amended (A) by striking out "\$8,820" where it first appears in such clause and inserting in lieu thereof "\$8,880", and (B) by striking out "\$8,820" at the second place where it appears in such clause and inserting in lieu thereof "\$8,880".

(q) The limitations in the paragraph designated "Folding documents" under the heading "Contingent Expenses of the House" in the Legislative Branch Appropriation Act, 1958 (71 Stat. 249; Public Law 85-75), are hereby increased by 10 per centum.

(r) Each employee in the legislative branch of the Government whose compensation—

- (1) is disbursed by the Clerk of the House of Representatives,
- (2) is not increased by any other provision of this Act, and
- (3) is fixed at a gross aggregate rate per annum,

shall receive additional compensation at the rate of 10 per centum of the rate of his existing gross annual compensation.

(s) The increases in compensation provided by this section shall not be applicable with respect to the Office of the Parliamentarian of the House of Representatives and to any employee in such office.

(t) Subject to subsection (j) of this section, each position of nurse under the Architect of the Capitol shall be allocated by the Architect to that grade of the General Schedule of the Classification Act of 1949, as amended, which is recommended to the Architect by the Attending Physician of the Congress. Any such allocation shall not be subject to post audit, review, or change by any authority in the executive branch.

5 USC 1113.

SEC. 5. (a) Section 1403 (b) of the Veterans' Benefits Act of 1957 (71 Stat. 130; Public Law 85-56), relating to the annual salary of the Chief Medical Director of the Department of Medicine and Surgery of the Veterans' Administration, is amended by striking out "\$17,800" and inserting in lieu thereof "\$19,580".

Veterans' Administration.  
38 USC 3403.



38 USC 3402.

(b) Section 1403 (c) of such Act, relating to the annual salary of the Deputy Chief Medical Director of the Department of Medicine and Surgery of the Veterans' Administration, is amended by striking out "\$16,800" and inserting in lieu thereof "\$18,480".

(c) Section 1403 (d) of such Act, relating to the annual salaries of the Assistant Chief Medical Directors and the directors of service or chiefs of division of the Department of Medicine and Surgery of the Veterans' Administration, is amended—

(1) by striking out "\$15,800" and inserting in lieu thereof "\$17,380";

(2) by striking out the word "twenty" and inserting in lieu thereof the word "twenty-five"; and

(3) by striking out "\$13,225 minimum to \$14,300 maximum" and inserting in lieu thereof "\$14,545 minimum to \$16,500 maximum".

(d) Section 1403 (e) of such Act, relating to the annual salaries of the Director of Nursing Service and the Deputy Director of Nursing Service of the Department of Medicine and Surgery of the Veterans' Administration, is amended—

(1) by striking out "\$11,610" and inserting in lieu thereof "\$12,770 minimum to \$13,970 maximum"; and

(2) by striking out "\$10,320" and inserting in lieu thereof "\$11,355 minimum to \$12,555 maximum".

(e) Section 1403 (f) of such Act, relating to the annual salaries of the chief pharmacist, the chief dietitian, the chief physical therapist, and the chief occupational therapist of the Department of Medicine and Surgery of the Veterans' Administration, is amended to read as follows:

"(f) The Administrator may appoint a chief pharmacist, a chief dietitian, a chief physical therapist, and a chief occupational therapist. During the period of his service as such, the chief pharmacist and the chief dietitian shall be paid a salary of \$12,770 minimum to \$13,970 maximum a year and the chief physical therapist and the chief occupational therapist shall be paid a salary of \$11,355 minimum to \$12,555 maximum a year."

38 USC 3407.

(f) Section 1407 (a) of such Act, relating to maximum and minimum annual rates of salary of certain employees of the Medical Service, Dental Service, and Nursing Service of the Department of Medicine and Surgery of the Veterans' Administration, is amended to read as follows:

38 USC 3404.

"(a) The grades and per annum full-pay ranges for positions provided in paragraph (1) of section 1404 shall be as follows:

"MEDICAL SERVICE

"Chief grade, \$12,770 minimum to \$13,970 maximum.

"Senior grade, \$11,355 minimum to \$12,555 maximum.

"Intermediate grade, \$9,890 minimum to \$11,090 maximum.

"Full grade, \$8,330 minimum to \$9,530 maximum.

