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ORGANIZATION AND FUNCTIONS

1. The organization and functions of the Central Intelligence Agency and its components as presented herewith are established as a governing directive for the Agency, effective 1 July 1950.

2. Each Assistant Director and Staff Chief:

a. Is responsible for, and has authority to carry out, the functions specified for him in this publication. Except when prohibited from so doing, he may delegate to members of his staff appropriate portions of his responsibilities together with proportionate authority for their fulfillment, but such action will not relieve him of direct overall responsibility for results.

b. Shall coordinate his activities with other Assistant Directors and Staff Chiefs to the extent necessary for fulfillment of the overall Agency mission but will in no instance assume responsibilities and functions assigned elsewhere.

c. Will establish internal policies and procedures for the operation of his office in consonance with this and other Agency Regulations. d. Will prepare, in conjunction with the Management Officer, detailed statements of functions for his principal subordinates to include branch or similar organizational level chiefs.

 Nothing in this publication will change or void separately issued instructions and orders to the Agency which are not specifically rescinded.

4. This regulation supersedes and cancels organization charts and statements of functions contained in:

a. Organization and Functions dated 1 January 1949 as amended.

b. General Order No. dated 5 Oc- 25X1A tober 1949.

c. General Order No dated 7 June 25X1A 1950.

5. The organization charts and statements of functions contained within this directive will not be reproduced or distributed, in whole or in part, outside of CIA without specific approval of the Director.

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R. H. Hillenkoetter, Rear Admiral USN Director of Central Intelligence

1 July 1950

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SECRET CENTRAL INTELLIGENCE AGENCY

I. MISSION

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Under the direction of the National Security Council, the Central Intelligence Agency is responsible for the coordination of the intelligence activities of the several Government departments and agencies in the interest of national security, for the production and dissemination of national intelligence needed in support of the formulation and execution of decisions affecting the security of the United States, and for the performance of such other functions as may be directed.

II. FUNCTIONS

The Central Intelligence Agency shall perform

the duties and functions prescribed by the National Security Act of 1947 (Sec. 102), together with such other duties and functions as may appropriately be assigned to it by competent authority. The Director of Central Intelligence is the head of the Central Intelligence Agency and is responsible for proper performance of the Agency's functions. In the performance of his duties, the Director shall exercise all powers inherent in the head of a department or agency of the Government.

In addition to his normal authorities as Director of Central Intelligence, the Director is charged with the carrying out of such specific statutory functions as are set forth in appropriate legislation.

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SECRET MANAGEMENT STAFF

I. MISSION

As a staff officer, under the direct supervision of the Executive, the Management Officer is charged with advising Agency officials on management matters, the review and improvement of general efficiency, and recommending propper organization structure, function, manpower requirements and administrative procedures for the Agency.

II. FUNCTIONS

The Management Officer shall:

- A. Continuously review all Agency activities and recommend the establishment, improvement or other essential change of organizational structure and functional responsibilities.
- B. Determine Agency personnel staffing patterns and minimum manpower requirements.
- C. Prepare final tables of organization and changes thereto.

- D. Establish personnel ceilings for Offices and Staffs and supervise the overall allocation of positions.
- E. Provide statistical operations analysis and ustablish uniform reporting systems.
- F. Conduct research into improved techniques and equipment and recommend adoption by the Agency when appropriate.
- G. Provide agency-wide forms and administrative publications control.
- H. Conduct overall and specific management surveys and procedural reviews to achieve improved programs and methods.
- I. Coordinate with the Budget Officer in the development and preparation of Agency budget estimates.
- J. Coordinate with the Chief, Coordination, Operations and Policy Staff, and the Budget Officer in the preparation and implementation of the Agency Management Improvement Program.

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BUDGET STAFF

I. MISSION

As a staff officer, under the direct supervision of the Executive, the Budget Officer is charged with the development, preparation and execution of the Agency budget and with furnishing advice and assistance to the Agency on all matters of financial and budget policy.

