

CONFIDENTIALINTRODUCTION

The following is a translation from the Hungarian document entitled "Létszám Statisztika" [Manpower Statistics] published by the Statistical Section of the Operational Management Division of the NIK [Nehéz Ipar Központ-Heavy Industry Center] dated April 1948.

This report covers in detail the manpower statistics of the five major heavy industry enterprises in Hungary during the period August 1947 through April 1948. In the report the five enterprises are designated as follows:

- 1) RIMA [Rimamurányi-Salgotarjani Iron Works Incorporated]
- 2) W.M. [Manfred Weiss Steel and Metal Works Incorporated]
- 3) GANZ [Ganz ~~Electricity~~ ^{and Co. Electric} Machinery, Railroad Car and Shipbuilding Corp.]
- 4) M. WAGGON [Hungarian Railroad Car and Machinery Plant Incorporated]
- 5) MAVAG [(Royal)Hungarian State Iron, Steel, and Machine Plants]

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(1)

AVERAGE NUMBER OF MANUEL WORKERS ON PAY ROLL
CONDENSED DATA FROM BEGINNING OF THREE YEAR PLAN

	RIMA	W.M.	GANZ	M.WAGGON	MAVAG	TOTAL	INDEX
AUG 1947							
SEP							
OCT							
NOV							
DEC							
JAN 1948							
FEB							
MAR							
APR							

(← USE COMMAS INSTEAD OF PERIODS →) (USE PERIODS)

AVERAGE NUMBER OF MANUEL WORKERS ON THE JOB

REPEAT AS ABOVE							
-----------------	--	--	--	--	--	--	--

(← USE COMMAS INSTEAD OF PERIODS →)

NUMBER ON JOB AS A PERCENTAGE OF NUMBER ON PAYROLL

REPEAT AS ABOVE							
-----------------	--	--	--	--	--	--	--

(← USE PERIODS →)

DISTRIBUTION OF MANUEL WORKERS ACCORDING TO CATEGORIES AS OF 1 AUG 1947 AND 30 APRIL 1948

		RIMA	W.M.	GANZ	M.WAGGON	MAVAG	TOTAL
FOREMEN	AUG 1947						
	%						
SKILLED WORKERS	AUG 1947						
	%						
TRAINED WORKERS	AUG 1947						
	%						
HELPERS	AUG 1947						
	%						
APPRENTICES	APR 1948						
	%						

(← USE COMMAS INSTEAD OF PERIODS →)
(← LEAVE PERIODS →)

LEAVE PERIODS AS BOTTLE NECK

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**AVERAGE NUMBER OF PROFESSIONAL WORKERS ON PAYROLL
CONDENSED DATA FROM BEGINNING OF THREE-YEAR PLAN**

	RIMA	W.M.	GANZ	M. WAGG.	MAVAG	TOTAL	INDEX
AUG 1947							(USE PERIODS)
JAN 1948	← USE COMMAS INSTEAD OF PERIODS →						
APR 1948							

AVERAGE NUMBER OF PROFESSIONAL WORKERS ON THE JOB

AUG 1947						
JAN 1948	← USE COMMAS INSTEAD OF PERIODS →					
APR 1948						

**NUMBER OF PROFESSIONAL WORKERS ON JOB AS A PERCENTAGE
OF NUMBER ON PAYROLL**

AUG 1947						
JAN 1948	← USE PERIODS →					
APR 1948						

**DISTRIBUTION OF PROFESSIONAL WORKERS ACCORDING TO
QUALIFICATIONS**

		RIMA	W.M.	GANZ	M. WAGG.	MAVAG	TOTAL
1 AUGUST 1947	ENGINEERS						
	TECHNICIANS						
30 APRIL 1948	OTHER PLANT WORKERS)						
	BUSINESS AND ADMINISTRATIVE OTHERS						
	TOTAL						
	ENISE						

(USE COMMAS INSTEAD OF PERIODS)

COMMAS

**PERCENTAGE DISTRIBUTION OF PROFESSIONAL WORKERS ON PAYROLL
ACCORDING TO QUALIFICATIONS**

1 AUGUST 1947	ENGINEERS TECHNICIANS OTHER PLANT WORKERS BUSINESS AND ADMINISTRATIVE OTHERS	← USE PERIODS →					
30 APRIL 1948	(REPEAT AS ABOVE)	← USE PERIODS →					

Symbols:

- + = ADDITIONS
- = SEPARATIONS
- X = INTRA PLANT CHANGES

MAN POWER CHANGES
MONTH of APRIL 1948

		RIMA							GANZ				
		020	SALES OTAR- JAN	D. - NAD- ASAD	RUDA DANYA	EPENY BANYA	TORNA ASST A. & MARTON	MAIN OFFICE	TOTAL	W.M.	MAIN OFFICE	CAR BUILD- ING	SHIP- YARD
NUMBER ON PAYROLL AT BEGINNING OF MONTH PROFESSIONAL WORKERS	ENGINEERS	27	12	4	5	-	1	7	56	141	16	96	71
	TECHNICIANS	112	32	9	10	-	1	2	167	408	25	286	114
	OTHER PLANT WORKERS	159	57	23	4	-	2	-	245	703	1	101	48
	BUSINESS & ADMIN.	358	191	59	27	1	4	60	700	1246	268	277	159
	OTHERS	27	47	8	12	-	-	19	113	79	60	69	12
TOTAL		683	337	103	58	2	8	88	1,221	2,577	370	831	404
NUMBER ON PAYROLL AT END OF MONTH MANUAL WORKERS	SKILLED WORKERS	3,138	1,129	714	631	52	134	12	5,798	8,666		2,107	1,217
	TRAINED WORKERS	3,722	932	577	65	-	-	12	5,328	6,665		1,267	405
	HELPERS	1,709	456	379	200	8	5	-	2,777	3,690		1,301	672
	APPRENTICES	250	81	29	10	-	-	-	385	672		410	143
TOTAL		8,825	2,608	1,738	906	60	139	12	14,288	19,027		5,085	2,437
TOTAL PROFESSIONAL AND MANUAL WORKERS		9,508	2,947	1,841	964	62	147	100	15,569	21,604	370	5,916	2,841
CHANGES DURING MONTH PROFESSIONAL WORKERS	ENGINEERS	+	1		1				2	9		5	2
	TECHNICIANS	+ -	3		2				5	26	3	16	18
	OTHER PLANT WORKERS	+ -	1	10	1				12	197	1	6	2
	BUSINESS AND ADMINISTRATIVE	+ -	8		1	1		1	11	1		1	
	OTHERS	+ -				1			1	1		6	
	TOTAL	MORE LESS	11	3	5	1			20	64	9	25	26
	SKILLED WORKERS	+ -			25				25				5
	TRAINED WORKERS	+ -	18	89	29	25		1	137	23		5	9
	HELPERS	+ -	50	78	43	25			146	233		4	32
	APPRENTICES	+ -	311	12	52	1	1		7	259		40	1
TOTAL	MORE LESS	374	2	10	4	2		385	9		55	47	
TOTAL MANUAL AND PROFESSIONAL WORKERS	MORE LESS	363		18	3	2		53	8		30	73	
NUMBER ON PAYROLL AT END OF MONTH PROFESSIONAL WORKERS	(REPEAT TITLES FROM 1 ST BLOCK)	28	11	5	5	-	1	7	57	149	16	99	73
		114		11	10	1	1	1	168	434	27	296	132
		160	30	24	4	-	2	-	256	727	2	97	50
		365	66	60	28	1	4	61	707	1,251	273	294	163
		27	188	8	12	-	-	19	113	80	60	70	12
TOTAL		694	342	108	59	2	8	88	1,301	2,641	378	816	430
NUMBER ON PAYROLL AT END OF MONTH MANUAL WORKERS	(REPEAT TITLES FROM 2 ND BLOCK)	3,120	1,049	739	602	52	133	12	5,686	8,037		2,102	1,222
		3,672	1,010	640	70				5,424	6,372		1,267	434
		1,398	468	347	199	8	4		2,424	3,949		1,261	704
		261	92	25	11				389	660		404	144
TOTAL		8,451	2,619	1,751	902	60	137	12	13,923	19,018		5,030	2,484
TOTAL PROFESSIONAL AND MANUAL WORKERS		9,145	3,238	1,859	961	62	149	100	15,246	21,659	378	5,886	2,914

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(4) and (5) (Use Columns for Periods)

Symbols:

- + = ADDITIONS
- = SEPARATIONS
- X = INTRA PLANT CHANGES

MAN POWER CHANGES
MONTH of APRIL 1948

		RIMA							TOTAL	W.M.	GANZ				
		02D	SALGO OTAR- JAN	D. - HAD- ASAD	RUDA- BANYA	EPELV- BANYA	TORNH- ASST A. & MARTON	MAIN OFFICE			MAIN OFFICE	CAR BUILD- ING	SHIP- YARD		
NUMBER ON PAYROLL AT BEGINNING OF MONTH	PROFESSIONAL WORKERS	ENGINEERS	27	12	4	5	-	1	7	56	141	16	96	71	
	PROFESSIONAL WORKERS	TECHNICIANS	112	32	9	10	-	1	2	167	408	25	286	114	
	PROFESSIONAL WORKERS	OTHER PLANT WORKERS	159	57	23	4	-	2	-	245	703	1	101	48	
	PROFESSIONAL WORKERS	BUSINESS & ADMIN.	358	191	59	27	1	4	60	700	1246	268	277	159	
	PROFESSIONAL WORKERS	OTHERS	27	47	8	12	-	-	19	113	79	60	69	12	
TOTAL			683	339	103	58	2	8	88	1,281	2,577	370	831	404	
NUMBER ON PAYROLL AT BEGINNING OF MONTH	MANUAL WORKERS	SKILLED WORKERS	3,138	1,129	714	631	52	134	-	5,798	8,666	-	2,107	1,217	
	MANUAL WORKERS	TRAINED WORKERS	3,722	932	577	65	-	-	12	5,328	6,665	-	1,267	405	
	MANUAL WORKERS	HELPERS	1,709	456	377	200	8	5	-	2,777	3,690	-	1,301	672	
	MANUAL WORKERS	APPRENTICES	254	81	28	-	-	-	-	385	672	-	410	143	
	TOTAL			8,825	2,608	1,738	906	60	139	12	14,288	19,027	-	5,085	2,437
TOTAL PROFESSIONAL AND MANUAL WORKERS			9,508	2,947	1,841	964	62	147	100	15,569	21,604	370	5,916	2,841	
CHANGES DURING MONTH	PROFESSIONAL WORKERS	ENGINEERS	+ 1	-	1	-	-	-	-	2	9	-	5	2	
		TECHNICIANS	+ 3	-	2	-	-	-	-	5	26	3	16	18	
		OTHER PLANT WORKERS	+ 1	-	10	1	-	-	-	4	1847	1	6	2	
		BUSINESS AND ADMINISTRATIVE	+ 8	-	1	1	-	-	-	11	1	-	1	-	
		OTHERS	+ 1	-	3	-	-	-	-	4	-	-	-	-	
		TOTAL	MORE	11	3	5	1	-	-	-	20	64	8	25	26
	MANUAL WORKERS	SKILLED WORKERS	+ 18	-	89	29	-	-	1	-	137	23	-	5	5
		TRAINED WORKERS	+ 78	-	43	25	-	-	-	-	146	-	-	9	9
		HELPERS	+ 50	-	12	-	-	-	-	-	50	233	-	4	32
		APPRENTICES	+ 311	-	52	1	-	-	1	-	7	257	-	40	32
APPRENTICES		- 5	-	1	1	-	-	-	-	3	-	-	-	-	
TOTAL		MORE	374	2	13	4	-	2	-	385	12	-	6	47	
TOTAL PROFESSIONAL AND MANUAL WORKERS		MORE	385	5	18	5	2	-	55	9	8	30	73		
NUMBER ON PAYROLL AT END OF MONTH	PROFESSIONAL WORKERS	(REPEAT TITLES FROM 1 ST BLOCK)	28	11	5	5	-	1	7	57	149	16	99	73	
		(REPEAT TITLES FROM 1 ST BLOCK)	114	30	11	10	1	1	-	168	434	27	296	132	
		(REPEAT TITLES FROM 1 ST BLOCK)	160	66	24	4	-	2	-	256	727	2	97	50	
		(REPEAT TITLES FROM 1 ST BLOCK)	365	188	60	28	1	4	61	707	1,251	273	294	163	
		(REPEAT TITLES FROM 1 ST BLOCK)	27	47	8	12	-	-	19	113	80	60	70	12	
TOTAL			654	342	108	59	2	8	88	1,301	2,641	378	816	430	
NUMBER ON PAYROLL AT END OF MONTH	MANUAL WORKERS	(REPEAT TITLES FROM 2 ND BLOCK)	3,120	1,040	739	602	52	133	-	5,684	8,037	-	2,102	1,222	
		(REPEAT TITLES FROM 2 ND BLOCK)	3,672	1,010	640	50	-	-	12	5,424	6,372	-	1,263	434	
		(REPEAT TITLES FROM 2 ND BLOCK)	1,298	468	347	199	8	4	-	2,424	3,948	-	1,261	204	
		(REPEAT TITLES FROM 2 ND BLOCK)	261	92	25	11	-	-	-	389	660	-	404	144	
		TOTAL			8,351	2,610	1,861	811	64	12	100	14,917	19,017	3,027	2,984

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Symbols:

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- X = INTRA PLANT CHANGES

MAN POWER CHANGES
MONTH of APRIL 1948

		RIMA							GANZ					
		020	SALGO OTAR - JAN	B. - NAD - ASAD	RUDAP BANYA	EPLEK BANYA	TORN - AZET A & B MARTON	MAIN OFFICE	TOTAL	W.M.	MAIN OFFICE	CAR BUILDING	SHIP-YARD	
NUMBER ON PAYROLL AT BEGINNING OF MONTH	PROFESSIONAL WORKERS	27	12	4	5	-	1	7	56	141	16	96	71	
	TECHNICIANS	112	32	9	10	-	1	2	167	408	25	286	114	
	OTHER PLANT WORKERS	159	57	23	4	-	2	-	245	703	1	101	48	
	BUSINESS & ADMIN.	358	191	59	27	1	4	60	700	1246	268	277	159	
	OTHERS	27	47	8	12	-	-	19	113	77	60	69	12	
	TOTAL	683	337	103	58	2	8	88	1,281	2,577	370	831	404	
NUMBER ON PAYROLL AT END OF MONTH	PROFESSIONAL WORKERS	3,138	1,129	714	631	52	134	12	5,778	8,666		2,107	1,217	
	SKILLED WORKERS	3,722	932	577	65	-	-	12	5,328	6,665		1,267	405	
	TRAINED WORKERS	1,709	456	379	200	-	8	5	2,777	3,690		1,301	672	
	HELPERS	250	81	28	10	-	-	-	385	672		410	143	
	APPRENTICES													
	TOTAL	8,825	2,608	1,738	906	60	139	12	14,288	19,027		5,083	2,431	
TOTAL PROFESSIONAL AND MANUAL WORKERS		9,508	2,947	1,841	964	62	147	100	15,569	21,604	370	5,916	2,841	
CHANGES DURING MONTH	PROFESSIONAL WORKERS	+	1		1				2	9		5	2	
	TECHNICIANS	+	3		2				5	26	3	16	18	
	OTHER PLANT WORKERS	+	1	2	1				4	15	1	6	2	
	BUSINESS AND ADMINISTRATIVE	+	8		1	1		1	11	1		1		
	OTHERS	+	1	3					4					
	TOTAL	MORE LESS	11	3	5	1			20	64	9	25	26	
	MANUAL WORKERS	+			25				25				5	
	SKILLED WORKERS	+	18	89		29	1		137	23		5		
	TRAINED WORKERS	+		78	43	25			146				9	
	HELPERS	+	50						50	233		4		
APPRENTICES	+	311	12			1	1	7	259		40	32		
TOTAL	MORE LESS	374	2	13	4	2		385	9		55	47		
TOTAL MANUAL AND PROFESSIONAL WORKERS		MORE LESS	363	5	18	3	2		55	8		30	73	
NUMBER ON PAYROLL AT END OF MONTH	PROFESSIONAL WORKERS	(REPEAT TITLES FROM 1st BLOCK)	28	11	5	5	-	1	7	57	149	16	99	73
			114		11	10	1	1	1	168	434	27	296	132
			160	30	24	4	-	2	-	256	727	2	97	50
			365	66	60	28	1	4	61	707	1,251	273	294	163
			27	188	8	12	-	-	19	113	80	60	70	12
	TOTAL	694	342	108	59	2	8	88	1,301	2,641	378	866	430	
	MANUAL WORKERS	(REPEAT TITLES FROM 2nd BLOCK)	3,120	1,040	739	602	52	133	5,686	8,037		2,102	1,222	
			3,872	1,010	640	90		12	5,424	6,372		1,263	434	
			1,398	468	347	199	8	4	2,424	3,948		1,261	704	
			261	92	25	11			389	660		404	144	
	TOTAL	8,451	2,610	1,751	902	60	137	12	13,923	19,018		5,030	2,484	
TOTAL PROFESSIONAL AND MANUAL WORKERS		9,145	2,952	1,859	961	62	145	100	15,246	21,659	378	5,886	2,914	

(Use Column for Periods)

