

Case History

"Career Planning for Individuals," [REDACTED]

25X1A

9 August 1956

Memorandum From: DD/Pers/PD  
To: Chief, Plans Staff  
Sent Via: Chief, Development Staff so that latter could attach corrected copy of [REDACTED] received by Development Staff, 10 Aug. 1956

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13 August 1956

C/Development Staff hand carried memo with attached corrected copy of [REDACTED] to Plans Staff

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14 August 1956

Chief, Development Staff and Chief, Plans Staff conferred on minor editorial changes and prepared memorandum from Director of Personnel to DD/S transmitting [REDACTED] for publication.

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17 August 1956

D/Pers transmitted [REDACTED] to DD/S for publication

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24 August 1956

C/Regulations Control Staff talked to the C/DS along the following lines:

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[REDACTED]

(b) Present policy precluded sending the Regulation to all employees, therefore the distribution would be changed to AB and "supervisors would be held responsible for distributing the Regulation to all employees."

(c) That the Regulation would have to go out for regular coordination.

C/DS replied that the Career Council had already approved the text.

3 September 1956

Technician from Regulations Control Staff called C/DS to ask for conference on the Regulation.

4 September 1956

Technician in RCS conferred with C/DS proposing many changes. After several hours discussion, minor editorial changes were made as follows:

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Case History -- [REDACTED]

Paragraph 1. General

- 1.a. -- picked up sentence for synopsis.
- 1.b. -- transposition of phrase "to standardize the function . . . the Agency."

Paragraph 2. Career Preference Outline

- 2.a,b,c, -- added headings.

Paragraph 4. Responsibilities

- 4.a. and b. -- added headings.

Paragraph 5. Procedures

- 5.b. -- second sentence -- word "having" changed to "who have."
- 5.c. -- last sentence, "for the individual's future utilization" changed to "future utilization of the individual."
- 5.e. -- "concerned with his development" changed to "concerned with individual's development."

5 September 1956

Technician in RCS called regarding Career Preference Outline which was attached to the Regulation and was advised that the Forms Management Staff had already cleared this and sent the form to the plant for printing.

7 September 1956

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C/RCS hand carried [REDACTED] to the Executive Officer, DD/P, request dated 6 September 1956, for concurrence by 14 September if possible. The memorandum pointed out that the Regulation was approved by the Council on 26 July and had the concurrence of the DTR and COPS-DD/P.

14 September 1956

DD/Pers/PD inquired of C/RCS and was advised that the DD/P would be able to concur either on 17 September, but no later than 18 September.

25 September 1956

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EO/DD/P forwarded a memo to C/RCS concurring in proposed [REDACTED] subject to the inclusion of the following:

[REDACTED]

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- (2) Paragraph 3.a. -- add underscored phrase: "Career Preference

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25X1A Outlines will be prepared for any staff employee or staff agent,  
[REDACTED] . . ."  
[REDACTED] e

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26 September 1956

RCS advised C/DS of EO/DD/P memo and proposed changes. A copy of memo was hand carried to DD/Pers/PD.

28 September 1956

DD/Pers/PD hand carried memo to RCS stating:

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- (1) that the inclusion of prohibitions regarding the application and [REDACTED]

- (2) "That there is no objection to incorporating the proposed changes in regulation if you consider that the inclusion of these statements are necessary in a headquarters regulation. The inclusion of the proposed changes is not considered to be a matter of significant concern. It is a matter of great concern, however, to the members of the CIA Career Council that the Heads of Career Services, who have discussed and approved the individual career planning program, are delaying the inauguration or revision of their individual career planning programs until this regulation is published."

Copies of this memo were distributed to D/Pers, DD/S and EO/DD/P.

1 October 1956

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RCS forwarded [REDACTED] including EO/DD/P proposed changes, to ADD/S with a request to expedite.

5 October 1956

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ADD/S signed [REDACTED]

9 October 1956

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RCS sent [REDACTED] with attachment Form No. 1030 to the printer and requested publication by 16 October.

23 October 1956

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A copy of [REDACTED] without attachment Form No. 1030 was received in the

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25X1A in the Office of Personnel. RCS advised C/DS that attachments were printed but inadvertently not attached to [REDACTED]

24 October 1956

25X1A Copies of attachments were received in the Office of Personnel with instructions to attach to [REDACTED]

25 October 1956

25X1A [REDACTED]