

19 JUL 1957

MEMORANDUM FOR: Assistant Deputy Director (Support)

SUBJECT: Proposed Change to [REDACTED] Personnel Policy 25X1A

REFERENCE: Memorandum to the Deputy Director of Central Intelligence from the Inspector General, dated 24 February 1956, subject: Termination of Agency Employees

1. It is recommended that the proposed change to [REDACTED] (Job #1768-A-TT and #1766-A-TT) be withdrawn from Agency coordination as it is believed that the changes are not necessary.

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2. Referenced memorandum contained a recommendation that [REDACTED] be amended to include a statement that termination of employees for mediocre performance is advisable in the national interest. The concept of "mediocre performance" was incorporated as "performance below required standards" in the proposed drafts of a revision of paragraph 3a (Objectives of the Personnel Program) of [REDACTED]. These proposed revisions were forwarded for Agency coordination in October 1956.

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3. The Office of General Counsel nonconcurred in the publication of the proposed change. It stated that the change was unnecessary as regulations already made it clear that employees will be given every consideration before being separated from the Agency [REDACTED]

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The fact that the Agency is now stating that employees may be separated for mediocre, as well as for unsatisfactory service, does not require additional explanation in a general statement on separations. The Office of the Deputy Director (Plans) suspended action on this proposed change until it coordinated proposed [REDACTED]. However, their informal comment was that they did not see the need for this proposed change.

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4. In view of these comments, this Office recommends that the proposed revisions to [REDACTED] be withdrawn from further consideration.

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/s/ Gordon M. Stewart

Gordon M. Stewart
Director of Personnel

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OP/PS/[REDACTED]:bws (17 July 57)

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