

UNITED STATES CIVIL SERVICE COMMISSION  
WASHINGTON 25, D. C.

ADDRESS ONLY  
"CIVIL SERVICE COMMISSION"  
IN YOUR REPLY REFER TO  
FILE  
AND DATE OF THIS LETTER

April 20, 1954

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5-4749

Honorable Allen W. Dulles  
Director, Central Intelligence Agency  
Washington 25, D. C.

Dear Mr. Dulles:

This has reference to the reply of November 13, 1953,  
made by your agency in response to Departmental Circular 722.  
In accordance with the request contained in such reply, the  
excepted authority under Section 6.116(b) of Schedule A is  
being revoked.

By direction of the Commission:

Sincerely yours,

Philip Young  
Chairman

NSA Review Completed.

MORI/CDF  
Page 6

4/21-orig Swd to ADIP.

5-2532

STAT

FEB 24 1954

Honorable Philip Young  
Chairman  
U. S. Civil Service Commission  
Washington 25, D. C.

Dear Mr. Young:

I refer to the letters to you from Assistant Secretary of Defense Hannah, and General Canine, dated 18 and 23 February, respectively, requesting that five supergrade positions out of a total of sixty-nine possibly available, be allocated to the National Security Agency.

I understand that the National Security Agency, despite its grave responsibility for the national defense, has only received one supergrade position so far.

I wish to stress the desirability of building up the strength and proficiency of the National Security Agency in order that it may attract and retain on its rolls men of the highest calibre. You are, of course, aware that pay scales for men of this calibre have been rising steadily over the past few years, thus adding materially to the difficulties being encountered by the National Security Agency in this regard. There is a real danger that competent persons now on the rolls of this Agency may be tempted to seek employment elsewhere.

The need for success in the work of the National Security Agency is beyond momentary measure and, in my opinion, should have high priority in the intelligence field.

With these considerations in mind, I wish to support the request made to you by the Assistant Secretary Hannah, and General Canine.

Sincerely,

SIGNED

Allen W. Dulles  
Director

Orig & 1 - Addressee  
2 - DCI  
1 - DD/I  
2 - AD/CI

CS/SpIII

NATIONAL SECURITY AGENCY  
Washington 25, D. C.

23 Feb 1954

Honorable Philip Young  
Chairman  
U. S. Civil Service Commission  
Washington 25, D. C.

Dear Mr. Young:

Dr. John A. Hannah, in the Office of the Secretary of Defense, has given me a copy of his letter to you dated 18 February 1954, in which 69 classification act supergrade positions previously authorized to the Department of Defense have been made available for use by other Departments of the Government. I am pleased to note that Dr. Hannah has called your attention to the requirements of this Agency for supergrade positions. Continuing efforts in the past to secure supergrades for this Agency have been unsuccessful to date with the exception of a single GS-18 position which was established in compliance with National Security Council Intelligence Directive No. 9 and approved by the President. The purpose of this letter is to establish with you the number of supergrade positions which are critically required by this Agency. Specifically, the Agency has an immediate and critical requirement for five supergrade positions. Members of my staff are available at any time to supply your Commission with the job descriptions and grade levels of these five positions.

Supergrades for NSA are based on the requirement to accomplish the high-level scientific and technical work for which the Agency is responsible. As you know, the Agency employs several thousand civilians, many of whom are engaged in analytical and scientific work of extreme importance to the security of the United States. Because at present there is a compression at the GS-15 level, the Agency is denied the opportunity of attracting individuals of the highest calibre and of competing successfully with other Government agencies in the provision of adequate recognition, incentive and compensation.

Your support and assistance in providing a minimum of five supergrade positions will be greatly appreciated and will go a long way toward improving the ability of this Agency to discharge its vital mission.

Sincerely,

RALPH J. CANINE  
Lieutenant General, US Army  
Director

COPY

18 February 1954

Dear Mr. Young:

The Secretary of Defense has asked me to reply to your letter of 25 January 1954 requesting that the Department of Defense substitute the authority of Section 806 of Public Law 207 for that of the Classification Act with respect to 69 positions in grades 14, 17 and 18 previously authorized under such Act, so as to make these 69 positions available for use by other Departments of the Government.

