

GRADES	ANNUAL RATES		HOURLY RATES		BIWEEKLY INCREASE				18% TAX DED.	NET PAY
	FORMER	INCREASE	REG.	OVER-TIME	GROSS	6 1/2% RET. DED.	2 1/2% FICA DED.	NET PRIOR TO TAX DED.		
1a	2690	270	.13	.19	10.39	.68		9.71	1.87	7.84
							.23	10.16		8.29
1b	2775	280	.14	.21	10.77	.70		10.07	1.94	8.13
							.24	10.53		8.59
1c	2860	290	.13	.20	11.15	.72		10.43	2.01	8.42
							.25	10.90		8.89
1d	2945	300	.14	.21	11.54	.75		10.79	2.08	8.71
							.26	11.28		9.20
2a	2960	295	.14	.21	11.34	.74		10.60	2.04	8.56
							.26	11.08		9.04
1e	3030	310	.15	.23	11.92	.77		11.15	2.15	9.00
							.27	11.65		9.50
2b	3045	305	.15	.23	11.73	.77		10.96	2.11	8.85
							.26	11.47		9.36
1f	3115	320	.15	.23	12.31	.80		11.51	2.22	9.29
							.27	12.04		9.82
2c	3130	315	.16	.24	12.12	.79		11.33	2.18	9.15
							.27	11.85		9.67
3a	3175	320	.15	.22	12.30	.80		11.50	2.21	9.29
							.27	12.03		9.82
1g	3200	330	.16	.24	12.69	.83		11.86	2.28	9.58
							.28	12.41		10.13
2d	3215	325	.15	.22	12.50	.81		11.69	2.25	9.44
							.28	12.22		9.97
3b	3260	330	.16	.24	12.70	.83		11.87	2.29	9.58
							.29	12.41		10.12
1x	3285	340	.16	.24	13.07	.85		12.22	2.35	9.87
							.30	12.77		10.42
2e	3300	335	.16	.24	12.89	.84		12.05	2.32	9.73
							.29	12.60		10.28
3c	3345	340	.16	.24	13.08	.85		12.23	2.35	9.88
							.30	12.78		10.43
1y	3370	350	.17	.26	13.46	.87		12.59	2.42	10.17
							.30	13.16		10.74
2f	3395	345	.16	.24	13.07	.86		12.41	2.35	10.02
							.30	12.97		10.58

GRADES	ANNUAL RATES		HOURLY RATES		BIWEEKLY INCREASE			18% TAX DED.	NET PAY
	FORMER	INCREASE	REG.	OVER-TIME	GROSS	6 1/2% RET. DED.	2 1/2% FICA DED.		
4a	3415	340	.17	.26	13.07	.85		12.22	9.90
							.29	12.78	10.46
3d	3430	350	.17	.25	13.46	.88		12.58	10.16
							.30	13.16	10.74
1z	3455	360	.17	.26	13.85	.90		12.95	10.46
							.31	13.54	11.05
2g	3470	355	.17	.25	13.66	.89		12.77	10.31
							.31	13.35	10.89
4b	3500	350	.17	.26	13.46	.88		12.58	10.16
							.30	13.16	10.74
3e	3515	360	.17	.25	13.85	.90		12.95	10.46
							.31	13.54	11.05
2x	3555	365	.17	.25	14.04	.91		13.13	10.60
							.31	13.73	11.20
4c	3585	360	.18	.27	13.85	.90		12.95	10.46
							.31	13.54	11.05
3f	3600	370	.18	.27	14.23	.92		13.31	10.75
							.32	13.91	11.35
2y	3640	375	.18	.27	14.42	.94		13.48	10.88
							.32	14.10	11.50
4d	3670	370	.18	.27	14.23	.93		13.30	10.74
5a							.32	13.91	11.35
3g	3685	380	.18	.27	14.62	.95		13.67	11.04
							.33	14.29	11.66
2z	3725	385	.19	.28	14.81	.97		13.84	11.17
							.34	14.47	11.80
4e	3755	380	.18	.27	14.62	.95		13.67	11.04
							.33	14.29	11.66
3x	3770	390	.19	.28	15.00	.97		14.03	11.33
							.34	14.66	11.96
5b	3805	385	.18	.27	14.80	.96		13.84	11.18
							.34	14.46	11.80
4f	3840	390	.18	.27	15.00	.97		14.03	11.33
							.34	14.66	11.96
3y	3855	400	.20	.30	15.38	1.00		14.38	11.61
							.34	15.01	12.27

