

ANSWER SHEETS,
REPORT FORMS, ETC.

NAME _____ DATE _____
 LAST FIRST MIDDLE
 SCHOOL _____ CITY _____
 GRADE OR CLASS _____ INSTRUCTOR _____
 RTH _____ SEX _____
 AGE _____
 PART _____
 NAME OF TEST _____

Approved For Release 1999/09/08 : CIA-RDP80-01826R001000010003-1

SCORES	A	B	C	D	E	SCORES	A	B	C	D	E	SCORES	A	B	C	D	E	
1						31						91						121
2						32						92						122
3						33						93						123
4						34						94						124
5						35						95						125
6						36						96						126
7						37						97						127
8						38						98						128
9						39						99						129
10						40						100						130
11						41						101						131
12						42						102						132
13						43						103						133
14						44						104						134
15						45						105						135
16						46						106						136
17						47						107						137
18						48						108						138
19						49						109						139
20						50						110						140
21						51						111						141
22						52						112						142
23						53						113						143
24						54						114						144
25						55						115						145
26						56						116						146
27						57						117						147
28						58						118						148
29						59						119						149
30						60						120						150

DIFFERENTIAL APTITUDE TESTS

CLERICAL

SPEED AND ACCURACY

FORM A

DO NOT WRITE IN THIS SPACE

NAME _____ DATE _____
 LAST FIRST
 PLACE (SCHOOL) _____ CITY _____
 AGE _____ YRS. SEX _____ GRADE _____
 M O R F

1	xn	xv	nx	vx	nv	nu	ud	du	nd	un	51	oc	ho	oh	ch	hc	76	46	6u	u4	4u
2	bl	ld	lb	dl	bd	lf	lk	kl	fk	kf	52	rs	es	er	re	se	77	3x	37	7x	x7
3	ra	ur	ar	ru	au	qp	gp	qg	gq	pq	53	ar	ru	au	ra	ur	78	13	s1	31	1s
4	vw	vu	wv	wu	uw	2u	qu	u2	q2	2q	54	qg	pq	qp	gp	gq	79	ed	nd	de	en
5	wu	wm	mu	mw	um	40	14	11	44	41	55	nm	am	mn	an	na	80	in	fi	ni	fn

PART I

PART I

BE SURE YOUR MARKS ARE HEAVY AND BLACK.

6	76	69	97	79	67	ne	en	rn	nr	re	56	gp	jp	pg	jp	gj	81	53	3h	h3	5h
7	ar	na	nr	rn	ra	bd	bb	ld	dd	db	57	et	pe	ep	tp	pt	82	bd	dl	lb	ld
8	az	za	zm	mz	ma	BR	BD	RB	RD	DR	58	rn	ra	ar	nr	na	83	lf	fk	kl	lk
9	NV	VN	AV	VA	NA	MV	VM	MW	VW	WM	59	bb	bd	ld	dd	db	84	9d	d6	d9	6d
10	QO	QC	OC	OQ	CQ	BO	BD	DO	OD	OB	60	1a	81	18	8a	a8	85	XX	VZ	VX	XV
11	CU	US	CC	UU	UC	PB	RB	RP	BP	PR	61	HZ	ZN	NH	ZH	HN	86	ja	8j	a8	8a
12	N4	NH	4N	HN	4H	bB	Dd	Db	dB	DD	62	RB	RP	BR	RR	BB	87	69	76	67	79
13	RP	PP	rr	pR	Rr	EE	Fe	eF	FF	Ef	63	CU	UC	US	LU	CC	88	nr	rn	re	na
14	aA	Aa	8A	A8	8a	eZ	Ze	zE	Zz	ZE	64	BP	RB	PB	PR	RP	89	4X	4V	V4	X4
15	tT	Tt	Tt	LT	tt	zn	zZ	ZN	Zz	NZ	65	KJ	CK	JC	KC	JK	90	zv	zn	nv	vn
16	AV	av	AA	VV	Vv	7c	9e	9b	9c	7b	66	Tt	Tt	Tt	Tt	11	91	8R	R8	B8	8B
17	3a	4c	4a	3c	4d	7b	2b	2d	7d	7c	67	SX	XS	sX	sX	Xs	92	QO	OQ	CQ	QC
18	X9	V9	X7	V7	V5	ns	n3	Sn	3s	3n	68	tt	Tt	tT	Tt	LT	93	DO	OD	BO	OB
19	b7	A9	79	7b	9b	52	05	25	02	20	69	zZ	NZ	zn	Zz	ZN	94	ZX	YZ	XY	YX
20	25	52	20	C5	O2	ca	ce	ae	ec	ac	70	QG	qq	GQ	qg	qg	95	OC	OU	CO	UC