II. FUNCTIONS

The Budget Officer shall:

- A. Develop and prepare adequate procedures for the formulation of the annual budget estimates for the Agency.
- B. Prepare the annual budget estimates for the Agency in coordination with the Management Officer.
- C. Assist in presentation of the Agency annual budget estimates to the Bureau of the Budget and the Congress,
- D. Establish and administer the program for budgetary execution by components of the Agency.

- E. Plan and recommend the establishment of Agency financial and budget policy and procedures in coordination with other Agency officials.
- F. Conduct all liaison with the Bureau of the Budget on Agency matters.
- G. Establish and control all liaison with other agencies in connection with budget and fiscal matters.
- H. Coordinate with Legal Staff when necessary on legal aspects of budget matters.
- I. Coordinate with the Chief, Coordination, Operations and Policy Staff and the Management Officer in the development and implementation of budget programs and activities for efficiency and economy of Agency operations.
- J. Develop and coordinate budget activities for the NSC Staff and assist in presentation of the NSC annual budget to the Bureau of the Budget and committees of Congress.

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PERSONNEL STAFF

I. MISSION

As a staff officer, under the direct supervision of the Executive, the Personnel Director is charged with advising Agency officials on all matters of personnel policy.

II. FUNCTIONS

The Personnel Director shall:

- A. Formulate and recommend personnel policies for the Agency.
- B. Review and certify for the Agency all personnel position descriptions used as abasis for establishing duties and pay grades, and perform for the Agency those other Civil Service Commissionfunctions in connection with which the Agency is exempted from Civil Service control.
- C. Establish and control all Agency liaison with the Civil Service Commission; and with other agencies in connection with personnel matters.
- D. Conduct research in connection with and prepare Agency programs for:

1. Career Management.

2. Improvement of efficiency rating system.

 Position classification and salary administration.

E. Procurement, assignment, administration and disposition of military personnel detailed to the Agency from military departments of the Department of Defense.

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PHYSICS & ELECTI Drvision

PLANS 5 PRODUCTION STAFF

BIOLOGY DIVISION

SCENTIFIC RESOURCES

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MESTERN EUROPE DIVISION

ATIONAL INTELLIGENCE SURVEY DIVISION

TRANSPORTATION DIVISION

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COORDINATION, OPERATIONS & POLICY STAFF

I. MISSION

As staff officer, the Chief, Coordination, Operations and Policy Staff, is charged with advising the Director on the effectiveness of the performance by the Agency of its assigned functions, recommending improvement thereof, coordinating its activities within the Agency and with other Government activities, and developing plans and policies in connection with the Agency's responsibilities.

II. FUNCTIONS

The Chief, Coordination, Operations and Policy Staff, shall:

- A. Serve as the chief planning officer for the Agency, both in the development of internal Agency policies and programs, and in relation with other Government department and agencies, in carrying out the Agency's duties and responsibilities in connection with national intelligence production, dissemination and services of common concern.
- B. Plan for, make recommendations for, and propose policies for the coordination of intelligence activities relating to the national security.
- C. Continuously evaluates and makes recom-

mendations for the effectiveness and improvement of the substantive operational performance of CIA activities.

- D. Provides and arranges for adequate CIA representation on all IAC policy committees, and in so doing insures the availability of expert technical representation from CIA activities directly concerned with each problem considered by such committees.
- E. Maintains adequate constant liaison with IAC and other government agencies to determine and advise the Director of the effectiveness of our intelligence production and intelligence services of common concern from the standpoint of the consumer.
- F. Provides CIA representation on and controls CIA liaison with the NSC staff and such other staffs or committees as may be determined by the Director.
- G. Provides such secretariat as may be necessary for the IAC and related committees.
- H. Coordinates and collaborates with the CIA Management Staff in connection with appropriate matters, including the preparation of the operational management improvement program for presentation with the annual CIA budget.

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SECRET LEGAL STAFF 100 I. MISSION nection with the official business of the Agency. As a Staff Officer, the General Counsel is charged with providing all legal and legisla-tive advice and service to the Agency. B. Be responsible for and control of all Agency liaison with the Congress of the United States and Committees of national political nontine NEWSPERS II. FUNCTIONS parties. The General Counsel shall: Printed and C. Be responsible for and control of liaison outside the Agency relating to legal matina Ng a A. Advise all officials and employees of the Agency on all legal matters arising in conters. 25X1A CIA REGULATION NO. SECRET

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INSPECTION AND SECURITY STAFF

I. MISSION

As a staff officer, the Chief, Inspection and Security Staff, is charged with the operations of and with advising Agency officials on programs and policies relating to the security of all Agency activities; except for certain communications activities; and with performing specified security audit and inspection functions.

