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26 March 1951

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STAFF CONFERENCE

Minutes of Meeting held in Director's
Conference Room, Administration Building
Monday, 26 March 1951, at 1100 hours.

Mr. William H. Jackson Presiding

Present

Allen W. Dulles, Deputy Director for Plans
 Murray McConnell, Deputy Director for Administration
 Lyman B. Kirkpatrick, Executive Assistant to DCI
 [redacted] Executive Assistant to DCI
 [redacted] Special Asst. to DCI
 [redacted], Advisor for Management
 James M. Andrews, Asst. Dir. for Collection and Dissemination
 [redacted] Asst. to Deputy Director for Plans
 [redacted] D/Asst. Director for Operations
 H. Marshall Chadwell, Asst. Dir. for Scientific Intelligence
 Kingman Douglass, Asst. Dir. for Current Intelligence
 William L. Langer, Asst. Dir. for National Estimates
 Max F. Millikan, Asst. Dir. for Research and Reports
 James Q. Heber, A/Asst. Dir. for Intelligence Coordination
 [redacted] Asst. Dir. for Policy Coordination
 Maj. Gen. Willard Lyman, Asst. Dir. for Special Operations
 Col. Matthew Baird, Director of Training

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1. Mr. McConnell presented for consideration a CIA regulation on deferment. Dr. Andrews recommended that the principle be followed of releasing employees only when replacements are available. Dr. Millikan stated that the policy would cripple one of his divisions which required students trained in economics and the Russian language, most of which are of draft age, because this type of training has been in effect only for three or four years. He pointed out that only 50 to 100 such college graduates are available each year, and that this agency would want approximately one-half of them, all of whom would be eligible for the draft. Mr. McConnell stated that such a requirement would be an exception to the regulation. Mr. Jackson suggested that in this respect the instruction be so modified. Dr. Millikan asked whether the policy was consistent with the policies of other agencies and was informed that it was. Dr. Chadwell said that he believed the wording of the regulation would have a bad morale effect. He pointed out that he had a number of reserve officers who might be affected. General Wyman inquired whether reserve officers could be recruited without danger of their later being called to active duty. Mr. McConnell said that once we acquired a reserve officer he could be held. Dr. Millikan suggested the establishment of a committee to coordinate policy on deferments and to consider individual cases. Mr. Douglass asked for a list of the personnel in his office who were eligible for the draft and also a list of the reserve officers. Mr. McConnell directed the Advisor for Management to send such a list to each Assistant Director and to convene a meeting of administrative officers to consider the regulation on deferments.

Mr. McConnell suggested that the Assistant Directors adopt a policy requiring their personnel to take a minimum of two weeks annual leave each year. He pointed out that a considerable number of employees were sacrificing annual leave, and that it could have a serious effect on morale and working efficiency if employees made a practise of this and became run down.

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3. Colonel Baird reported on the interdepartmental meeting on subsidization of the Social Science Research Council to train area specialists. He said that among the subjects considered at the meeting was whether deferment was possible, whether legislation was necessary, what the specific CIA training requirements were, and whether the CIA would agree to a gentlemen's agreement that we would hold off our recruiting at least for the present. Col. Baird pointed out the possibility [redacted] for our requirements, and recommended that the CIA intensify its recruiting program at the present time. It was decided that Col. Baird would continue to represent the agency at meetings on this subject and would advise the Deputy Director for administration of developments.

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Colonel Baird reported on the indoctrination course to be held on four consecutive mornings from April 10 through 13. He noted that comments on the last course suggested that it would be beneficial to old employees as well as new ones.

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