ERASE COMPLETELY ANY ANSWER YOU WISH TO CHANGE.

21	or	ra	ro	oa	ar	h4	42	4h	24	2h	71	4d	4c	1a	2d	1c	96	OO	Oc	cc	cO
22	lc	oc	lo	co	ol	vo	av	ao	ov	va	72	C5	C3	S8	S3	C8	97	Aa	A8	8a	8A
23	13	s1	31	3s	1s	ar	rf	fr	fa	ra	73	79	b7	9b	7b	A9	98	ZE	zE	eZ	Zz
24	ma	mc	cm	am	ca	cm	ca	am	mc	ma	74	71	18	81	17	78	99	bP	bB	BP	Pb
25	wy	xv	vw	vx	wX	cr	co	rc	oc	or	75	4d	bd	d4	b4	db	100	Cz	cZ	zC	Zc

IBM FORM I.T.S. 1100A 1418

The Psychological Corporation, New York

DO NOT WRITE IN THIS SPACE

RAW SCORE
SCALE SCORE
PERCENTILE
NORMS USED

DIFFERENTIAL APTITUDE TESTS

CLERICAL

SPEED AND ACCURACY

PART II

FORM A

1	YZ	VX	VY	XY	ZY	NV	NA	VN	VA	AV	51	AV	VV	VV	AA	AV	76	8j	ja	a8	j8	8a
2	b9	69	6c	96	c6	Xy	XX	xx	YX	Yy	52	WM	ww	MM	Mw	mW	77	95	9Y	59	Y9	5Y
3	ua	uo	ao	oa	ou	EL	LE	LF	FL	FE	53	4H	NH	N4	HN	4N	78	lk	kf	fk	lf	kl
4	oc	ol	lc	lo	co	MN	MV	VN	NM	NV	54	bb	Dd	dB	Db	DD	79	ca	am	mc	cm	ma
5	V7	X9	V9	V5	X7	eF	Ef	Fe	EE	FF	55	S3	S8	S8	S3	3S	80	xv	vx	nx	xn	nv

BE SURE YOUR MARKS ARE HEAVY AND BLACK.

6	8s	cS	8c	Sc	c8	C8	S5	8S	S8	8C	56	OX	XX	OO	XO	OV	81	re	er	es	se	rs
7	tb	ot	ob	bt	bo	h6	h8	8h	86	6h	57	C8	8S	S8	S5	8C	82	4V	V4	VX	X4	4X
8	3d	4d	2e	2d	5e	4d	4c	3a	3c	4a	58	V5	V7	X9	V9	X7	83	mn	zz	nz	zn	nn
9	dc	rc	rd	dr	cr	4Z	14	Z1	1Z	Z4	59	L1	L1	L7	L7	17	84	LT	IL	TL	IT	TI
10	sw	ts	tw	ws	st	QQ	qq	Qq	OQ	Qo	60	BD	RD	DR	BR	RB	85	14	40	41	44	11

11	mw	wu	nu	wn	un	xc	ce	ec	ex	xe	78	81	71	18	17	86	eu	us	se	ue	su
12	qq	qp	pq	pg	pp	oa	ra	ar	or	ro	61	Vv	Wv	wV	Ww	87	BP	RP	PR	PB	RB
13	xv	vx	nx	nv	xn	6c	8a	7a	7c	8c	62	Mm	nn	nn	mM	MN	88	Rr	rr	pp	pR
14	mn	un	nu	mu	um	us	su	eu	se	ue	64	69	96	6c	b9	89	XS	Xs	sX	SX	sX
15	nn	zz	zn	mn	nz	wo	ow	ro	rw	wr	65	la	4d	4c	2d	90	ra	na	rn	nr	ar

ERASE COMPLETELY ANY ANSWER YOU WISH TO CHANGE.