II. FUNCTIONS

The Chief, Inspection and Security Staff, shall:

- A. Formulate and recommend programs and policies relating to the security of all CIA activities, including personnel, installations, classified information, and equipment, except certain communications activities, and assures implementation of approved programs.
- B. Establish safeguards necessary to prevent penetration by agents of foreign countries or any unauthorized elements; develop domestic counter-intelligence programs for the Agency.
- C. Obtain and evaluate through investigations and liaison contact pertinent information regarding personnel for employment, assignment or association with the Agency. Approve or disapprove from a security standpoint the employment or utilization of individuals by the Agency.

- D. Determine the effectiveness with which security programs and policies are being accomplished.
- E. Coordinate and engage in policy and program planning of emergency measures as authorized by the DCI.
- F. Prescribe security policies relating to the liaison and contaci relations of the Central Intelligence Agency with Federal departments and agencies and certain other governmental and nongovernmental organizations; and establish and maintain necessary liaison with other government agencies on security matters.
- G. Investigate reports of violation or noncompliance with security policies or regulations (including COMMO security) and recommend or initiate appropriate action as may be required.
- H. Perform audits of funds, reporting results to the Director.
- I. Make inspections, investigations and reports at directed by the Executive and the Director.
- J. Have responsibility for certain activities pertaining to the over-all are program.
- K. Conduct research in security fields.

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SECRET ADMINISTRATIVE STAFF

I. MISSION

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As a staff officer, under the direct supervision of the Executive, the Chief, Administrative Staff, is charged with coordinating and super-vising the Personnel, Fiscal, and Services Di-vision activities (which can be provided overly without use of confidential funds) to ensure the most effective and economical administrative and logistical support to CIA.

. FUNCTIONS

- The Chief, Administrative Staff, shall:
- Coordinate with the Chief, Special Support Staff, to ensure initiation and maintenance of adequate mutual support action.
- B. Provide for direct technical liaison be-tween appropriate members of his Staff and the Budget, Personnel, and Manage-ment Staffe. ment Staffs.
- C. Establish and control liaison in connection with matters under his general supervision, utilizing direct technical liaison when ap-propriate.
- D. Provide personnel service for the Agency in connection with all requirements for in-dividuals not paid from confidential funds to include:
 - 1. An adequate personnel position control system.
 - 2. Procurement, placement and disposition service, exclusive of departmental positions of covert offices.
 - 3. Personnel classification and job audit

activities, exclusive of departmental positions of covert offices and exclu-sive of final review and certification of positions

4. An overt overseas rotation program.

- E. Provide the following central personnel services for the entire Agency:
 - 1. Employee relations service.
 - 2. Personnel testing service.
 - Receipt and appropriate disposition of applicants for positions with the Agency who apply either in person or by mail without specific prior contact or ar-rangement with the Employees Divi-sion, Special Support Staff.
- Maintain a central record of applicants who have potential future value to the Agency for whom no immediate positions are available.
- 5. Preparation and dispatch of all letters of rejection for employment.
- F. Provide accounting and audit control of all vouchered funds and reporting control for all vouchered and confidential funds appro-priated for the operation of CIA and NSC to include.
 - Establishment and maintenance of ac-counting systems and procedures for the proper accounting of Agency and NGC fundaments
 - Preparation and certification for pay-ment of vouchered employee payrolls,

and payments to vendors and claimants.