"Associate grade, \$7,030 minimum to \$8,230 maximum.

"Junior grade, \$6,505 minimum to \$7,405 maximum.

"DENTAL SERVICE

"Chief grade, \$12,770 minimum to \$13,970 maximum.

"Senior grade, \$11,355 minimum to \$12,555 maximum.

"Intermediate grade, \$9,890 minimum to \$11,090 maximum.

"Full grade, \$8,330 minimum to \$9,530 maximum.

"Associate grade, \$7,030 minimum to \$8,230 maximum.

"Junior grade, \$6,505 minimum to \$7,405 maximum.

"NURSING SERVICE

"Assistant Director, \$8,330 minimum to \$9,530 maximum.

"Senior grade, \$7,030 minimum to \$8,230 maximum.

"Full grade, \$5,985 minimum to \$6,885 maximum.

"Associate grade, \$5,205 minimum to \$6,165 maximum.

"Junior grade, \$4,425 minimum to \$5,385 maximum."

(g) Section 1408 (d) of such Act, prescribing the maximum amount of pay and allowances of medical, surgical, and dental specialists of the Department of Medicine and Surgery of the Veterans' Administration, is amended to read as follows: 38 USC 3408.

"(d) Any person, rated as a medical, surgical, or dental specialist under the provisions of this section or prior corresponding provisions of law, shall receive, in addition to his basic pay, an allowance equal to 15 percent of such pay, but in no event shall the pay plus the allowance authorized by this subsection exceed \$16,000 per annum."

(h) Section 1411 of such Act, relating to appointment of additional employees, is amended— 38 USC 3411.

(1) by inserting "(a)" immediately following "SEC. 1411.;"

and

(2) by adding at the end thereof the following:

"(b) Notwithstanding any other provision of law, the per annum rate of salary of each individual serving as a manager of a hospital, domiciliary, or center who is not a physician in the medical service shall not be less than the rate of salary which he would receive under section 1407 if his service as a manager of a hospital, domiciliary, or center had been service as a physician in the medical service in the chief grade. This subsection shall not affect the allocation of any position of manager of a hospital, domiciliary, or center to any grade of the General Schedule of the Classification Act of 1949, except with respect to changes in rate of salary pursuant to the preceding sentence, and shall not affect the applicability of the Performance Rating Act of 1950 to any individual." 38 USC 3407.

(i) Paragraph (2) of section 1404 of such Act, relating to additional appointments, is amended to read as follows:

"(2) Managers, pharmacists, physical therapists, occupational therapists, dietitians, and other scientific and professional personnel, such as optometrists, pathologists, bacteriologists, chemists, biostatisticians, and medical and dental technologists."

(j) Paragraph (5) of section 1405 of such Act, relating to qualifications of appointees, is amended— 38 USC 3405.

(1) by redesignating subparagraphs (B) and (C) thereof as subparagraphs (C) and (D) thereof, respectively; and

(2) by inserting immediately below subparagraph (A) thereof the following:

"(B) optometrist—

"be licensed to practice optometry in one of the States, Territories, or Commonwealths of the United States, or in the District of Columbia;"

SEC. 6. (a) The Foreign Service Act of 1946 is amended as follows: Foreign Service.

(1) The third sentence of section 412 of such Act (22 U. S. C. 867) is amended by striking out "\$17,500" and inserting in lieu thereof "\$19,250". 60 Stat. 1003.

22 USC 867. (2) The fourth sentence of section 412 of such Act is amended to read as follows: "The per annum salaries of Foreign Service officers within each of the other classes shall be as follows:

|               |               |          |          |          |          |          |          |          |           |
|---------------|---------------|----------|----------|----------|----------|----------|----------|----------|-----------|
| 72 Stat. 211. |               |          |          |          |          |          |          |          |           |
| 72 Stat. 212. | "Class 1..... | \$16,060 | \$16,500 | \$16,940 | \$17,380 | \$17,820 | \$18,260 | \$18,700 |           |
|               | Class 2.....  | 13,860   | 14,190   | 14,520   | 14,850   | 15,180   | 15,510   | 15,840   |           |
|               | Class 3.....  | 11,660   | 11,990   | 12,320   | 12,650   | 12,980   | 13,310   | 13,640   |           |
|               | Class 4.....  | 9,900    | 10,175   | 10,450   | 10,725   | 11,000   | 11,275   | 11,550   |           |
|               | Class 5.....  | 8,140    | 8,415    | 8,690    | 8,965    | 9,240    | 9,515    | 9,790    |           |
|               | Class 6.....  | 6,710    | 6,990    | 7,270    | 7,550    | 7,830    | 8,110    | 8,390    |           |
|               | Class 7.....  | 5,610    | 5,775    | 5,940    | 6,105    | 6,270    | 6,435    | 6,600    |           |
|               | Class 8.....  | 4,730    | 4,805    | 5,090    | 5,225    | 5,360    | 5,555    | 5,720    | \$5,885." |

(3) The second sentence of section 415 of such Act (22 U. S. C. 870) is amended to read as follows: "The per annum rates of staff officers and employees within each class shall be as follows:

|               |          |          |          |          |          |         |         |
|---------------|----------|----------|----------|----------|----------|---------|---------|
| "Class 1..... | \$11,770 | \$12,120 | \$12,480 | \$12,830 | \$13,160 |         |         |
| Class 2.....  | 10,820   | 11,205   | 11,485   | 11,770   | 12,120   |         |         |
| Class 3.....  | 10,080   | 10,320   | 10,600   | 10,885   | 11,165   |         |         |
| Class 4.....  | 9,095    | 9,380    | 9,665    | 9,945    | 10,230   |         |         |
| Class 5.....  | 8,395    | 8,610    | 8,815    | 9,030    | 9,315    | \$9,600 |         |
| Class 6.....  | 7,690    | 7,905    | 8,120    | 8,325    | 8,540    | 8,755   |         |
| Class 7.....  | 6,990    | 7,200    | 7,415    | 7,630    | 7,840    | 8,050   |         |
| Class 8.....  | 6,285    | 6,495    | 6,710    | 6,925    | 7,140    | 7,350   |         |
| Class 9.....  | 5,585    | 5,795    | 6,005    | 6,220    | 6,435    | 6,650   |         |
| Class 10..... | 5,115    | 5,260    | 5,400    | 5,540    | 5,755    | 5,970   | \$6,175 |
| Class 11..... | 4,650    | 4,790    | 4,930    | 5,070    | 5,215    | 5,355   | 5,500   |
| Class 12..... | 4,180    | 4,320    | 4,460    | 4,605    | 4,745    | 4,890   | 5,025   |
| Class 13..... | 3,730    | 3,870    | 4,010    | 4,155    | 4,295    | 4,440   | 4,580   |
| Class 14..... | 3,300    | 3,445    | 3,585    | 3,730    | 3,870    | 4,010   | 4,155   |
| Class 15..... | 3,090    | 3,165    | 3,230    | 3,300    | 3,445    | 3,585   | 3,730   |
| Class 16..... | 2,875    | 2,950    | 3,020    | 3,090    | 3,165    | 3,230   | 3,300   |
| Class 17..... | 2,660    | 2,735    | 2,805    | 2,875    | 2,950    | 3,020   | 3,090   |
| Class 18..... | 2,455    | 2,520    | 2,590    | 2,660    | 2,735    | 2,805   | 2,875   |
| Class 19..... | 2,240    | 2,310    | 2,380    | 2,455    | 2,520    | 2,590   | 2,660   |
| Class 20..... | 2,025    | 2,095    | 2,165    | 2,240    | 2,310    | 2,380   | 2,455   |
| Class 21..... | 1,810    | 1,880    | 1,955    | 2,025    | 2,095    | 2,165   | 2,240   |
| Class 22..... | 1,600    | 1,670    | 1,745    | 1,810    | 1,880    | 1,955   | 2,025." |

22 USC 867, 870. (b) Foreign Service officers, Reserve officers, and Foreign Service staff officers and employees who are entitled to receive basic compensation immediately prior to the effective date of this section at one of the step rates provided by sections 412 or 415 of the Foreign Service Act of 1946, shall receive basic compensation on or after the effective date of this section at the corresponding step rate as provided by such sections 412 or 415 as amended by this section.

