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MEMORANDUM FOR:	

: Harry E. Fitzwater Director of Personnel

SUBJECT : The NAPA Project Group Report

1. I wish to offer my congratulations and appreciation for the superior work of the NAPA Project Group, of which you were a member, in reviewing the NAPA Team Report findings and recommendations and developing the meaningful analysis and implementing recommendations for the consideration of Agency senior management.

2. The distinctive Agency background and experience each of you brought to the project was a significant contribution to the excellence of the final product and you are to be commended for the smooth melding of differing points of view and philosophies to produce an integrated approach to a personnel management system for the Agency.

3. You are also to be commended for the expeditious manner in which you addressed the project without sacrificing the indepth study and review necessary to develop and support your recommendations. Your report will be a significant factor in future developments in the personnel management system of the Agency.

4. I am pleased to report that since the distribution of the Report to the Career Services, I have received a number of exceptionally complimentary remarks on the quality of your work.

Harry E. Fitzwater

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cc:

FROM

(Official Personnel Folder)