16	pg	py	yg	gy	yp	vu	vW	uw	wv	wu	66	h4	24	2h	42	4h	91	OU	OC	UC	CO	UO
17	5Y	Y9	95	9Y	59	er	re	ir	ri	ie	67	ZX	YZ	XY	VX	VY	92	DR	BD	RB	BR	RD
18	un	ou	ou	nu	uo	13	23	32	21	31	68	n3	3s	ns	Sn	93	OV	XX	OO	OX	XO	
19	nd	ud	nu	du	un	q2	qu	u2	2u	2q	69	wo	wt	rw	ow	ro	94	HZ	ZN	HN	NH	ZH
20	41	40	11	14	44	vW	wv	vX	xv	wX	70	ar	ra	ro	or	oa	95	Vv	VV	aV	AA	AV

21	rr	pR	PP	Rr	RP	et	te	ae	ta	ea	71	fn	in	nf	ni	fi	96	CQ	QO	OC	QC	QO
22	TL	IT	TI	IL	LT	SV	IV	VS	VI	SI	72	wv	vw	vu	wu	uw	97	Ze	eZ	ZE	Zz	zE
23	MV	VM	VW	MW	WM	et	he	ht	eh	th	73	ht	et	he	th	eh	98	Qg	GQ	qq	QG	qg
24	uU	uW	Uu	WW	Wu	49	mz	ma	az	zm	74	nm	na	an	am	mn	99	nn	MN	Mm	NN	mM
25	c3	xc	3x	cx	3c	ax	sX	xa	xa	xs	75	3x	37	73	x7	x7	100	oq	OQ	Qo	Qq	QQ

PRINTED IN U.S.A. IBM FORM I.T.S. 1100 A 2360-2

Approved For Release 1999/09/08 : CIA-RDP80-01826R001000010003-1

A. RAW TEST DATA

TYPE OF TEST	RAW SCORE	PERCENTILE	TYPE OF TEST	RAW SCORE	PERCENTILE	TYPE OF TEST	RAW SCORE	PERCENTILE
DIRECTIONS			DIRECTIONS			AREA INFO (AFFAIRS)		
DAT: CLERICAL			OTIS-HIGHER:			AREA INFO (PEOPLE)		
SPELLING			GEN. TEST I			BENNETT LIBRARY INFO		
SENTENCES			LA-5			CIA CLASSIF. I		
CLERICAL AB.			FRENCH LL			CIA CLASSIF. II		
WR. REAS.			FRENCH UL			CORR. AND EFF. OF EXP.		
SPACE REL.			GERMAN LL			OSU TEST: FORM		
VERB. REAS.			ITALIAN LL			TECHNICAL READING		
MECH. REAS.			SPANISH LL			WATSON-GLASER:		
SUPV. TEST: FORM						GENERALIZATIONS		
ORAL DIRECTIONS TEST						INFERENCES		
						DISC. ARGUMENTS		
						RECOG. ASSUMPTIONS		
						GEN. LOG. REAS.		
						CONSISTENCY		
						APPL. LOG. REAS.		