- 3. Maintenance of fiscal files for General Accounting Office site audit.
- 4. Issuance of vouchered employee and Issuance of voucnered employee and military travel orders and certifica-tion of vouchers in connection there-
- G. Furnish logistical support to the Agency in all matters not involving the use of confi-dential funds, except as specifically stated in the functions of the Special Support Staff, to include: to include:
 - 1. Establishment and maintenance of adequate property accounting, utilization and supply procedures.
 - 2. Procurement and disposition of supplies, equipment and real estate.
 - 3. Warehousing, cargo shipping, travel and construction service.
- H. Provide central services indicated below for the entire Agency in Washington, and for overt domestic and foreign field activities:
- 1. Space Control.
- 2. Motor Transportation, Repair and Storage Facilities.
- 3. Building Maintenance.
- 4. Reproduction and Printing Service.
- 5. Telephone Service.

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SPECIAL SUPPORT STAFF

I. MISSION

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As a staff officer, under the direct supervision of the Executive, the Chief, Special Support Staff, is charged with coordinating and supervising the Employees, Finance, and Procurement and Supply Division activities to ensure the most effective and economical administrative and logistical support to CIA covert activities.

I. FUNCTIONS

The Chief, Special Support Staff, shall:

- A. Coordinate with Chief, Administrative Staff, to ensure initiation and maintenance of adequate mutual support action.
- B. Provide for direct technical liaison between appropriate members of his staff and the Budget, Personnel, and Management Staffs.
- C. Establish and control liaison, in connection with matters under his general supervision, utilizing direct technical liaison when appropriate.
- D. Provide personnel service for the Agency in connection with all requirements involving individuals paid from confidential funds (excepting those Agency central personnel services specified in the functions of the Administrative Staff) to include:
 - 1. An adequate personnel position control system.
 - Procurement, placement and disposition service, including all departmental positions of covert offices.

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- Internal personnel classification and job audit activities (including all departmental positions of the covert offices).
- An overseas program.
- E. Provide accounting and audit control of all confidential funds appropriated for the operations of CIA to include:
 - Establishment and maintenance of accounting systems and procedures for the proper accounting of Agency confidential funds.
- Preparation, certification and payment of confidential fund payrolls.
- Issuance of unvouchered employee travel orders and certification and payment of vouchers in connection therewith.
- Maintenance of necessary files for audit by Inspection and Security Staff.
- F. Maintain information relative to world monetary rates and exchanges.
- G. Furnish logistical support to the Agency in all matters involving the use of confidential funds including all supplies and equipment in use by covert activities abroad, to include:
 - Establishment and maintenance of adequate property accounting and supply procedures.
 - 2. Procurement and disposition of supplies, equipment and real estate.

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- 3. Warehouse, travel and construction service.
- 4. Procurement, supply and warehouse service for special items of equipment procured covertly and designed for covert usage, including all communication items. Warehousing and supply service of items obtained by the Administrative Staff from vouchered and overt sources, but intended for ultimate covert use, but intended for ultimate covert use. Procurement from the Administrative Staff of items of standard office equipment and supplies.

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SECRET OFFICE OF REPORTS AND ESTIMATES

I. MISSION

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The Assistant Director for Reports and Esti-mates is charged with the coordination of Gov-mental National foreign intelligence production activities and with the production and presen-tation of foreign intelligence needed in the for-mulation and execution of policies, plans, op-erational decisions and courses of action af-fecting the national security (except for those fields falling within the responsibility of the Assistant Director for Scientific Intelligence). In so doing, he shall collaborate with the As-sistant Director for Scientific Intelligence to the extent necessary for the effective accom-plishment of their respective missions. The Assistant Director for Reports and Esti-

II. FUNCTIONS

The Assistant Director for Reports and Estimates shall:

- A. Continuously analyze, and interpret the significance of the pertinent factors in con-ditions, situations, trends and developments affecting foreign areas and in the light of much solution and the second se such analysis perform the following listed functions.
- B. Determine for planning purposes what in-telligence should be produced and presented in order to:
 - 1. Reduce to the minimum the element of surprise in foreign affairs affecting the national security.