Retroactive provision. 64 Stat. 765. SEC. 7. (a) Notwithstanding section 3679 of the Revised Statutes, as amended (31 U. S. C. 665), the rates of compensation of officers and employees of the Federal Government and of the municipal government of the District of Columbia whose rates of compensation are fixed by administrative action pursuant to law and are not otherwise increased by this Act are hereby authorized to be increased, effective on or after the first day of the first pay period which began on or after January 1, 1958, by amounts not to exceed the increases provided by this Act for corresponding rates of compensation in the appropriate schedule or scale of pay.

(b) Nothing contained in this section shall be deemed to authorize any increase in the rates of compensation of officers and employees whose rates of compensation are fixed and adjusted from time to time as nearly as is consistent with the public interest in accordance with prevailing rates or practices.

(c) Nothing contained in this section shall affect the authority contained in any law pursuant to which rates of compensation may be fixed by administrative action.

Entitlement to retroactive increase. SEC. 8. (a) Retroactive compensation or salary shall be paid by reason of this Act only in the case of an individual in the service of the United States (including service in the Armed Forces of the United States) or the municipal government of the District of Columbia on the date of enactment of this Act, except that such retroactive compensation or salary shall be paid (1) to an officer or employee who retired during the period beginning on the first day of the first pay

period which began on or after January 1, 1958, and ending on the date of enactment of this Act for services rendered during such period and (2) in accordance with the provisions of the Act of August 3, 1950 (Public Law 636, Eighty-first Congress), as amended (5 U. S. C. 61f-61k), for services rendered during the period beginning on the first day of the first pay period which began on or after January 1, 1958, and ending on the date of enactment of this Act by an officer or employee who dies during such period. Such retroactive compensation or salary shall not be considered as basic salary for the purpose of the Civil Service Retirement Act in the case of any such retired or deceased officer or employee.

72 Stat. 212.  
72 Stat. 213.  
64 Stat. 395.

(b) For the purposes of this section, service in the Armed Forces of the United States, in the case of an individual relieved from training and service in the Armed Forces of the United States or discharged from hospitalization following such training and service, shall include the period provided by law for the mandatory restoration of such individual to a position in or under the Federal Government or the municipal government of the District of Columbia.

70 Stat. 743.  
5 USC 2251  
et seq.

SEC. 9. (a) The Director of the Bureau of the Budget is authorized and directed to provide by regulation for the absorption from the respective applicable appropriations or funds available for the fiscal year in which this Act is enacted and for the immediately succeeding fiscal years, by the respective departments, agencies, establishments, and corporations in the executive branch, to such extent as the Director deems practicable, of the costs of the increases in basic compensation provided by this Act.

Absorption  
of costs.

(b) Nothing contained in subsection (a) of this section shall be held or considered to require (1) the separation from the service of any individual by reduction in force or other personnel action or (2) the placing of any individual in a leave-without-pay status.

(c) Subsections (a) and (b) of this section shall not apply to the field service of the Post Office Department and to such other departments, agencies, establishments, and corporations in the executive branch as the Director, with the approval of the President, may designate.

Exceptions.

SEC. 10. Section 505 of the Classification Act of 1949, as amended (5 U. S. C. 1105), is amended by adding at the end thereof the following new subsections:

Supergrade  
positions.  
69 Stat. 179.

"(f) The Director of the Administrative Office of the United States Courts is authorized to place a total of four positions in grade 17 of the General Schedule. Such positions shall be in addition to the number of positions authorized to be placed in such grade by subsection (b).

"(g) The Commissioner of Immigration and Naturalization is authorized to place a total of eleven positions in grade 17 of the General Schedule. Such positions shall be in addition to the number of positions authorized to be placed in such grade by subsection (b).

"(h) In any case in which, subsequent to February 1, 1958, provisions are included in a general appropriation Act authorizing an agency of the Government to place additional positions in grade 16, 17, or 18, the total number of positions authorized by this section to be placed in such grades shall, unless otherwise expressly provided, be deemed to have been reduced by the number of positions authorized by such provisions to be placed in such grades. Such reduction shall be deemed to have occurred in the following order: first, from any number specifically authorized for such agency under this section, and second, from the maximum number of positions authorized to be placed in such grades under subsection (b) irrespective of the agency to which such positions are allocated.