DATE	TYPING		SHORTHAND			TOTAL TIME
	GROSS	NET ERRORS	1	2	3	

B. PERSONAL DATA

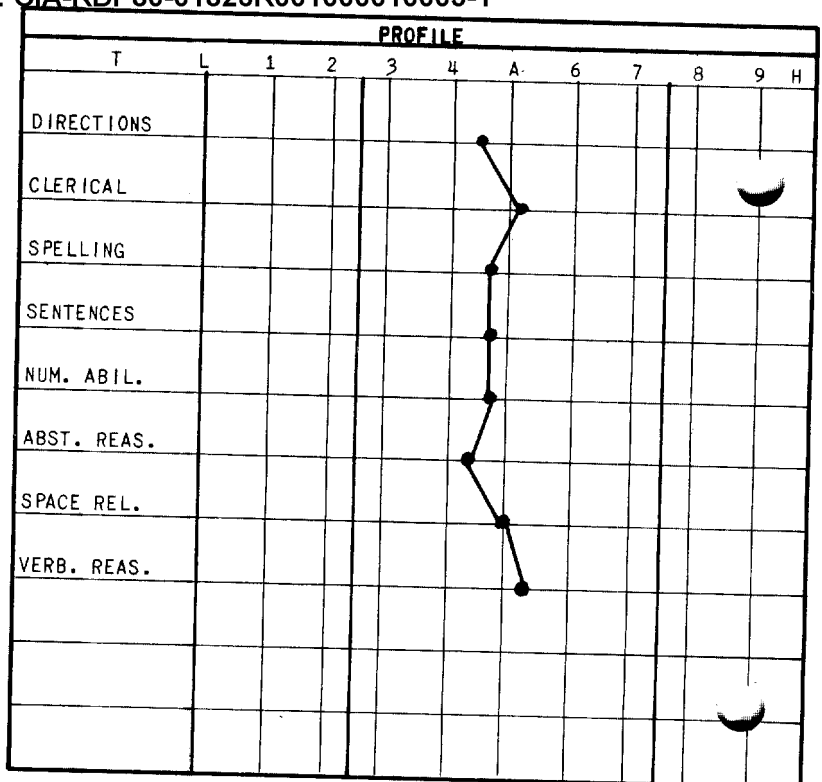
AGE	SEX		STATUS		EDUCATION					MAJOR
	M	F	NEW	EMP.	ELEM.	H.SCH.	COL.	DEG.		

NAME (LAST, FIRST, MIDDLE INITIAL)	SERVICE & GRADE	POSITION

TEST RECORD

Approved For Release 1999/09/08 : CIA-RDP80-01826R001000010003-1

NOTE: PRINTED BLACK LINE REPRESENTS MEAN PERCENTILE RANKINGS OF GS-3'S. COLORED LINE REPRESENTS PERCENTILE RANKINGS FOR THIS PARTICULAR SUBJECT.



Approved For Release 1999/09/08 : CIA-RDP80-01826R001000010003-1

REPORT OF QUALIFICATIONS

NOTE: THIS REPORT MUST NOT BE DISCUSSED WITH APPLICANT OR EMPLOYEE.

NAME OF EMPLOYEE (OR APPLICANT)

THIS DATE

TEST RECORD

NOTE: PRINTED BLACK LINE REPRESENTS MEAN PERCENTILE RANKINGS OF GS-3's. COLORED LINE REPRESENTS PERCENTILE RANKINGS FOR THIS PARTICULAR SUBJECT.

					PROFILE															
					T	L	1	2	3	4	A	6	7	8	9	H				
					DIRECTIONS															
					CLERICAL															
					SPELLING															
					SENTENCES															
					NUM. ABIL.															
					ABST. REAS.															
					SPACE REL.															
					VERB. REAS.															
TYPING		SHORTHAND																		
GROSS NET ERRORS	1	2	3	TOT. TIME																

EVALUATION OF EDUCATION AND EXPERIENCE

TYPE OF POSITION	OUTSTANDING	SUPERIOR	ADEQUATE	WEAK	INADEQUATE
_____ EDUCATION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ DIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ INDIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ EDUCATION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ DIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ INDIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ EDUCATION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ DIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ INDIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Approved For Release 1999/09/08 : CIA-RDP80-01826R001000010003-1

A. RAW TEST DATA

TYPE OF TEST	RAW SCORE	PERCENTILE	TYPE OF TEST	RAW SCORE	PERCENTILE
DIRECTIONS			AREA INFO (AFFAIRS)		
DAT: CLERICAL			AREA INFO (PEOPLE)		
SPELLING			BENNETT LIBRARY INFO		
SENTENCES			CIA CLASSIF. I		
CLERICAL AB.			CIA CLASSIF. II		
LOG. REAS.			CORR. AND EFF. OF EXP.		
SPACE REL.			OSU TEST: FORM		
VERB. REAS.			TECHNICAL READING		
MECH. REAS.			WATSON-GLASER:		
SUPV. TEST: FORM			GENERALIZATIONS		
ORAL DIRECTIONS TEST			INFERENCES		
			DISC. ARGUMENTS		
			RECOG. ASSUMPTIONS		
			GEN. LOG. REAS.		
			CONSISTENCY		
			APPL. LOG. REAS.		