- 2. Provide the foreign intelligence basis for the formulation, modification, exe-cution and appraisal of national policies, strategic plans, operational deci-sions and courses of action.
- 3. Ensure that all vital foreign intelligence fields are adequately covered, and pro-vide for production of that intelligence in fields of common concern which by agreement can be produced more efficiently as a centralized activity.
- Prepare, coordinate, maintain and super-Prepare, coordinate, maintain and super-vise the execution of approved comprehen-sive interdepartmental intelligence produc-tion plans. Such plans shall provide for meeting the foreign intelligence require-ments of the Government, for an integra-tion of the Governmental foreign intelli-gence production effort, and for allocation of production responsibilities among par-ticipating agencies. ticipating agencies
- D. Produce and present foreign intelligence reports and estimates needed at the policy, planning and operational levels of the Gov-ter device and present the protocol and pre-table and present the protocol and pre-table and pre-present and pre-table and pre-table and pre-present and pre-table and pre-table and pre-table and pre-table and pre-table and pre-present and pre-table and pre-table and pre-table and pre-table and pre-table and pre-pre-pre-table and pre-table and pre-table and pre-table and pre-table and pre-table and pre-table and pre-pre-table and pre-table and pre-table and pre-table and pre-table and pre-table and pre-pre-table and pre-table and preernment in accordance with approved pro-duction plans, in response to specific re-quests, or on his own initiative.
- E. Continuously assess the adequacy, accuracy and timeliness of incoming information and intelligence for purposes listed in paragraphs F, G, and H below.

F. Formulate and establish requirements for action by appropriate collection and source exploitation agencies of the Government.

- Prepare and provide for use by field col-lection agencies of the Central Intelligence Agency, and where appropriate other Gov-ernmental collection agencies, such evalu-G. ations of information reports and appraisals of source potential as may be needed to guide field collection personnel.
- H. Provide substantive guidance and direction to collection, source exploitation and pro-duction agencies of the Government and supply them with periodic appraisals of their efforts in support of foreign intelli-gence production requirements.
- Provide a centralized facility for foreign geographic and map intelligence, including the maintenance of necessary reference facilities facilities.
- J. Provide and arrange for intelligence pre-sentations, interrogations and briefings of Governmental personnel and for graphic and audio-visual presentations as required to support CIA's intelligence production mission
- K. Study and develop doctrine, techniques and methods relating to the intelligence produc-tion process and employ them where appro-priate.





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OFFICE OF COLLECTION AND DISSEMINATION

I. MISSION

The Assistant Director for Collection and Dissemination is charged with assigning responsibility for the collection of foreign intelligence information, and with the control and furnishing of reference and dissemination service for the Agency.

II. FUNCTIONS

The Assistant Director for Collection and Dissemination shall:

- A. Provide a centralized service for the coordination of Agency foreign intelligence requirements with those of other government intelligence activities, based on the needs of all components of the Agency.
- B. Determine, in collaboration with the activities and agencies concerned, which government facilities are best able to satisfy specific requirements and, based on this determination, assign collection missions.
- C. Provide and arrange direct liaison with other government agencies to locate and procure foreign intelligence information and other materials required for use within the Agency.
- D. Establish and supervise operational liaison contacts between members of CIA and other government agencies, with certain exceptions authorized by the Director.
- E. Provide newspapers, periodicals, documents and other reference materials required for use within the Agency.

F. Maintain the central Agency reference li-

brary which will serve all offices of the Agency in accordance with their needs and other government agencies to the extent possible without jeopardy to service to the Agency.

- G. Maintain files and indexes of foreign bibliographic, biographic, industrial and graphic intelligence data and prepare upon specific requests necessary reports in connection therewith, primarily to serve agency activities and secondarily other government agencies; except that all government agencies will be served as a central service responsibility in the field of scientific biography.
- H. Recommend and develop dissemination policies and procedures in coordination with other offices of CIA and other interested agencies.
- I. Implement the approved coordinated dissemination policies and procedures.
- J. Formulate policies and procedures for the CIA Records Management Program in conjunction with the Management Officer.
- K. Maintain CIA archives.
- L. Maintain essential stocks of NIS and other CIA-produced material and provide supplemental distribution as required.
- M. Provide special machine methods service to CIA and other authorized agencies in support of the substantive intelligence program.
- N. Provide messenger, courier, administrative records and top secret control service for the Agency.

