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23 March 1964

MEMORANDUM FOR: Director of Personnel

SUBJECT : Professional Attrition

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1. As we understand it, true separations of "professionals" in CIA have totalled 986 from 1 July 1962 to 29 February 1964. These figures exclude JOTS and communications professionals. If these were included, the figure would be well over 1,000 for this period.

2. Does the Office of Personnel have any data, except exit interviews, on why this large number of people left CIA?

3. Does the Office of Personnel consider that this must be accepted as a cost of doing business?

⁴. Does the Office of Personnel believe that research in more depth on the reasons for professional attrition would produce information of any significance?

5. Does the Office of Personnel believe it is possible to reduce professional attrition?

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