GRADES	FORMER	INCREASE	REG.	OVER-TIME	GROSS	6 1/2% RET. DED.	2 1/2% FICA DED.	NET PRIOR TO TAX DED.	18% TAX DED.	NET PAY
4g	3925	400	.19	.28	15.39	1.00	.34	14.39	2.77	11.62
5c	3940	400	.20	.30	15.38	1.00	.35	14.38	2.77	11.61
3z	3940	410	.20	.30	15.77	1.03	.35	14.74	2.84	11.90
4x	4010	410	.20	.30	15.77	1.03	.36	14.74	2.84	11.90
5d	4075	415	.20	.30	15.96	1.03	.36	14.93	2.87	12.06
6a	4080	410	.20	.30	15.77	1.02	.36	14.75	2.84	11.91
4y	4095	420	.20	.30	16.15	1.05	.37	15.10	2.91	12.19
4z	4180	430	.21	.31	16.54	1.08	.37	15.16	2.98	12.48
5e	4210	430	.21	.32	16.54	1.08	.38	15.16	2.98	12.48
6b	4215	425	.20	.30	16.34	1.06	.37	15.28	2.94	12.34
5f	4345	445	.21	.31	17.11	1.11	.39	16.00	3.08	12.92
6c	4350	440	.21	.31	16.92	1.09	.39	15.83	3.05	12.78
5g	4480	460	.23	.34	17.69	1.15	.40	16.54	3.18	13.36
6d	4485	455	.22	.33	17.50	1.14	.40	16.36	3.15	13.21
7a	4525	455	.21	.32	17.50	1.14	.39	16.36	3.15	13.21
5x	4615	475	.23	.35	18.27	1.19	.41	17.08	3.29	13.79
6e	4620	470	.23	.35	18.08	1.18	.40	16.90	3.25	13.65
7b	4660	470	.23	.35	18.08	1.18	.40	16.90	3.25	13.65

GRADES	ANNUAL PAY		REG.	OVER-TIME	GROSS	6 1/2% RET. DED.	2 1/2% FICA DED.	NET PRIOR TO TAX DED.	18% TAX DED.	NET PAY
	FORMER	INCREASE								
5y	4750	490	.24	.36	18.85	1.23		17.62	3.39	14.23
							.42	18.43		15.04
6f	4755	485	.23	.34	18.66	1.21		17.45	3.36	14.09
							.42	18.24		14.88
7c	4795	485	.23	.34	18.66	1.21		17.45	3.36	14.09
							.42	18.24		14.88
5z	4885	505	.24	.36	19.43	1.27		18.16	3.50	14.66
							.43	19.00		15.50
6g	4890	500	.24	.36	19.23	1.25		17.98	3.46	14.52
							.43	18.80		15.34
7d	4930	500	.24	.36	19.23	1.25		17.98	3.46	14.52
							.43	18.80		15.34
8a	4970	500	.24	.36	19.23	1.25		17.98	3.46	14.52
							.43	18.80		15.34
6x	5025	515	.24	.36	19.81	1.29		18.52	3.57	14.95
							.44	19.37		15.80
7e	5065	515	.24	.36	19.81	1.29		18.52	3.57	14.95
							.45	19.36		15.79
8b	5105	515	.25	.37	19.80	1.29		18.51	3.56	14.95
							.44	19.36		15.80
6y	5160	530	.26	.39	20.39	1.33		19.06	3.67	15.39
							.45	19.94		16.27
7f	5200	530	.25	.38	20.38	1.32		19.06	3.67	15.39
							.46	19.92		16.25
8c	5240	530	.25	.38	20.38	1.32		19.06	3.67	15.39
							.46	19.92		16.25
6z	5295	545	.26	.39	20.97	1.36		19.61	3.77	15.84
							.47	20.50		16.73
7g	5335	545	.27	.41	20.96	1.36		19.60	3.77	15.83
							.47	20.49		16.72
8d	5375	545	.27	.41	20.96	1.36		19.60	3.77	15.83
							.47	20.49		16.72
9a	5440	545	.26	.39	20.96	1.36		19.60	3.77	15.83
							.47	20.49		16.72
7x	5470	560	.27	.39	21.54	1.40		20.14	3.88	16.26
							.48	21.05		17.17

