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MAY 19 1953

MEMORANDUM FOR: Executive Secretary, CIA Career Service Board

SUBJECT: Request for Review of Professional Selection Panel's Decision [redacted]

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REFERENCE: Memorandum for Deputy Directors, etc., from Chairman, CIA Career Service Board; Subject: Action to be Taken on the Professional Selection Panel Recommendations, dated 29 April 1953

1. In accordance with the provisions of referenced memorandum, I request that the CIA Career Service Board review the cases of [redacted], both of which received an adverse recommendation for employment by TSS.

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2. The technical qualifications of both individuals were thoroughly reviewed by the responsible officers within TSS before a recommendation for employment was made. The field of technically trained individuals today is an extremely competitive one from the hiring point of view, and it is, therefore, a difficult undertaking to recruit such individuals for government employment. Inasmuch as we have located these individuals and they have signified a desire to accept employment with this Agency, we feel an appeal to the Professional Selection Panel's recommendation is in order.

3. Inasmuch as the established working procedures of the Professional Selection Panel do not presently allow a sponsoring office to be given information as to why an adverse recommendation is made by the Panel, I can on these two cases only make a general appeal to the CIA Board to review the findings. It is of interest to note that Mr. [redacted] was disapproved by a 3-2 vote of the Panel. I would like at this time to suggest for the consideration of the CIA Board a change in the operating procedure of the Professional Selection Panel which will authorize them to inform a sponsoring office as to the general reasons for an adverse recommendation. If such information were given, it would undoubtedly lessen the number of appeals.

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BY DIRECTION OF DD/P;

[redacted signature box]

Chief of Administration, DD/P

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