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GANZ				M. WAGGON					MAVAG				TOTAL FOR THE BIG FIVE COMPANIES	
ELECTRIC PLANT	EQUIPMENT PLANT	BASIC EPZ PLANT	TOTAL	MAIN OFFICE	BASIC EPZ PLANT	CAR PLANT	RABA SERVICE	TOTAL	MAIN OFFICE	BUDA-PEST	DIOS-GYOR	TOTAL		
99	2	18	30	4	4	2	-	51	27	71	69	187	757	
159	31	27	247	5	14	1	1	229	10	248	377	635	2081	
59	8	16	23	2	72	10	3	87	13	100	494	763	2015	
137	12	35	107	107	355	31	30	523	215	256	785	1323	4772	
63	1	8	210	10	86	1	10	107	25	495	12	132	2015	
517	57	101	2200	128	401	58	44	997	318	1185	1737	3240	7777	
829	161	41	4338	-	222	383	70	2775	-	1225	8736	12,974	27,291	
535	105	79	2,435	24	1030	250	15	1435	-	1070	3951	5,034	27,286	
255	50	16	2,200	-	186	188	15	1389	-	1835	2356	4,195	27,286	
213	50	-	2,250	-	182	60	17	1399	-	225	360	580	27,286	
1832	267	26	7227	211	4387	79	151	5725	73	737	14965	22,283	71,210	
2349	420	237	12,137	150	1354	1052	135	6,753	310	856	16672	25,127	81,335	
8	-	1	10	2	CONTINUE HORIZONTAL RULINGS FROM P. 4					2	5	5	21	21
19	4	3	26	2	344	18	2	364	57	17	11	20	18	
4	-	1	7	1	10	2	-	12	5	5	1	6	-	
29	1	1	72	2	44	-	4	50	1	2	9	11	-	
51	5	4	127	2	112	2	4	127	2	41	131	174	-	
52	1	-	33	-	-	14	6	40	-	239	187	426	-	
28	7	-	41	-	11	-	-	12	-	12	151	163	-	
64	1	1	41	-	13	15	23	31	-	-	151	163	-	
5	-	6	6	-	7	16	6	29	-	222	9	233	73	
149	9	1	149	-	9	-	2	151	-	4	1	156	73	
208	14	3	270	2	132	-	15	149	17	453	460	913	1,405	
107	2	19	310	4	40	2	-	56	27	110	74	211	789	
178	35	37	709	5	266	14	1	286	10	205	387	622	2,250	
63	8	16	231	9	87	12	3	106	13	259	486	758	2,083	
166	13	30	937	109	390	31	34	564	246	497	907	1652	5113	
62	4	8	210	10	85	1	10	106	24	95	12	131	646	
576	62	105	2407	130	880	60	48	1118	320	226	1568	3414	10881	
881	162	41	4,408	-	2087	368	290	2667	-	3997	8049	12,048	32846	
563	116	79	2,135	24	1208	337	14	1416	-	1091	3770	4,861	20508	
319	37	15	2,337	-	143	203	13	1419	-	1613	2267	3880	14010	
218	51	-	525	-	-	75	19	237	-	221	359	580	2691	
1981	376	135	10,446	24	4596	983	130	5739	-	6924	14,445	21,369	70,055	
2557	436	240	12,413	14	4476	1043	184	6857	320	2150	16,312	4,783	80,936	

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**MONTHLY REPORT OF CHANGES IN
NUMBER OF MANUAL WORKERS
WEEK OF 14-18 APRIL 1948**

PLANT	R I M A								W. M.
	MAIN OFFICE	OZD	SALGOTART - JAN	BORSOD - NABRAD	RUDA - BANYA	EPLENY - BANYA	TORNASET - ANOAS & MARTONYI	TOTAL	TOTAL
1. NUMBER ON PAY ROLL ON MONDAY (BEGINNING OF WEEK)	12	8,825	2,088	1,738	906	60	139	14,288	19,027
I NUMBER OF WORKERS ADDED TO PAYROLL									
2. NEWLY HIRED:									
a. NEW WORKERS		9	20	39	4		2	74	243
b. RETURNED PRISONERS OF WAR		2						2	3
c. DISCHARGED SERVICE MEN		5	6				1	12	8
d. TOTAL		16	26	39	4		3	88	254
3. RETURNING WORKERS									
a. FROM SICK LEAVE		1						1	1,038
b. FROM LEAVE WITHOUT PAY					1			1	26
c. FROM OTHER AUTHORIZED ABSENCE		11		1			1	13	36
d. TOTAL		12		1	1		1	15	1,084
4. ADDITIONS THROUGH TRANSFER FROM OTHER ENTERPRISES		6		1				7	3
5. TOTAL ADDITIONS TO PAYROLL		34	26	40	5		4	110	1,341
II NUMBER OF WORKERS DROPPED FROM PAYROLL									
6. PERMANENT SEPARATIONS									
a. VOLUNTARY RESIGNATIONS		37	5	6	2		3	53	106
b. FOR LACK OF WORK		3						3	6
c. SERVICES NOT UTILIZABLE				2	1			3	1
d. FOR DISCIPLINARY REASONS		10	3	7	1			21	12
e. FOR ARBITRARY ABSENCES		3	2	4				9	
f. FOR OTHER REASONS		12	3	4	4		3	26	9
g. TOTAL		65	13	23	8		6	115	134
7. TEMPORARY SEPARATIONS									
a. FAILED TO REPORT FOR WORK		15		3	1			19	114
b. ENTERED MILITARY SERVICE		33	2					35	28
c. TOTAL		48	2	3	1			54	142
8. TRANSFERS TO OTHER ENTERPRISES		15		2				17	1
9. RECLASSIFIED AS PROFESSIONAL WORKER		280	9					289	23
10. TOTAL NUMBER OF SEPARATIONS		408	24	28	9		6	475	1,350
III CHANGES IN NUMBER ON PAYROLL									
11. DIFFERENCE BETWEEN ADDITIONS AND SEPARATIONS AS									
a. PAYROLL INCREASE			2	13					
b. PAYROLL DECREASE		374			4		2	365	9
12. NUMBER ON PAYROLL ON SATURDAY (CLOSE OF WEEK)	12	8,451	2,610	1,751	902	60	137	13,923	19,018
13. INTRA-PLANT TRANSFERS (BETWEEN DEPARTMENTS)		21		28				73	113

