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SECURITY INFORMATION

SURVEY OF STAFF EMPLOYEE SEPARATIONS

Between 1 January 1953 and 30 June 1953

Average Length of Employment of Separates

25X9

The ████ Staff Employees whose Agency employment was terminated during the first six months of 1953 worked for the Agency an average of 20 months.

General Schedule personnel were on duty an average of 21 months, GS-13 and above for 29 months, GS-7 through GS-12 for 25 months, and GS-6 and below were employed an average of 16 months.

CFC personnel remained with the Agency an average of 8 months and Wage Board type personnel an average of 16 months.

(For further details, see Tables 1 and 2)

Percentile comparison of length of employment of Separates

About 73% of all Staff Employees separating between 1 January and 30 June 1953 worked for the Agency two years or less, 40% were separated within one year after entrance on duty, more than 23% were employed less than seven months while slightly more than 5% were employees five years or more.

Around 83% of the separates in grades GS-6 and below were gone inside of two years, with 50% of them separated inside of one year. Less than 2% of this Group worked for the Agency five years or longer.

Separates in grades GS-7 through GS-12 stayed longer. About 59% of this group were separated in two years or less, with less than 25% being separated within the first year. Nine percent of this group remained with the Agency five years or longer.

Separates in grades GS-13 and above worked for the Agency longer than any other group. Although 52.5% left within the first two years, nearly 75% stayed more than one year, and better than 18% worked five years or longer.

(For further details, see Tables 1 and 2)

DOC	23	REV DATE	30/06/81	BY	018295
ORIG COMP	5	OPI	32	TYPE	61
ORIG CLASS	5	REV CLASS	3		4
JUST	22	NEXT REV	22	AUTH	NR 78- SECRET

Prepared by: Research

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NUMBER OF MONTHS STAFF EMPLOYEE SEPARATEES ON DUTY
(Separatees between 1 January and 30 June 1953)
In Twelve Month Increments

No. of Months	Total	Total	General Schedule			CFC	WB Type
			GS-1 Thru GS-6	GS-7 Thru GS-12	GS-13 and Above		
TOTAL							
12 or less							
13 - 24							
25 - 36							
37 - 48							
49 - 60							
Over 60							
Aver. Tour of Duty (In Months)	20	21	16	25	29	8	16

PERCENTILE COMPARISON OF STAFF EMPLOYEE SEPARATEES
By 12 Month Groups
(Separatees between 1 January and 30 June 1953)

No. of Months	Total	Total	General Schedule			CFC	WB Type
			GS-1 Thru GS-6	GS-7 Thru GS-12	GS-13 and Above		
TOTAL	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
12 or less	40.0	39.6	50.4	24.6	25.4	80.0	37.0
13 - 24	33.2	33.0	32.5	34.7	27.1	20.0	44.5
25 - 36	12.8	13.1	10.3	17.5	15.3	-	7.4
37 - 48	6.1	6.0	3.3	10.0	8.5	-	11.1
49 - 60	2.6	2.7	1.6	4.2	5.1	-	-
Over 60	5.3	5.6	1.9	9.0	18.6	-	-

Item	Total	GS Total	General Schedule			CFC	WB Type
			GS-1 Thru GS-6	GS-7 Thru GS-12	GS-13 and Above		
Summary Note: Number							
Percent	100.0%	96.0%	55.9%	33.7%	6.4%	1.1%	2.9%

Table..1

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NUMBER OF MONTHS STAFF EMPLOYEE SEPARATES ON DUTY
(Separates between 1 January and 30 June 1953)
In Six Month Increments

No. of Months On Duty	General Schedule						MB Type
	Total	Total	GS-1 Thru GS-6	GS-7 Thru GS-12	GS-13 and Above	CFC	
TOTAL	25X9						
Less than 1 Mo.							
1 - 6							
7 - 12							
13 - 18							
19 - 24							
25 - 30							
31 - 36							
37 - 42							
43 - 48							
49 - 54							
55 - 60							
Over 60							
Aver. Tour of Duty (In Months)	20	21	16	25	29	8	16

PERCENTILE COMPARISON OF STAFF EMPLOYEE SEPARATES
By 6 Month Groups
(Separates between 1 January and 30 June 1953)

No. of Months On Duty	General Schedule						MB Type
	Total	Total	GS-1 Thru GS-6	GS-7 Thru GS-12	GS-13 and Above	CFC	
TOTAL	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Less than 1 Mo.	3.8	3.6	3.7	3.9	1.7	20.0	3.7
1 - 6	19.6	20.0	26.9	9.4	10.2	20.0	18.5
7 - 12	16.6	16.4	19.8	11.3	13.5	40.0	14.8
13 - 18	18.9	18.5	18.7	18.0	20.3	20.0	29.7
19 - 24	14.2	14.3	13.8	16.7	6.8	-	14.8
25 - 30	6.8	6.9	4.9	9.4	11.9	-	7.4
31 - 36	6.0	6.2	5.4	8.1	3.4	-	-
37 - 42	3.5	3.5	1.4	6.8	5.1	-	3.7
43 - 48	2.6	2.4	1.9	3.2	3.4	-	7.4
49 - 54	.7	.7	0.2	1.3	1.7	-	-
55 - 60	2.0	2.0	1.4	2.9	3.4	-	-
Over 60	5.3	5.5	1.9	9.0	18.6	-	-

Table..2