As your letter indicates, the language of Section 806 of Public Law 207 has been recommended by the President for enactment as a provision of the 1955 Appropriation Act of the Department of Defense, to increase the number of super grade positions available to the Department. In view of this fact we consider that your request that the Department of Defense use the authority of Section 806 for the super grade positions now established under authority of the Classification Act in a reasonable one.

We should like to call to your attention, however, the requirements of the National Security Agency and the Court of Military Appeals for super grade positions. Neither of these agencies is organically a part of the Department of Defense, although the Secretary of Defense has been assigned administrative responsibility for them. It would be most helpful if the small number of super grade positions critically required by these two agencies could be met by the Commission out of the 69 jobs which we are agreeing to relinquish to you.

We appreciate the support which you have given to the recommendation for increasing the number of positions authorized by Section 806 of Public Law 207. I am confident that we may expect continued support from the Commission, to the extent necessary, in assuring that this increased authorization for super grades in the Department of Defense is enacted in our 1955 Appropriation Act.

Sincerely yours,

sgd

John A. Hannah

Honorable Philip Young  
Chairman  
U. S. Civil Service Commission  
Washington 25, D. C.

C O P Y

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ADCI  
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to DDI. chi

4-6431

The Honorable John W. Macy, Jr.  
Executive Director  
U. S. Civil Service Commission  
Washington 25, D. C.

Dear Mr. Macy:

Your letter of 17 August 1953 inquired whether this Agency would furnish the Civil Service Commission the information needed to maintain the security investigations index in accordance with Sections 9(a) and (b) of Executive Order 10450. The problem was discussed in detail with your Office on 17 September 1953, and the complexities of security and cover problems encountered by this Agency were described. I believe it is evident that the recording of the names of employees and personnel of interest to this Agency would be detrimental to the Agency and its operations.

The security aspects of releasing information on Agency employees have been carefully considered from time to time, particularly with regard to my responsibility for protecting intelligence sources and methods, which is set forth in the National Security Act of 1949. In order to assure that I could carry out this responsibility, the Congress, in Section 7 of the Central Intelligence Agency Act of 1949, exempted the Agency from all provisions of law requiring publication or disclosure of personnel data. I deem it necessary and proper, therefore, for this Agency to refrain from furnishing the information described in Sections 9(a) and (b) of Executive Order 10450 for the investigations index of the Civil Service Commission. We wish, however, to comply with the Commission's desires insofar as we can without impairing legitimate security requirements. As was agreed upon at the meeting, we will furnish the Commission with the names of all persons who are dismissed from this Agency under the provisions of Section 102 of the National Security Act of 1947 or Executive Order 10450.

I greatly appreciate the understanding shown by you and your colleagues of the unique problems faced by this Agency in the conduct of its activities.

STAT

SO:RLB:jmf

Rewritten: OGC:LRH:jeb

Sincerely yours,

cc: DCI (2) ✓

Director of Security w/basic

OGC (1)

Admin Files

*DP's Chron*

Originating Office: [Redacted]

SIGNED

Allen W. Dulles  
Director

Releasing Officer:

[Redacted]

L. K. White STAT

Acting Deputy Director  
(Administration) STAT

Lawrence R. Houst

*Official*

MEMORANDUM FOR: THE DIRECTOR


Paragraphs 9(a) and (b) of Executive Order No. 10450 would require us to furnish to the Civil Service Commission, for its Security Investigations Index, the results of all investigations conducted; obviously, we cannot do this under our security requirements.

The General Counsel and the Deputy Director of Security met with Mr. Macy, Executive Director, Civil Service Commission, and others on 17 September 1953 at which time they explained our problem. The Civil Service Commission representatives indicated that they understood and would not pursue the matter further if we would forward a letter stating that we could not comply, etc.

MEMORANDUM FOR:

The attached letter sets forth the basis upon which we decline to supply the information and should settle the matter.

Recommend signature.