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CAR BUILDING PLANT	GANZ					M. WAGGON					MAVAG			TOTAL FOR THE BIG FIVE COMPANIES
	SHIPYARD	ELECTRIC PLANT	EQUIPMENT PLANT	ELECTRIC PLANT	TOTAL	MAIN OFFICE	GYOR	RABA SERVICE	MAVAG LEASEHOLD	TOTAL	BUDAPEST	DIOSGYOR	TOTAL	
5085	2437	1832	367	136	9857	24	4557	151	994	5796	7377	14705	22252	71215

83	148	176	32	3	442		69	10	37	116	201	45	246	1121
1	1				2									7
6	2				8							16	16	44
90	151	176	32	3	452		69	10	37	116	201	61	262	1172
								1	2	3				1042
												6	6	43
2					2			3		3	6	17	25	51
2					2			2	2	6	6	23	29	1136
4	1	6	2		13				3	3	9	26	35	61
76	152	172	34	3	467		68	14	42	125	216	110	326	2369

63	55	6	9	1	134		50	4	10	64	51	25	76	433
1	1				2									11
3	6	7	2		18			4	3	7	9	2	11	40
9	11		2	1	23		1	2	1	4	14		14	74
17	3	1	2		25		2	1		3	29	53	82	119
7	11	12			30		7	2		9	22	268	290	364
102	87	26	15	2	232		60	13	14	87	125	348	473	1041
1					1			15	28	43		20	20	4177
25	2		3		30							46	46	189
20	2		3		31			15	28	43		66	66	1366
2	4	2	5	2	15				2	2	5	17	22	57
21	12	5	2		40			1	7	10	539	139	628	1040
156	105	33	25	4	318		60	29	53	142	669	570	1239	3524

	47	149	9		149									
555				1				15	11	17	453	460	913	1155
5030	2484	1481	376	135	10006	24	4596	136	983	5739	6924	14445	21369	70055
76	34	30	12		152			125		24	149	104	187	780

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MONTHLY REPORT OF CHANGES
IN NUMBER OF PROFESSIONAL WORKERS
WEEK OF 14-18 APRIL 1948

(P. 1)