GRADES	ANNUAL RATE		HOURLY RATES		BIWEEKLY INCREASE			18% TAX DED.	NET PAY	
	FORMER	INCREASE	REG.	OVER-TIME	GROSS	6 1/2% RET. DED.	2 1/2% FICA DED.			NET PRIOR TO TAX DED.
8e	5510	560	.27	.39	21.54	1.40		20.14	3.88	16.26
							.48	21.06		17.18
9b	5575	560	.27	.39	21.54	1.40		20.14	3.88	16.26
							.49	21.05		17.17
7y	5605	575	.28	.39	22.11	1.44		20.67	3.98	16.69
							.50	21.61		17.63
8f	5645	575	.28	.39	22.11	1.44		20.67	3.98	16.69
							.49	21.62		17.64
9c	5710	575	.27	.39	22.11	1.43		20.68	3.98	16.70
							.50	21.61		17.63
7z	5740	590	.28	.39	22.69	1.47		21.22	4.08	17.14
							.51	22.18		18.10
8g	5780	590	.28	.39	22.69	1.48		21.21	4.08	17.13
							.51	22.18		18.10
9d	5845	590	.28	.39	22.69	1.48		21.21	4.08	17.13
							.51	22.18		18.10
10a	5915	590	.29	.39	22.69	1.47		21.22	4.08	17.14
							.51	22.18		18.10
8x	5915	605	.29	.39	23.27	1.51		21.76	4.19	17.57
							.52	22.75		18.56
9e	5980	605	.29	.39	23.27	1.51		21.76	4.19	17.57
							.52	22.75		18.56
10b	6050	605	.29	.39	23.27	1.52		21.75	4.19	17.56
							.52	22.75		18.56
8y	6050	620	.30	.39	23.85	1.56		22.29	4.29	18.00
							.53	23.32		19.03
9f	6115	620	.30	.39	23.85	1.55		22.30	4.29	18.01
							.54	23.31		19.02
10c	6185	620	.30	.39	23.85	1.55		22.30	4.29	18.01
							.54	23.31		19.02
8z	6185	635	.31	.39	24.43	1.59		22.84	4.40	18.44
							.55	23.88		19.18
9g	6250	635	.31	.39	24.43	1.59		22.84	4.40	18.44
							.55	23.88		19.18
10d	6320	635	.30	.39	24.12	1.59		22.83		18.43
							.55	23.87		19.47

GRADES	ANNUAL RATES		HOURLY RATES		BIWEEKLY INCREASE				18% TAX DED.	NET PAY
	FORMER	INCREASE	REG.	OVER-TIME	GROSS	6 1/2% RET. DED.	2 1/2% FICA DED.	NET PRIOR TO TAX DED.		
9x	6385	650	.31	.39	25.00	1.63	.56	23.37 24.44	4.50	18.87 19.94
11a	6390	640	.31	.39	24.61	1.59	.55	23.02 24.06	4.43	18.59 19.63
10e	6455	650	.32	.39	25.00	1.62	.56	23.38 24.44	4.50	18.88 19.94
9y	6520	665	.32	.39	25.58	1.66	.58	23.92 25.00	4.60	19.32 20.40
10f	6590	665	.32	.39	25.58	1.67	.58	23.91 25.00	4.60	19.31 20.40
11b	6605	665	.32	.39	25.58	1.67	.57	23.91 25.01	4.60	19.31 20.41
9z	6655	680	.33	.39	26.16	1.70	.59	24.46 25.57	4.71	19.75 20.86
10g	6725	680	.33	.39	26.16	1.70	.59	24.46 25.57	4.71	19.75 20.86
11c	6820	690	.33	.39	26.54	1.73	.60	24.81 25.94	4.78	20.03 21.16
10x	6860	695	.33	.39	26.73	1.74	.60	24.99 26.13	4.81	20.18 21.32
10y	6995	710	.34	.39	27.31	1.77	.62	25.54 26.69	4.92	20.62 21.77
11d	7035	715	.35	.39	27.50	1.79	.62	25.71 26.88	4.95	20.76 21.93
10z	7130	725	.35	.39	27.89	1.82	.63	26.07 27.26	5.02	21.05 22.24
11e	7250	740	.35	.39	28.46	1.85	.64	26.61 27.82	5.12	21.49 22.70
11f	7465	765	.37	.39	29.42	1.92	.66	27.50 28.76	5.30	22.20 23.46
12a	7570	760	.36	.39	29.23	1.90	.66	27.33 28.57	5.26	22.07 23.31
11x	7680	790	.38	.39	30.39	1.98	.68	28.41 29.71	5.47	22.94 24.24
12b	7785	785	.38	.39	30.26	1.97	.68	28.23 29.52	5.44	22.79 24.08

