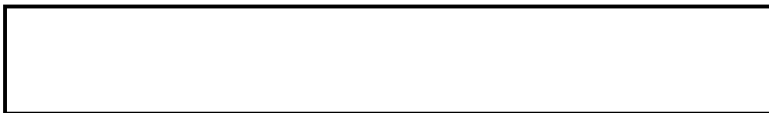


7 SEP 1979



ST

Dear Bill,

Although you were not a formal member of the Language Incentive Implementing Committee, I wish to commend you for the work you did to assist the committee in reaching its goal. You and members of the Language Incentive Implementing Committee have devoted four months on the new incentive program designed to accelerate foreign language competence in the Agency. Upon approving the program, I wish to thank you for your contribution of expert knowledge and creative ideas. I especially appreciate your combined ability to resolve different interests and divergent views in the interest of creating a unified program which is applicable to the whole Agency. Your work was of great assistance in this effort.

Sincerely,

/s/ Frank C. Carlucci

Frank C. Carlucci