COMPANY	RIMA							TOTAL	W.M.	
	PLANT OR WORKSHOP	MAIN OFFICE	OZD	SALGOTARTJAN	PORSOD NADSAD	RUDA BANYA	EPLENYBANYA			TORNASZT ANDRAS & MARTONYI
1. NUMBER ON PAYROLL ON FIRST DAY OF MONTH (BEGINNING)		88	682	339	5	58	2	8	1281	2577
NUMBER OF WORKERS ADDED TO PAYROLL										
2. NEWLY HIRED:		1	11		5				17	45
a. NEW WORKERS										
b. RETURNED PRISONERS OF WAR										
c. DISCHARGED SERVICE MEN										
d. TOTAL		1	11		5				17	42
3. RETURNING WORKERS: (WORKERS TEMPORARILY LAID OFF WITHOUT PAY FOR SOME REASON OR OTHER)										
4. ADDITIONS TO PAYROLL THROUGH TRANSFER FROM OTHER ENTERPRISES.			2	1		1			4	2
5. RECLASSIFIED FROM MANUAL WORKER TO PROFESSIONAL WORKER				9					9	32
6. TOTAL ADDITIONS TO PAYROLL		1	13	10	5	1			30	76
NUMBER OF WORKERS DROPPED FROM PAYROLL										
7. PERMANENT SEPARATIONS:										1
a. VOLUNTARY RESIGNATIONS										
b. FOR LACK OF WORK										
c. SERVICES NOT UTILIZABLE										
d. FOR DISCIPLINARY REASONS										
e. FOR ARBITRARY ABSENCES FROM WORK										
f. FOR OTHER REASONS			1	2					3	4
g. TOTAL			1	2					3	5
8. TEMPORARY SEPARATIONS:										
a. ABSENCES WITHOUT PAY										
b. ENTERED MILITARY SERVICE					1				1	
c. TOTAL					1				1	
9. TRANSFERS TO OTHER ENTERPRISES			1	1	4				6	7
10. TOTAL NUMBER OF SEPARATIONS			1	2	7				10	12
CHANGES IN NUMBER ON PAYROLL										
11. DIFFERENCE BETWEEN ADDITIONS AND SEPARATIONS			11	3	5	1			20	64
a. PAYROLL INCREASE										
b. PAYROLL DECREASE										
12. NUMBER ON PAYROLL ON LAST DAY OF MONTH (CLOSING)		88	694	342	5	59	2	8	1301	2641
13. INTRA-PLANT TRANSFERS (BETWEEN DEPARTMENTS)			24	20					44	

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GANZ							M. WAGGON				MAVAG				TOTAL FOR THE BIG FIVE COMPANIES	
MAIN OFFICE	CAR BUILDING PLANT	SHIPYARD	ELECTRIC PLANT	EQUIPMENT PLANT	BASIC PLANT	TOTAL	MAIN OFFICE	GYOR	RABA SERVICE	MAVAG LEASE HOLD	TOTAL	MAIN OFFICE	BUDAPEST	DIOSGYOR		TOTAL
370	831	404	517	57	101	2280	128					310	115	1227	2210	19,270
14	21	12	42		3	90		2	3		5	6	44	15	65	225
14	21	12	42		3	90		2	3		5	16	114	15	65	225
	2					4										2
4	11		8		1	25	2	108		2	113		1	2	3	141
2	8	14	10		4	35		16	1		17		129	109	129	230
20	62	27	60	15	5	162	2	121	1	2	124	6	125	140	177	374
	1					1	2							1	1	4
						1	1						2	1	3	4
1								1			1					2
	1					1		1			1				15	32
1	6		1			7		1			2			11	17	43
2	8		1			11		2			4					6
	1					1		4			4			1	1	6
								2			2			1	1	4
	1					1		6			6			2	2	10
10	8	1				1	20				8			2	2	35
12	17	1	1			4	33		8		8			15	23	88
8	25	26	29	5	4	127	2	115	4	2	121	2	41	131	174	506
378	850	430	176	62	105	2007	130	500	48	66	1118	20	1226	1868	3414	10881
3	5	7				15		7			7			15	15	81

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MONTHLY REPORT

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ABSENTEEISM AMONG MANUAL WORKERS
MONTH OF APRIL 1948

PERCENTAGE DISTRIBUTION OF MANUAL WORKERS

PLANT OR WORKSHOP	ABSENCE DUE TO ILLNESS		LEAVE WITH PAY		LEAVE WITHOUT PAY		UNAUTHORIZED ABSENCE		TOTAL ABSENTEEISM		PERCENT OF TOTAL NUMBER ON PAYROLL		
	3 DAYS OR LESS	OVER 3 DAYS	NO. OF MEN	WORK DAYS LOST	NO. OF MEN	WORK DAYS	NO. OF MEN	WORK DAYS	NO. OF MEN	WORK DAYS	ON THE JOB	SICK	UNAUTHORIZED ABSENCE
	EXTENT												
	NO. OF MEN	WORK DAYS LOST	NO. OF MEN	WORK DAYS LOST	NO. OF MEN	WORK DAYS	NO. OF MEN	WORK DAYS	NO. OF MEN	WORK DAYS			
OR D	38	24	5	13	4	13	1	22	11	23	26	9.5	
SALGOTARJAN	8	67	61	87	43	145		145	142	102	96	12.5	
BORSODNADASD	1	1	1	1	1	1		1	1	1	1	1	
RUDABANYA	1	2	1	2	1	2		2	1	2	1	1	
FPLENYBANYA													
TORVASZT ANNA & MARTONYI													
TOTAL	49	102	82	109	103	221	11	147	247	1676	190	77	
GENERAL STEEL MILL	4	76	62	819	24	76	29	209	1				
METAL FOUNDRY	1	6	1	6	1	6		6					
BASIC PLANT	18	27	39	416	22	131		153	296	227	96	7.9	
TOTAL	68	119	132	1820	66	337	26	268	1		75	14.1	
CAR/BUILDING/RAMP SHIPYARD	24	43	20	299	2	13		15	76	435	87	15.1	
ELECTRIC PLANT	2	4	1	15	2	13		15	12	25	10	10.0	
EQUIPMENT PLANT	1	1	1	1	1	1		1	1	1	1	1.0	
BASIC PLANT	1	1	1	1	1	1		1	1	1	1	1.0	
TOTAL	128	160	132	1546	107	347	3	36	317	2188	78	23.5	
BUDAPEST GYOR	1	2	1	2	1	2		2	1	2	1	1.0	
RABA SERVICE	1	2	1	2	1	2		2	1	2	1	1.0	
CAR PLANT	1	2	1	2	1	2		2	1	2	1	1.0	
TOTAL	3	6	3	6	3	6		6	3	6	3	3.0	
BUDAPEST GYOR	95	173	63	788	172	320	27	57	122	377	122	12.2	
DIOSGYOR	123	219	127	1108	216	342	15	52	231	1381	122	12.2	
TOTAL	218	392	190	1896	388	662	42	109	353	1758	244	24.4	
TOTAL FOR THE BIG FIVE COMPANIES	328	717	602	7100	717	2347	49	715	2011	11374	117	1.2	

