

ADMINISTRATIVE - INTERNAL USE ONLY

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MEMORANDUM FOR: Deputy Director for Administration

FROM :
Acting Director of Personnel

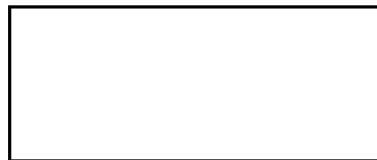
SUBJECT : Draft Legislation - Classification and
Compensation Act of 1979

REFERENCE : Memo for DCI fr OLC dtd 20 Jan 79, subj: CIA
Adoption of Certain Civil Service Reform
Act Provisions

1. The Office of Legislative Counsel recommended in paragraph 4 of the reference that the Office of Personnel examine the feasibility of restructuring our current pay system in light of the provisions of the Civil Service Reform Act (Merit Pay Principle) and the draft legislation "Classification and Compensation Act of 1979".

2. Our comments concerning the Civil Service Reform Act have been forwarded separately. Attached for your information is a copy of our response to the request from OLC for comments on the Classification and Compensation Act of 1979.

3. We are continuing to monitor and analyze this proposal but there are still many details to be worked out, and we do not have enough information to date for a formal recommendation. However, our initial impression as outlined in the attachment is still valid, i.e., we should remain exempt from the Act but adopt a parallel system, as we did with the General Schedule pay system, that includes those aspects of the new pay system that are compatible to Agency requirements and adapt those aspects of the new pay system that require modification to meet the special requirements of the Agency.



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Att.
As Stated

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