"(i) Appointments to positions in grades 16, 17, and 18 of the General Schedule shall be made only upon approval by the Civil Service Commission of the qualifications of the proposed appointees, except that this subsection shall not apply to those positions—

Exceptions.

"(1) provided for in subsection (e) of this section;  
"(2) to which appointments are made by the President alone  
or by the President by and with the advice and consent of the  
Senate; and

"(3) for which the compensation is paid from (A) appropria-  
tions for the Executive Office of the President under the headings  
'The White House Office', 'Special Projects', 'Council of Economic  
Advisers', 'National Security Council', 'Office of Defense Mobili-  
zation', and 'President's Advisory Committee on Government Or-  
ganization', or (B) funds appropriated to the President under the  
heading 'Emergency Fund for the President, National Defense'  
by the General Government Matters Appropriation Act, 1959, or  
any subsequent Act making appropriations for such purposes."

5 USC 1105.

SEC. 11. (a) Section 505 (b) of the Classification Act of 1949, as  
amended, is amended by striking out "twelve hundred and twenty-six"  
and inserting "fifteen hundred and thirteen", by striking out "three  
hundred and twenty-nine" and inserting "four hundred and one", and  
by striking out "one hundred and thirty" and inserting "one hundred  
and fifty-nine".

(b) Section 505 (e) of such Act is amended by striking out "thirty-  
seven" and inserting in lieu thereof "seventy-five".

Professional  
and scientific  
service.  
70 Stat. 761.  
5 USC 171p;  
50 USC 158.

SEC. 12. (a) The first section of the Act of August 1, 1947 (Public  
Law 313, Eightieth Congress), as amended, is amended by striking out  
"one hundred and twenty" and "twenty-five" in subsection (a) and  
inserting in lieu thereof "two hundred and ninety-two" and "fifty",  
respectively.

(b) Such section is further amended by striking out "thirty" in sub-  
section (b) and inserting in lieu thereof "ninety".

(c) Such section is further amended by adding at the end thereof the  
following new subsections:

"(d) The Secretary of the Interior is authorized to establish and  
fix the compensation for not more than five scientific or professional  
positions in the Department of the Interior, each such position being  
established to effectuate those research and development functions  
of such Department which require the services of specially qualified  
personnel.

"(e) The Secretary of Agriculture is authorized to establish and  
fix the compensation for not more than five scientific or professional  
positions in the Department of Agriculture, each such position being  
established to effectuate those research and development functions  
of such Department which require the services of specially qualified  
personnel.

"(f) The Secretary of Health, Education, and Welfare is authorized  
to establish and fix the compensation for not more than five scientific or  
professional positions in the Department of Health, Education, and  
Welfare, each such position being established to effectuate those  
research and development functions of such Department which  
require the services of specially qualified personnel.

"(g) The Secretary of Commerce is authorized to establish and fix  
the compensation for not more than twenty-five scientific or profes-  
sional positions in the Department of Commerce, of which not less  
than five shall be for the United States Patent Office in its examining  
and related activities, each such position being established to effectuate  
those research and development functions of such Department which  
require the services of specially qualified personnel.

72 Stat. 213.  
72 Stat. 214.

"(h) In any case in which, subsequent to February 1, 1958, provi-  
sions are included in a general appropriation Act authorizing an  
agency of the Government referred to in this Act to establish and fix  
the compensation of scientific or professional positions similar to those  
authorized by this Act, the number of such positions authorized by this  
Act shall, unless otherwise expressly provided, be deemed to have  
been reduced by the number of positions authorized by the provisions  
of such appropriation Act."

(d) Section 3 of such Act is amended by inserting after "Secretary of Defense" a comma and the following: "the Secretary of the Interior, the Secretary of Agriculture, the Secretary of Commerce, the Secretary of Health, Education, and Welfare," and by inserting after "Military Establishment" a comma and the following: "the Department of the Interior, the Department of Agriculture, the Department of Commerce, the Department of Health, Education, and Welfare,".

Appointments.  
Reports to  
Congress.  
5 USC 171r;  
10 USC 1582.

(e) Section 208 (g) of the Public Health Service Act, as amended (42 U. S. C. 210 (g)), is amended by striking out "sixty positions" and inserting in lieu thereof "eighty-five positions, of which not less than seventy-three shall be for the National Institutes of Health".