← USE PERIODS →

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DISTRIBUTION OF NON-PRODUCTIVE EMPLOYEES
MONTH OF MARCH 1948

TYPE OF ACTIVITY	RIMA			W.M.			GANZ			M. WAGGON			MAVAG			TOTAL			PERCENT OF TOTAL
	MANUAL WORKERS	PROFESSIONAL WORKERS	TOTAL	MANUAL WORKERS	PROFESSIONAL WORKERS	TOTAL	MANUAL WORKERS	PROFESSIONAL WORKERS	TOTAL	MANUAL WORKERS	PROFESSIONAL WORKERS	TOTAL	MANUAL WORKERS	PROFESSIONAL WORKERS	TOTAL	MANUAL WORKERS	PROFESSIONAL WORKERS	TOTAL	
MAIN OFFICE INSPECTORS	290	11	301	271	26	297	36	77	113	8	121	22	315	107	108	423	23.3		
FIREMEN	30	-	30	73	4	77	2	-	2	-	-	-	48	27	75	71	7.1		
SENIOR CLERKS AND SERVICE PERSONNEL	424	20	444	27	74	101	22	22	44	15	59	74	204	18	222	926	15.6		
CANITORS	214	-	214	-	-	-	-	-	-	-	-	-	-	-	-	214	1.1		
HOUSING PERSONNEL	31	-	31	-	-	-	-	-	-	-	-	-	-	-	-	31	.6		
KITCHEN PERSONNEL	20	-	20	-	-	-	-	-	-	-	-	-	-	-	-	20	.4		
FOOD SUPPLY PERSONNEL	53	12	65	60	30	93	62	15	77	5	6	150	31	211	84	102	3.1		
AGRICULTURAL WORK	38	2	40	-	-	-	-	-	-	4	-	4	28	2	30	6	86	1.7	
CULTURAL ACTIVITY	10	20	30	27	22	49	-	-	-	-	-	24	25	49	77	137	2.8		
SOCIAL WORK PERSONNEL	14	21	35	17	17	34	-	-	-	-	-	3	52	24	81	111	19.2	3.3	
HEALTH DEPARTMENT	34	38	72	37	37	74	4	4	8	4	4	12	19	31	103	86	229	11.6	
PORT	-	2	2	2	17	19	2	-	2	2	-	2	19	34	57	20	77	1.6	
U.S. Members, etc	45	6	51	12	12	24	16	-	16	-	-	3	-	3	30	30	209	14.6	
TRAINING BRANCH	4	-	4	-	-	-	2	-	2	-	-	47	5	52	41	30	30	6.6	
TOTAL	1020	163	1183	241	193	434	97	77	174	35	429	1141	165	1306	4177	280	4922	100.0	
PERCENT OF TOTAL NUMBER ON PAYROLL	7.1	12.1	7.1	2.2	6.2	2.7	7.0	2.4	7.0	2.4	5.2	5.1	5.2	5.1	5.8	5.0	6.0		
NUMBER OF EMPLOYEES ON PAYROLL:	14,287								3,718			27,154				70,896			
MANUAL WORKERS	1,347								1,017			3,208				10,365			
PROFESSIONAL WORKERS																			
TOTAL	15,634								6,735			25,262				81,261			

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