

CONFIDENTIAL

MINUTES

OF THE

JOINT CIA CAREER COUNCIL

AND CIA SELECTION BOARD

10th Meeting, Thursday, 19 May 1955, at 4:00 P. M.
DCI Conference Room, Administration Building

Present: Harrison G. Reynolds, D/Pers, Chairman
 [REDACTED] C/PP Staff, Member, Selection Board
 George G. Carey, AD/O, Member, Selection Board
 Sheffield Edwards, D/S, Guest
 Otto E. Guthe, AD/RR, Member, Selection Board
 [REDACTED] C/O, DD/P Alt. Member, Career Council
 Lyman B. Kirkpatrick, IG, Member, Career Council
 [REDACTED] D/CO, Member, Career Council
 and Selection Board
 Edward R. Saunders, Comptroller, Member, Selection Board
 [REDACTED] TAR Staff, Guest
 [REDACTED] DD/TR, Alt. Member, Career Council
 [REDACTED] /FI Staff, Member, Selection Board
 John R. Tietjen, C/Medical Staff, Member, Selection Board
 Lawrence K. White, DD/S, Member, Career Council
 [REDACTED] Assistant to DD/I (Admin),
 Alt. Member, Career Council
 [REDACTED] Executive Secretary, Career Council
 and Executive Director, Selection Board
 [REDACTED] Reporter

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1. Minutes of the 9th meeting were approved without change.

2. The Chairman brought before the members for discussion the proposal (item 2 on the agenda) entitled, "Proposed Procedural Changes Concerning the Method of Processing Applications for Membership in the Career Staff" dated 17 May 1955. Before the discussion started, the members reviewed a summary of actions by Examining Panels and the CIA Selection Board (see attached). This analysed the 1406 cases handled up to the day of the meeting. Discussion was held as to the advisability of the seven offices of record furnishing the Examining Panels information which had not previously been presented to the Heads of the Career Services and/or Heads of the Operating Component. It was felt that any information furnished by the seven offices of record should be given to the Head of the Career Service and/or Head of the Operating Component before an individual would be recommended for admittance into the Career Staff.

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It will then be up to them to furnish the Examining Panel with the information that they felt was pertinent to membership into the Career Staff. This would avoid "double jeopardy". It was agreed that the Examining Panels should not be the instrument to bring to light derogatory information concerning an individual but it was also recognized that the Head of the Career Service and an Examining Panel should have the same set of facts on which to judge suitability for membership into the Career Staff. The Head of the Career Service should state in making his recommendation that he has taken into account pertinent information when making his recommendation. As a result of these discussions, it was agreed that the seven offices of record would furnish to the CIA Selection Board and simultaneously to the Head of the Career Service and/or to the Head of the Operating Component information "to the extent that it is professionally appropriate and operationally secure".

One paragraph was added to the policy. Paragraph "3. Any additional dissemination of the information supplied pursuant to paragraphs 1 and 2 above, will be limited to that concurred in by the office of record." With the above conditions, the proposal was unanimously approved (see attached).

3. The meeting adjourned at 4:55 P. M.

S/
[Redacted]
Executive Secretary

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Summary of Actions by
Examining Panels and CIA Selection Board

Total cases acted on to date by Board:	1406
Cases in which Panels agreed with Career Services and Board agreed with Panels and with Career Services:	<u>1380</u>
Cases in which Panels did not agree with Career Services or the Board did not agree with Career Service and/or the Panels:	26

Following is an analysis of the 26 cases.

<u>Panel Recommendation</u>	<u>Number of Cases</u>	<u>Board Action</u>
Type A	1	Board reversed Panel in one case (Type A to Type B).
Type A to Type B	17	Board agreed with Panels in 11 cases; restored Type A status in 5 cases; and took more drastic action (Type B to Type C) in one case.
Type A to Type C	2	Board agreed with Panels in one case; and took intermediate position (Type C to Type E) in one.
Type B to Type A	4	Board agreed with Panels in 3 cases; and reversed Panel (Type A to Type B) in one.
Type B to Type C	$\frac{2}{26}$	Board agreed with Panels in both cases.

	<u>Number</u>	<u>%</u>
Total cases acted on to date by the Board:	1406	100.00
Cases in which Panels agreed with Career Services and Board agreed with Panels and Career Services:	<u>1380</u>	<u>98.15</u>
Cases in which Panels did not agree with Career Services or the Board did not agree with Career Service and/or the Panels:	26	1.85
Cases in which Board agreed with Panels and disagreed with Career Services:	17	1.21
Cases in which Board agreed with Career Services and disagreed with Panels:	6	.43
Cases in which Board took more drastic action than recommended by either Panels or Career Services:	2	.14
Cases in which Board took more drastic action than recommended by Career Service and less drastic action than recommended by Panels:	1	<u>.07</u>