69 Stat. 407.

(f) The annual rate of basic compensation of the position of Chief Postal Inspector in the Post Office Department shall be \$19,000.

Chief Postal  
Inspector.  
GS-5.

Sec. 13. (a) (1) Clause (2) of that paragraph of section 602 of the Classification Act of 1949, as amended (5 U. S. C. 1112), which defines the level of difficulty and responsibility of work in grade 5 of the General Schedule (GS-5) is amended to read as follows:

"(2) to perform, under immediate supervision, and with little opportunity for the exercise of independent judgment, simple and elementary work requiring professional, scientific, or technical training; or".

(2) Clause (2) of that paragraph of the same section which defines the level of difficulty and responsibility of work in grade 7 of the General Schedule (GS-7) is amended to read as follows:

GS-7.

"(2) under immediate or general supervision, to perform somewhat difficult work requiring (A) professional, scientific, or technical training, and (B) to a limited extent, the exercise of independent technical judgment; or".

(b) The Civil Service Commission shall exercise its authority to issue such standards or regulations as may be necessary for the administration of subsection (a) of this section.

Regulations.

Sec. 14. It is the sense of the Congress that appropriations for cooperative agricultural extension work and appropriations for payments to State agricultural experiment stations for the fiscal year beginning July 1, 1958, should include additional amounts sufficient to provide increases in the portion of the compensation of persons employed in such work or by such stations, which is paid from such appropriations, corresponding to the increases provided for employees under this Act.

Sec. 15. Section 604 (d) of the Federal Employees Pay Act of 1945, as amended (5 U. S. C. 944), is amended to read as follows:

Computation.  
59 Stat. 304.

"(d) (1) Hereafter, for all pay computation purposes affecting officers or employees in or under the executive branch, the judicial branch, or the District of Columbia municipal government, basic per annum rates of compensation established by or pursuant to law shall be regarded as payment for employment during fifty-two basic administrative workweeks of forty hours.

72 Stat. 214.  
72 Stat. 215.

"(2) Whenever for any such purpose it is necessary to convert a basic annual rate to a basic biweekly, weekly, daily, or hourly rate, the following rules shall govern:

"(A) An hourly rate shall be derived by dividing the annual rate by two thousand and eighty;

"(B) A daily rate shall be derived by multiplying the hourly rate by the number of daily hours of service required; and

"(C) A weekly or biweekly rate shall be derived by multiplying the hourly rate by forty or eighty as the case may be.

"(3) All rates shall be computed in full cents, counting a fraction of a cent as the next higher cent."

Sec. 16. (a) The Postal Field Service Schedule contained in section 301 (a) of the Postal Field Service Compensation Act of 1955, as amended by section 401 (a) of the Act of May 27, 1958 (72 Stat. 145; Public Law 85-426), is amended by striking out levels 7 to 20, inclusive, and the respective per annum rates and steps for such levels

Postal Field  
Service Schedule.  
39 USC 971.

and inserting in lieu of such levels and per annum rates and steps the following:

|     |                     |         |         |         |         |         |         |         |
|-----|---------------------|---------|---------|---------|---------|---------|---------|---------|
| 7.  | Temporary rate..... | \$4,870 | \$5,035 | \$5,200 | \$5,365 | \$5,530 | \$5,695 | \$5,860 |
| 8.  | Temporary rate..... | 4,900   | 5,160   | 5,330   | 5,500   | 5,670   | 5,840   | 6,010   |
| 9.  | Temporary rate..... | 5,255   | 5,440   | 5,625   | 5,810   | 5,995   | 6,180   | 6,365   |
| 10. | Temporary rate..... | 5,385   | 5,575   | 5,765   | 5,955   | 6,145   | 6,335   | 6,525   |
| 11. | Temporary rate..... | 5,675   | 5,875   | 6,075   | 6,275   | 6,475   | 6,675   | 6,875   |
| 12. | Temporary rate..... | 5,815   | 6,020   | 6,225   | 6,430   | 6,635   | 6,840   | 7,045   |
| 13. | Temporary rate..... | 6,235   | 6,450   | 6,665   | 6,880   | 7,095   | 7,310   | 7,525   |
| 14. | Temporary rate..... | 6,390   | 6,610   | 6,830   | 7,050   | 7,270   | 7,490   | 7,710   |
| 15. | Temporary rate..... | 6,860   | 7,095   | 7,330   | 7,565   | 7,800   | 8,035   | 8,270   |
| 16. | Temporary rate..... | 7,030   | 7,270   | 7,510   | 7,750   | 7,990   | 8,230   | 8,470   |
| 17. | Temporary rate..... | 7,645   | 7,905   | 8,165   | 8,425   | 8,685   | 8,945   | 9,205   |
| 18. | Temporary rate..... | 7,735   | 8,000   | 8,265   | 8,530   | 8,795   | 9,060   | 9,325   |
| 19. | Temporary rate..... | 8,310   | 8,590   | 8,870   | 9,150   | 9,430   | 9,710   | 9,990   |
| 20. | Temporary rate..... | 8,520   | 8,805   | 9,090   | 9,375   | 9,660   | 9,945   | 10,230  |
| 21. | Temporary rate..... | 9,140   | 9,440   | 9,740   | 10,040  | 10,340  | 10,640  | 10,940  |
| 22. | Temporary rate..... | 9,370   | 9,680   | 9,990   | 10,300  | 10,610  | 10,920  | 11,230  |
| 23. | Temporary rate..... | 10,060  | 10,375  | 10,700  | 11,025  | 11,350  | 11,675  | 12,000  |
| 24. | Temporary rate..... | 10,300  | 10,635  | 10,970  | 11,305  | 11,640  | 11,975  | 12,310  |
| 25. | Temporary rate..... | 11,075  | 11,400  | 11,725  | 12,050  | 12,375  | 12,700  | 13,025  |
| 26. | Temporary rate..... | 11,350  | 11,685  | 12,020  | 12,355  | 12,690  | 13,025  | 13,360  |
| 27. | Temporary rate..... | 12,255  | 12,590  | 12,925  | 13,260  | 13,595  | 13,930  | 14,265  |
| 28. | Temporary rate..... | 12,580  | 12,915  | 13,250  | 13,585  | 13,920  | 14,255  | 14,590  |
| 29. | Temporary rate..... | 13,780  | 14,115  | 14,450  | 14,785  | 15,120  | 15,455  | 15,790  |
| 30. | Temporary rate..... | 14,105  | 14,440  | 14,775  | 15,110  | 15,445  | 15,780  | 16,115  |
| 31. | Temporary rate..... | 15,050  | 15,375  | 15,700  | 16,025  | 16,350  | 16,675  | 17,000  |
| 32. | Temporary rate..... | 15,425  | 15,750  | 16,075  | 16,400  | 16,725  | 17,050  | 17,375  |
| 33. | Temporary rate..... | 16,000  | 16,325  | 16,650  | 16,975  | 17,300  | 17,625  | 17,950  |

(b) (1) The provisions of sections 402, 403, 404, and 405 of the Act of May 27, 1958 (72 Stat. 146; Public Law 85-426), shall be applicable and effective, as of the effective date of this section, with respect to the application and operation of the amendment made by subsection (a) of this section.

Definitions.

(2) For the purposes of paragraph (1) of this subsection—

(A) the terms "This title" and "this title", as used in such sections 402 (a), 403, and 404, mean the amendment made by subsection (a) of this section; and

(B) the term "This Act", as used in such section 405, means the provisions of this section 16.

Effective dates.

SEC. 17. (a) Except as provided in subsections (b) and (c) of this section, this Act shall take effect as of the first day of the first pay period which began on or after January 1, 1958.

(b) This section, the first section, and sections 4 (b), 4 (e), 4 (h), 4 (j), 4 (q), 4 (t), 5 (i), 5 (j), 7, 8, 9, 10, 11, 12, 13, and 14 shall take effect on the date of enactment of this Act.

(c) Sections 5 (h) and 15 shall take effect on the first day of the first pay period which begins on or after the date of enactment of this Act.

72 Stat. 215.

72 Stat. 216.

68 Stat. 736.

5 USC 2091

note.

(d) For the purpose of determining the amount of insurance for which an individual is eligible under the Federal Employees' Group Life Insurance Act of 1954, all changes in rates of compensation or salary which result from the enactment of this Act shall be held and considered to be effective as of the date of such enactment.

Approved June 20, 1958.