  
L. K. WHITE  
Acting Deputy Director  
(Administration)

STAT

6 Oct 53  
(DATE)

UNITED STATES CIVIL SERVICE COMMISSION  
WASHINGTON 25, D. C.

ADDRESS ONLY  
"CIVIL SERVICE COMMISSION"  
IN YOUR REPLY, REFER TO  
FILE  
AND DATE OF THIS LETTER

BR 4-4744

┌ Honorable Allen W. Dulles  
Director  
Central Intelligence Agency  
Washington 25, D. C.

Dear Mr. Dulles:

The Commission appreciates the problems which you face in complying with Executive Order 10450, particularly the requirement for submission of information for the security investigations index as prescribed by paragraphs 9 (a) and (b) of the order. We recognize that you must avoid disclosing information in violation of CIA security requirements and the Central Intelligence Agency Act of 1949.

We are hopeful, however, that it is possible to reach a satisfactory solution to the problem which will meet the basic requirements of the order and at the same time comply with your security restrictions. For this reason we should like to present the following facts for your consideration.

One of the most important purposes of the security investigations index is to reduce duplication of investigation in the Federal service. By making maximum use of investigations previously conducted on the same persons, it is possible to save the considerable amount of time and expense which would otherwise be required if the same witnesses had to be re-contacted to obtain information which has already been developed. These savings are in keeping with the emphasis placed on economy of operations in the report of the Subcommittee on Federal Manpower Policies with specific reference to duplication of investigation in the Federal service.

The value of the security investigations index is strongly pointed up by the fact that during a recent month your agency requested us to check 1,268 names of persons in whom you had an employment or investigative interest, to learn if there were previous investigative files on these persons. These requests were submitted in the form of biographical data sheets whereas we need a card form (Standard Form 79) for insertion in the index.



We have been returning the sheets to you after our search for previous files has been completed. Therefore the security investigations index is incomplete to the extent of a considerable number of security investigations which your agency is conducting. Thus the cost of investigations to the government as a whole is higher than it would be if the index were complete.

We note that Section 7 of the Central Intelligence Agency Act of 1949 provides that CIA shall be exempted from the provisions of any law which requires the publication or disclosure of CIA organization, functions, names, official titles, salaries, or numbers of personnel employed by the Agency. Nothing in Section 9 (a) of Executive Order 10450 requires disclosure of this information. In completing Standard Form 79 to notify the Commission that you have initiated a security investigation, you could omit any prohibited information such as position and grade. It would not be necessary to give the name and address of the office in which the report of investigation will be available, if this would violate your security restrictions. There is no requirement that you furnish us with information on CIA organization, functions, or numbers of personnel employed by the Agency.

As we interpret the order, it would not be necessary for you to furnish a complete roster of the names of CIA employees. Only the persons on whom investigations have been conducted under the order would be included. Names of persons previously investigated by you would be highly desirable in the interest of economy of investigations but could be omitted because of your security restrictions. We suggest, however, that these names could be submitted in installments and integrated into the index in such a way that it would be impossible to reconstruct a roster of your employees. Once the cards were interfiled in the index, which now has close to five million names in it, compiling a list of your employees would be an impossible task. Such an effort would be further defeated by the fact that there would be no way of knowing whether or not these persons are still employed by you.

If you determine that you will be able to submit information on Standard Form 79 concerning investigations you initiate, it will only be necessary to go a step further to notify us on Standard Form 80 of the security determination you make on completion of your investigations.

We assure you that the information furnished by you will be properly safeguarded so that your security requirements will be

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AUG 27 1953

The Honorable Philip Young  
Chairman, United States Civil  
Service Commission  
Washington 25, D. C.

Dear Mr. Young:

In Mr. Dulles' absence from Washington, I am  
acknowledging your letter of August 21.

Thank you very much for sending along the explana-  
tion pamphlet on the reorganization of the Civil Service  
Commission.

Sincerely,

SIGNED

C. P. CABELL  
Lieutenant General, USAF  
Acting Director

O/DCI/RELong:vm1 (25 August 1953)

Distribution:

orig<sup>2</sup>/addressee  
1 - DD/A w/basic  
1 - official ✓  
1 - reading  
1 - REL chrono