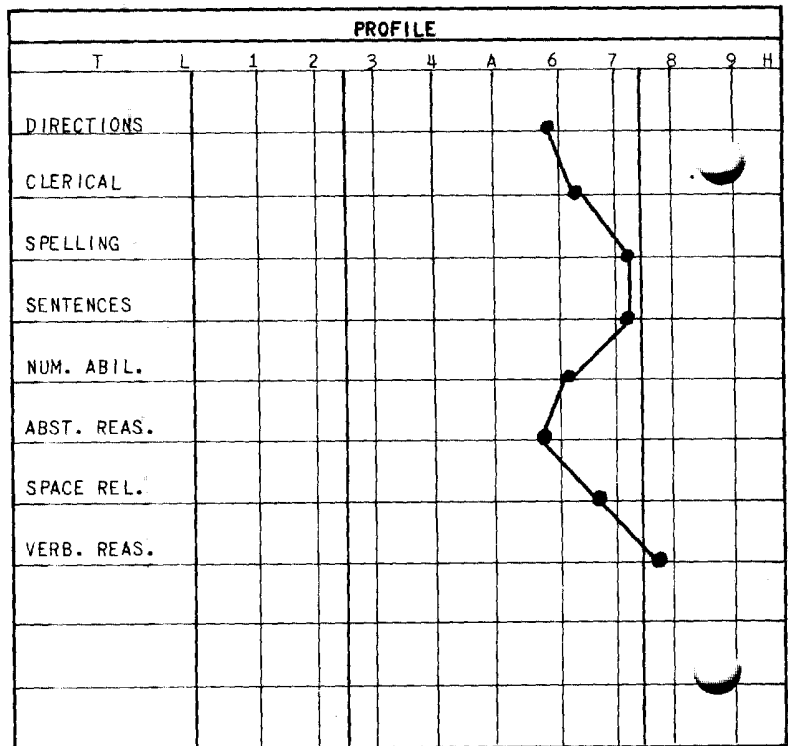
DATE	TYPING			SHORTHAND	
	GROSS NET ERRORS	1	2	3	TOTAL TIME

B. PERSONAL DATA

AGE	SEX		STATUS				EDUCATION			
	M	F	NEW	EMP.	ELEM.	H.SCH.	COL.	DEG.	MAJOR	

NAME (LAST, FIRST, MIDDLE INITIAL)	SERVICE & GRADE	POSITION

NOTE: PRINTED BLACK LINE REPRESENTS MEAN PERCENTILE RANKINGS OF GS-5 & 6'S. COLORED LINE REPRESENTS PERCENTILE RANKINGS FOR THIS PARTICULAR SUBJECT.



REPORT OF QUALIFICATIONS

NOTE: THIS REPORT MUST NOT BE DISCUSSED WITH APPLICANT OR EMPLOYEE.

NAME OF EMPLOYEE (OR APPLICANT)

THIS DATE

TEST RECORD

NOTE: PRINTED BLACK LINE REPRESENTS MEAN PERCENTILE RANKINGS OF GS-5 & 6'S. COLORED LINE REPRESENTS PERCENTILE RANKINGS FOR THIS PARTICULAR SUBJECT.

	PROFILE											
	T	L	1	2	3	4	A	6	7	8	9	H
DIRECTIONS												
CLERICAL												
SPELLING												
SENTENCES												
NUM. ABIL.												
ABST. REAS.												
SPACE REL.												
VERB. REAS.												

