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# CENTRAL INTELLIGENCE GROUP

## INTELLIGENCE REPORT

DBA Memo, 4 Apr 77  
DIA Ref: 77/L783  
04/04/78 By: [signature]  
**WORLD**  
COUNTRY Poland

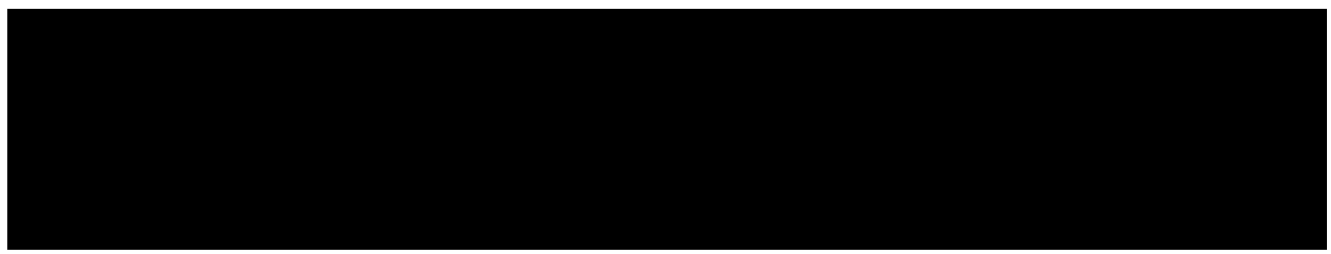
SUBJECT "Bata" Shoe Factory at Chelmek, near Chrzanow

DATE: 25X1X6  
INFO: [redacted]  
DIST. 2 December 1946  
PAGES 2  
SUPPLEMENT

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ORIGIN [redacted]  
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1. The Bata factory at Chelmek, near Chrzanow, is divided into the following departments:

- Department No. 100 - offices and administration.
- " " 200 - auxiliary production.
- " " 212 - carpentry.
- " " 231 - shoe lace finishing shop.
- " " 232 - glue shop, manufacture of paste and dyes.
- " " 233 - dye works.
- " " 300 - rubber shop.
- " " 321 - rubber shoes, galoshes.
- " " 331 - 332 - plimsolls, tennis shoes, etc.
- " " 400 - production.
- " " 421 & 422 - civilian shoes for allocations.
- " " 423 & 424 - military shoes.
- " " 431 - children's shoes, tennis shoes. For two weeks this department makes textile uppers and rubber soles, and for the next two weeks women's shoes with rubber soles, wooden heels, and cellulose uppers.
- " " 443 - men's fabric shoes.
- " " 444 - slippers: fabric uppers, cellulose soles.
- " " 500 - stocks of finished footwear.
- " " 501 - reception of completed footwear and checking on production.
- " " 512 - stocks of checked goods.
- " " 513 - claims office.
- " " 600 - retail shops office and bookkeeping.
- " " 700 - mechanical, machine and tool repairs.
- " " 711 - electrical.
- " " 712 - machine depot.
- " " 713 - locksmiths' shop.
- " " 714 - machine parts depot.
- " " 715 - machine tool shops.
- " " 770 - boiler house.
- " " 1010 - disbursing finance office.
- " " 1020 - special department and food department.

This document is hereby regraded CONFIDENTIAL in accordance with letter of 10 October 1973 from Director of Central Intelligence, Archivist of the United States. Next Review Date: 2008

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2. Footwear production department

Two workshops making military shoes wholly out of leather;  
One workshop making 200 pairs daily;  
Two workshops for civilian footwear with rubber soles, for use in factories and mines. Daily output of one workshop 800 pairs.  
Four workshops making fabric footwear (trade name) for the Bata concern. Daily output of two workshops 1,000 pairs each, while the remaining two each produce 1,200 pairs.

In the rubber department, all three workshops have been producing 600 pairs daily. The monthly output has averaged approximately 180,000 - 200,000 pairs of footwear of all kinds. The entire output of army footwear has been taken over by the Soviets.

3. Raw Materials

Raw materials are supplied for the production of leather shoes by the Warsaw administration. Rubber is supplied from UNRRA allocations, while raw materials for footwear made of fabric are purchased on the open market.

4. Personnel

Manager in Chief: Juljan Janota, non-party;  
Technical Manager: Korycik, P.P.R.  
Personnel Manager: Roman Kowalik, non-party;  
Chairman of the Workers' Council: M. Schindler, P.P.S.

5. Food

All workers are given monthly ration cards. Workers in the rubber and glue shop receive regular fortnightly extra rations of 1 kilogram of bacon and 1/2 liter of milk daily, because of the unhealthy nature of the work. Other workers receive, apart from ration card allocations, 1 kilogram of bacon per month and 1 kilogram of sugar; this extra ration is issued regularly. During Christmas and Easter, special food grants are issued. During May, [redacted] ration cards; other foodstuffs were not available because of shortage. All extra allocations were issued by the factory from its own funds.

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6. A collective bargaining agreement was signed on 1 April 1946.

a. Comparison of wages:

A worker was paid: (per month)

	<u>prior to the agreement</u>	<u>after the agreement</u>
man	2,000 zlotys	4,500 zlotys
woman	1,500 "	3,000 "

b. Working hours:

8 hours daily for 6 days per week

8 hours daily for 5 days  
6 hours on the 6th day.

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