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"IDEAL" QUALIFICATIONS FOR THE 1970's

25X1A6a

GRADE	POSITION	ACADEMIC EDUCATION				TECHNICAL EDUCATION & TRAINING - OTHER THAN COLLEGE				OPERATIONAL EXPERIENCE					NON-TECHNICAL TRAINING				COMMAND EXPERIENCE		WRITING & SPEAKING		BROAD KNOWLEDGE				PERSONALITY CONSIDERATION						
		TECHNICAL DEGREES		NON TECH DEGREES		ADP		MILITARY		HAM		OVERSEAS	COMMERCIAL - OTHER GOVT	STAFF COMM	COVER COMM	COVER COLL.	R&D	AGENCY OPS COURSE	MLL SCHOOL	PPB SYS-TEM ANWL.	COM-PUTER USAGE	UNDER 20	20 OR MORE	WRIT-ING	SPEAK-ING	BACK CIA/COM-SYS-TEM	OTHER GOVT COM-SYST	COM-MER-CIAL COM-SYST.	OTHER CIA COMPC NEVT.	MEET DEAD-LINES	THINK LONG-RANGE	STRONG REFRAC-TION	ALTERN-ATION TO DE-TAILS
		BS-EE	MS-EE	MS-EE	DEGREE	ADP	TRADE SCHOOL	MILITARY	DEGREE	HAM	SEAS	AL	COMM	COMM	COLL.																		
18	D/CO	B			C	D			D	A	A	C	B	B		B	B	C	C		A	A	A	B	B	B	B	B	B	A			
17	DD/CO	A			C	B			C	A	A	D	B	B		B	B	B	C		A	A	A	B	B	C	A	B	B	A			
16	Exec. Asst	D	B		B	B			D	C	C	C	C	D							A	A	A	A	B	C	B			A	A		
15	SA-R&D			A	B					C	B	C										A	A	A	B	C	B			A	A		
15	SA-NCS			B						A	A				A						A	C	A	B	B	B		B		A	B		
16	Ch. OC-P				B					A		B									A	A	A	A	B	C	A		A	A	A		
15	Dep Ch. OC-P				B					B		B									B	A	A	A	B	C	A		A	A	A		
17	Ops. Chief	C			A	C				A	B		A	A		B	B	B	C		B	B	B	B	B	C	A		A	A	A		
16	Deputy	C			B	C				A	B		B	B		B	C	C			B	B	A	A	A	C	A		A	B	B		
15	AFS				B	B				A		D	C	C	D						B	B	A	A	A	C	A		A	A	A	B	
15	AMS				B	B				A		D	C	C	D						B	B	A	A	A	C	A		A	A	A	B	
15	ES				B	B				A		D	C	C	D						B	B	A	A	A	C	A		A	A	A	B	
15	FES				B	B				A		D	C	C	D						B	B	A	A	A	C	A		A	A	A	B	
15	MES				B	B				A		D	C	C	D						B	B	A	A	A	C	A		A	A	A	B	

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		BS-EE	MS-EE	TECH DEGREE	NON TECH	ADP	TRADE SCHOOL	MILLITARY	NAV	OVERSEAS	COMMERCIAL -- OTHER GOVT	STAFF COMM	COVER COMM	COVER COLL.	R&D	AGENCY COURSE	MIL. SCHOOL	PPS SYS-TEMP ANAL.	COMPUTER USAGE	UNDER 20	20 OR MORE	WRITING	SPEAKING	CIA/CG COMM-TEM	OTHER GOVT COMM SYST	COMMERCIAL COMM SYST	OTHER CIA COMPO-NENTS	NEED DEAD-LINES	THINK LOW-RANGE	STRONG REPRESENTATION	OTHER TO DETAILS
15	Systems Dev Br	A or A				A				A	B	C	B	D	D	C	C	C	B	C	A	A	B	B	C	C	A	B	B	B	
15	Fac. Eng.	A				B	C			A	B	C	B	C	C			B	B	B	A	B	B	A	A	D	B	A	B	B	
15	Equip. Eng.	A or A	C			B				A	C	C	B		B		B	B	B	A	B	B	A	C	C	D	A	A	B		
17	Ch./SPD	A		C						A		C	C	C	B	C		B	A	A	A	A	A	B	C	B	B		A	B	
16	Dep.Ch./SPD	A		C						A		C	C	C	B	C		B	A	A	A	B	B	B	C	B	B		B	A	
15	Ch. CMT			A		A	B or B	C		A		C					C	A	A	B	B	C	B	C	C	C	B		B		
15	Spec. Sup Ctr.	A		C						C		C		B	B		B	B	B	A	A	B	C	B	B	C	B	C	B	C	
16		C		B		C		C	A	A	D	C	A	A		B		B	D	A	A	A	A	C	A	A	B		A		
15		C		B		C		C	B	B	D	B	B		B	C	B	D	B	B	B	B	A	B	C	A	B		B		
16		C		B		C		C	A	A	D	A	A	C		B		B	D	A	A	A	A	A	C	A	B		A		
15		C		B		C		C	B	B	D	B	B		B	C	B	D	B	B	B	B	A	B	C	A	B		A		
15		C		B		C		C	A	A	D	A	A	C		B		B	D	A	A	A	A	A	C	A	B		A		
16		C		B		C		C	A	A	D	A	A	C		B	B	B	D	A	A	A	A	A	C	A	B		A		
15		C		B		C		C	A	A	D	A	A		B		B	D	A	A	A	A	A	C	A	B		A			
16		C		B		C		C	B	B	D	B	B		B	C	B	D	B	B	B	B	A	B	C	A	B		B		