TYPING	SHORTHAND			
GROSS NET ERRORS	1	2	3	TOT. TIME

EVALUATION OF EDUCATION AND EXPERIENCE

TYPE OF POSITION	OUTSTANDING	SUPERIOR	ADEQUATE	WEAK	INADEQUATE
------------------	-------------	----------	----------	------	------------

EDUCATION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
INDIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
EDUCATION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
INDIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
EDUCATION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
INDIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

A. RAW TEST DATA

TYPE OF TEST	RAW SCORE	PERCENTILE	TYPE OF TEST	RAW SCORE	PERCENTILE	TYPE OF TEST	RAW SCORE	PERCENTILE
DIRECTIONS			DIRECTIONS			AREA INFO (AFFAIRS)		
DAT: CLERICAL			OTIS-HIGHER:			AREA INFO (PEOPLE)		
SPELLING			GEN. TEST I			BENNETT LIBRARY INFO		
REFERENCES			LA-5			CIA CLASSIF. I		
CLERICAL AB.			FRENCH LL			CIA CLASSIF. II		
ABSTR. REAS.			FRENCH UL			CORR. AND EFF. OF EXP.		
SPACE REL.			GERMAN LL			OSU TEST: FORM		
VERB. REAS.			ITALIAN LL			TECHNICAL READING		
MECH. REAS.			SPANISH LL			WATSON-GLASER:		
SUPV. TEST: FORM						GENERALIZATIONS		
ORAL DIRECTIONS TEST						INFERENCES		
						DISC. ARGUMENTS		
						RECOG. ASSUMPTIONS		
						GEN. LOG. REAS.		
						CONSISTENCY		
						APPL. LOG. REAS.		
DATE	TYPING		SHORTHAND			TOTAL TIME		
	GROSS NET ERRORS		1	2	3			

B. PERSONAL DATA

AGE	SEX		STATUS		EDUCATION				MAJOR
	M	F	NEW	EMP.	ELEM.	H.SCH.	COL.	DEG.	
NAME (LAST, FIRST, MIDDLE INITIAL)					SERVICE & GRADE		POSITION		

TEST RECORD

Approved For Release 1999/09/08 : CIA-RDP80-01826R001000010003-1			T	L	1	2	3	4	A	6	7	8	9	H
NOTE: PRINTED LINE REPRESENTS AVERAGE RANKINGS FOR PROFESSIONAL AND TECHNICAL PERSONNEL. COLORED LINE REPRESENTS SUBJECT'S RANKS.			DIRECTIONS											
			OTIS-HIGHER											
TYPING			GEN. TEST I											
GROSS	NET	ERRORS	WATSON-GLASER:											
1.			GENERALIZATIONS											
2.			INFERENCES											
3.			DISC.											
FOREIGN LANGUAGE READING TESTS			ARGUMENTS											
LANGUAGE	MEAN SCORE	SUBJECT'S SCORE	RECOG. ASSUMP.											
FRENCH LL	40		GEN. LOG. REAS.											
FRENCH UL	38		CONSISTENCY											
GERMAN	30		APPL. LOG. REAS.											
ITALIAN	37													
SPANISH	35													

REPORT OF QUALIFICATIONS

NOTE: THIS REPORT MUST NOT BE DISCUSSED WITH APPLICANT OR EMPLOYEE.

NAME OF EMPLOYEE (OR APPLICANT)

THIS DATE

TEST RECORD

NOTE: PRINTED LINE REPRESENTS AVERAGE RANKINGS FOR PROFESSIONAL AND TECHNICAL PERSONNEL. COLORED LINE REPRESENTS SUBJECT'S RANKS.

			MEAN PROFILE																		
			T	L	1	2	3	4	A	6	7	8	9	H							
TYPING			DIRECTIONS																		
GROSS			OTIS-HIGHER																		
NET			GEN TEST I																		
ERRORS			WATSON-GLASER:																		
1.			GENERALIZATIONS																		
2.			INFERENCES																		
FOREIGN LANGUAGE READING TESTS			DISC. ARGUMENTS																		
LANGUAGE	MEAN SCORE	SUBJECT'S SCORE	RECOG. ASSUMP.																		
FRENCH LL	40		GEN. LOG. REAS.																		
FRENCH UL	38		CONSISTENCY																		
GERMAN	30		APPL. LOG. REAS.																		
ITALIAN	37																				
SPANISH	35																				

EVALUATION OF EDUCATION AND EXPERIENCE

TYPE OF POSITION	OUTSTANDING	SUPERIOR	ADEQUATE	WEAK	INADEQUATE
EDUCATION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
INDIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
EDUCATION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
INDIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
EDUCATION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
INDIRECT EXPERIENCE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

QUALIFICATIONS TECHNICIAN