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SECRET OFFICE OF SCIENTIFIC INTELLIGENCE

I. MISSION

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۰. ۲. The Assistant Director for Scientific Intelligence is charged with the coordination of scientific and technical foreign intelligence activities and with production of scientific and technical intelligence, indicates the capabilities and intent of other nations as they may affect the security of the United States. In so doing, he shall collaborate with the Assistant Director for Reports and Estimates to the extent necessary for the effective accomplishment of their respective missions.

II. FUNCTIONS

The Assistant Director for Scientific Intelligence shall:

- A. Determine national scientific and technical foreign intelligence objectives and their priorities, in collaboration with appropriate Government departments and agencies, to serve as a guide for the coordinated collection and production of national intelligence.
- B. Prepare programs for the production of the foreign scientific and technical intelligence required to meet the national intelligence objectives.
- C. Determine the foreign scientific and technical information required to meet the national intelligence objectives, as well as other specific needs of Government departments and agencies.
- Establish coordinated collection requirements and priorities.

- E. Review, correlate and evaluate all scientific and technical information and intelligence which relates to national security.
- F. Produce the foreign scientific and technical intelligence required to meet the following needs; wherever possible, drawing upon the research and production of other departments and agencies:
 - 1. National intelligence objectives
 - 2. National intelligence surveys
- Specific requests for intelligence support from other components of CIA and other Government departments and agencies.
- G. Determine the adequacy of facilities and arrangements of the Government for meeting foreign intelligence production requirements, and recommend means for their improvement or employment.
- H. Provide appropriate guidance and support to other offices of CIA and other departments and agencies of the Federal Government with regard to foreign scientific and technical intelligence matters.
- Provide and arrange for intelligence presentations, interrogations and briefings of Governmental personnel on scientific and technical intelligence matters.
- J. Study and develop doctrine, techniques and methods relating to the intelligence production process and employ them where appropriate.

K. Provide chairmenship and support for the Scientific Intelligence Committee and it's working committees.

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SECRET OFFICE OF OPERATIONS

I. MISSION

The Assistant Director for Operations is charged with the formulation and execution of plans, policies, and operations necessary for the direct collection of intelligence information from primary overt non-governmental sources; with providing centralized facilities for their exploitation in fields of common concern; and, with operating such facilities to satisfy the information requirements of the CIA and other appropriate government agencies.

II. FUNCTIONS

The Assistant Director for Operations shall:



C. Exploit for intelligence purposes all types of foreign language documents, including captured documents, foreign press, periodicals, and books.

D. Direct and coordinate the procurement of Soviet and satellite materials and products, and arrange for the subsequent research analysis of such items in satisfaction of requirements for foreign intelligence information.

- E. Analyze, select and edit intelligence information resulting from the above collection activities and prepare information reports for publication in various forms.
- F. Receive collection directives, expressive of information requirements, and requests for other supporting action; assign responsibilities for action; and, ensure proper action on such requests.
- G. Develop and maintain necessary indexes and compilations of operational data, such as indexes to sources and their intelligence potential, files of monitored material and technical data, and listings of foreign documents and translations; prepare selected information from such files for publication or other distribution to authorized recipients; protect intelligence sources and methods from unauthorized disclosure.
- H. Survey assigned field of collection to uncover new sources of information and methods of exploitation and to assure best possible coverage of available sources to meet the needs of intelligence agencies for information.
- Provide specialized operational and intelligence support and information to components of CIA and when authorized to other appropriate government agencies.
- J. Arrange official liaison contacts for CIA personnel with non-governmental individuals and organizations; serve as a focal point within the agency for reception of pri-

vate individuals approaching CIA for other than employment or administrative purposes.

- K. Provide a central translation service to support informational and operational needs of the agency and to fulfill, when Agency workload permits, translation requests from other approved government agencies.
- L. Coordinate with officials of other government agencies and representatives of foreign governments in connection with carrying out his responsibilities.

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ADVISORY COUNCIL

Performs special functions as directed by the Director.

OFFICE OF SPECIAL OPERATIONS

1. Performs special functions as directed by the Director.

2. Provides world-wide communication security and support for the Agency except domestic telephone, central mail and registry and courier service.

3. Provides certain other general Agency support services as directed by the Director.

OFFICE OF POLICY COORDINATION

Serves as an activity for specialized projects as directed by the Director.

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