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		TECHNICAL DEGREES		NON TECH DEGREE		ADP	TRADE SCHOOL	MILLITARY	HAM	OVERSEAS	COMMERCIAL	STAFF COMM	COVER COMM	COVER COLL.	R&D	AGENCY OPS COURSE	MIL. SCHOOL	PPB SYS-TEM ANAL.	COM-PUTER USAGE	UNDER 20	20 OR MORE	WRIT-ING	SPEAK-ING	CIA/COM-SYS-TEM	OTHER GOVT COM-SYS-TEM	COM-MER-CIAL COM-SYS-TEM	OTHER CIA COM-PE-RENTS	ASET DEAD-LINES	THINK LONG-RANGE	STRONG REPRE-SENTATION	WATEN-TO DE-TAIL
		ES-EE	ME-LE-CE	MS-EE							COM-MERCIAL -- OTHER GOVT																				
17	Ch./CCD	A						B	A					C		C	C	A			A	A	B	B	C	A		B	B		
16	Dep.Ch./CCD	A						B	A					C		C	C	A			A	A	B	B	C	A		B	B		
15	B'Cast Prop.	A						B	C	C	B	B		C		C	A	A			B	C	C	B	B	B		B		C	
15	Covert Ops.					A	B	B	A		C	B	B		C		C	A			A	A	B	C	A	A		B	B	B	
15	Ch./CCD/Tab	A			C	C			B		C	C	B	B		C	B	B		A	A	A	B			B	A	B	B	B	
16	Ch./CMS	C or C			A				A	B	C	C	C	C			B			A	A	A	A	C	C	A		A		A	
15	Dep.Ch./CMS	C or C			A				A	B	C	C	C	C			B			A	A	A	A	C	C	A		A		A	
16	Ch. OC-CS	A			C	B			A	A	C	A	A	B		B	C	A	B	A	A	A	B	D	A			B	A	A	
15	Dep.Ch.OC-CS	A			C	B			A	A	C	A	A	B		B	C	A	B	A	A	A	B	D	A			B	A	A	
17	Ch. [REDACTED]	B or B			A				A	A	C	A			B	B	A			A	A	A	A	B	C	B	A		A	A	
16	Dep. [REDACTED]	B or B			A				A	A	C	A			B	B	A			A	A	A	A	B	C	B	A		A	A	
17	Ch./SCD	A		C		B			A	A	C	A	B	C	B		B	A	B	A	A	A	A	C	C	B	A	A	A	A	
16	Dep.Ch./SCD	A			C	B			A	A	D	A	B	C	B		B	A	B	A	A	A	A	C	C	B	A	A	A	A	
15	Systems Int.	B or B			B	A			A	B	C	B	C	C			A	A	C		B	B	A	C	C	C	A	B	B	B	

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		TECHNICAL DEGREES		NON DEGREE	ADP	TRADE SCHOOL	MILITARY	HAM	OVERSEAS	COM-MERCIAL-OTHER GOVT	STAFF COMM	GOVERN COMM	GOVERN COLL.	R&D	AGENCY OPS COURSE	MIL. SCHOOL	PPP SYS-TEM ANAL.	COM-FUTER USAGE	UNDER 20	20 OR MORE	WRIT-ING	SPEAK-ING	CIA COMM SYS-TEM	OTHER GOVT COMM SYS-TEM	COM-MERCIAL COMM SYS-TEM	OTHER CIA COMPO-NENTS	MEET DEAD-LINES	TECHNICAL RANGE	STRONG OPINION	MATTERS TO DE-TERMINATION
		BS-EE	MS-EE	DEGREE																										
16		C		B	C			A	A	D	A	C		B	B	B	D		A	A	A	A	X	A	B			A		
16		C		B	C			C	B	B	C			B	C	B	D		B	B	B	A	B	C	A	B		B		
15		C		B	C			C	A	A	D	A	A	B		B	D		A	A	A	A	C	A	B		A			
17		C		B	C			C	A	A	D	A	A	C		B	B	B	D	A	A	A	A	C	A	B		A		
16		C		B	C			C	B	B	D	B	B	C		B	C	B	D	B	B	B	A	B	C	A	B	B		
15	Ch. OSA/COMM	A		A			A	A		A					B	B	B		B	B	B	B		A	B		B	B		

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POTENTIAL CANDIDATES FOR HIGHER GRADES

GRADE

GS-14

DATE: May 1971

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NAME	AGE	GOV'T SERVICE (years)	ACADEMIC QUALIFICATIONS	TRAINING ADP or OTHER	OPERATIONAL EXPERIENCE DOMESTIC						OVERSEAS	COMMAND POSITION (Over 20 People)	SP WR TRA FR
					STAFF COMM	COVERT COMM	COVERT COLL	COMM SEC	R&D				

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Basic Qualifications in the 1970's  
of Ideal Candidates for GS-15 and Above Positions

(Rating indicates importance with A being essential when assigned; B essential to a slightly lesser degree, and C useful but not vital.)

Academic Education

A technical degree such as BS-EE	A
Nontechnical degree or college level studies in political science, law or business	C
or	
Degree, other than technical, such as; law, business, political science, etc., supplemented by technical training or experience in electronic communications	B

Training and Education - not necessarily college credit courses

ADP understanding and usage (Depth of technical knowledge required depends on specific position.)	A
PPB and system analysis understanding	B
Agency operational courses	C

Background Knowledge

CIA/OC communication system	A
Other government agencies communications systems	B
Commercial communications systems	C
Other CIA components	B

Command Experience

The majority of these positions require ability to command 20 or more people	A
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Operational Experience

25X1A6a	Overseas service - preferably at least 2 tours in different capacity	A
25X1A6a	██████ - about two thirds of the positions require a knowledge of ██████ operations	B
	Serve in 2 or more OC specialties	A

Writing and Speaking

Virtually all positions require proficiency	A
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