GS	FORMER	INCREASE	REG.	OVER-TIME	GROSS	6 1/2% RET. DED.	2 1/2% FICA DED.	NET PRIOR TO TAX DED.	18% TAX DED.	NET PAY
11y	7895	815	.39	.39	31.35	2.04		29.31	5.64	23.67
							.71	30.64		25.00
12c	8000	810	.39	.39	31.16	2.03		29.13	5.61	23.52
							.70	30.46		24.85
11z	8110	840	.40	.39	32.31	2.10		30.21	5.82	24.39
							.73	31.58		25.76
12d	8215	835	.40	.39	32.12	2.09		30.03	5.78	24.25
							.72	31.40		25.62
12e	8430	860	.42	.39	33.08	2.16		30.92	5.95	24.97
							.74	32.34		26.39
12f	8645	885	.42	.39	34.04	2.22		31.82	6.13	25.69
							.77	33.27		27.14
12x	8860	910	.44	.39	35.00	2.28		32.72	6.30	26.42
							.78	34.22		27.92
13a	8990	900	.43	.39	34.61	2.24		32.37	6.23	26.14
							.78	33.83		27.60
12y	9075	935	.45	.39	35.96	2.34		33.62	6.47	27.15
							.81	35.15		28.68
13b	9205	925	.44	.39	35.58	2.32		33.26	6.40	26.86
							.80	34.78		28.38
12z	9290	960	.46	.39	36.92	2.39		34.53	6.65	27.88
							.83	36.09		29.44
13c	9420	950	.46	.39	36.54	2.38		34.16	6.58	27.58
							.82	35.72		29.14
13d	9635	975	.47	.39	37.50	2.44		35.06	6.75	28.31
							.84	36.66		29.91
13e	9850	1000	.48	.39	38.46	2.50		35.96	6.92	29.04
							.87	37.59		30.67
13f	10065	1025	.49	.39	39.42	2.57		36.85	7.10	29.75
							.89	38.53		31.43
13x	10280	1050	.51	.39	40.39	2.63		37.76	7.27	30.49
							.90	39.49		32.22
11a	10320	1035	.50	.39	39.81	2.59		37.22	7.17	30.05
							.90	38.91		31.74
13y	10495	1075	.51	.39	41.35	2.69		38.66	7.11	31.22

GRADE	ANNUAL RATE		HOURLY RATES		BIWEEKLY INCREASE			18% TAX DED.	NET PAY
	FORMER	INCREASE	REG.	OVER-TIME	GROSS	6 1/2% RET. DED.	2 1/2% FICA DED.		
14b	10535	1060	.51	.39	40.77	2.65		38.12	30.78
							.91	39.86	32.52
13z	10710	1100	.53	.39	42.31	2.75		39.56	31.94
							.95	41.36	33.74
14c	10750	1085	.52	.39	41.73	2.72		39.01	31.50
							.94	40.79	33.28
14d	10965	1110	.54	.39	42.69	2.78		39.91	32.23
							.96	41.73	34.05
14e	11180	1135	.54	.39	43.65	2.84		40.81	32.95
							.98	42.67	34.81
14f	11395	1160	.56	.39	44.61	2.90		41.71	33.68
							1.00	43.61	35.58
15a	11610	1160	.56	.39	44.61	2.89		41.72	33.69
							1.00	43.61	35.58
14x	11610	1185	.57	.39	45.58	2.96		42.62	34.42
							1.02	44.56	36.36
14y	11825	1210	.58	.39	46.54	3.03		43.51	35.13
							1.05	45.49	37.11
15b	11880	1190	.57	.39	45.77	2.97		42.80	34.56
							1.03	44.74	36.50
14z	12040	1235	.59	.39	47.50	3.09		44.41	35.86
							1.07	46.43	37.88
15c	12150	1220	.59	.39	46.92	3.04		43.88	35.43
							1.06	45.86	37.41
15d	12420	1250	.60	.39	48.08	3.13		44.95	36.30
							1.08	47.00	38.35
15e	12690	1280	.62	-	49.23	3.20		46.03	37.17
							1.11	48.12	39.26
16a	12900	1290	.62	-	49.62	3.23		46.39	37.46
							1.12	48.50	39.57
15x	12905	1305	.63	-	50.19	3.27		46.92	37.89
							1.13	49.06	40.03
16b	13115	1315	.63	-	50.58	3.29		47.29	38.19
							1.14	49.44	40.34
15y	13120	1330	.64	-	51.15	3.33		47.82	38.61
							1.15	50.00	40.79

