OGC HAS REVIEWED.

Approved For Release 2001/08/31 : CIA-REPRODUCTION OF GOO GO-137

CONFIDENTIAL

4 nct 1960

MEMORANDUM POR:

Chief, Fiscal Division

SUBJECT

Health Insurance for Contract Employees

Paid from Vouchered Funds

REFERENCE

Memorandum to Deputy Director (Support)

and Deputy Director (Plans) from

Director of Personnel, dated 8 June 1960.

Subject: "Health Insurance Plan for

Contract Employees"

1. Reference authorizes the extension of health insurance benefits to certain contract employees comparable to those authorized by the Federal Employees' Realth Benefits Act of 1959 for appointed employees. It is understood that the provisions of reference are applicable to contract employees defined therein regardless of whether paid from confidential or vouchered funds.

FOIAb5

- 2. Reference charges the Office of the Comptroller with the responsibility for devising means for collecting premiums by payroll deductions where feasible or other means of collection and remittance through the Agency financial system where essential. Collection of premiums by payroll deductions presents no problem for those eligible contract employees paid from confidential funds. There is, however, a question as to the legality of effecting payroll deductions from the salary of contract employees paid from vouchered funds. Based upon our understanding that with respect to disbursements of vouchered funds we are bound by provisions of law which prohibit payroll deductions other than those authorized by statute, payroll deductions will not be made for health insurance for contract employees paid from such funds.
- In view of the foregoing, the Fiscal Division will pay to GENA only the Agency's share of premium expense for those eligible contract employees paid from vouchered funds.

| 000 6 REV DATE 20058/ BY 029725 |
|--|
| ORIG COMP OPI 38 TYPE O/ |
| ORIG CLASS PAGES 2 REV CLASS JUST 2 NEXT REV 20// AUTH: HR 10-2 |
| JUST AUTH: HR 10-2 |

Approved For Release 2001/08/31: CIA-RDP80-01370R000200160007-6

CONFIDENTIAL

SUBJECT

Health Insurance for Contract Employees
Paid from Vouchered Funds

The employees' shares must be paid directly to GEHA by the individuals. In the event an employee fails to pay his share of premiums to GEHA, thereby causing his insurance to lapse, the matching Agency contributions held by GEHA for such employees shall be returned to the Fiscal Division and treated as a refund to the appropriation.



CONCUR:

/s/ Emmett D. Echols

128 OCT 188

Director of Personnel

Date

14 OCT 1960

25X1A

General Counsel

Date