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Excerpts from Transcript of the Office of Security  
Reorganization Meeting 19 July 1973

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1	Osborn	...This is the first meeting of its kind. I hope to have one once a year--more often if it's warranted...
3	Osborn	...it (the reorganization) will work and it will work well...
25X1A 8	[REDACTED]	...we want to brief all career service personnel on the (Career) Board, its mission and how it operates...we plan to make this a special topic, at least on an annual basis...we plan periodic reports from the Career Board to members of the career service on the Career Board activities...we're thinking, roughly, of every six months...we hope to have more direct contact between the Board and the individual being considered for assignment. We'll do it in all cases in the case of senior schools and the Board will talk to the individuals, the candidates for the schools...probably do the same in connection with special assignments...we plan to have more direct contact between the Board and personnel returning from overseas. We hope to talk to each of these individuals... We propose to make the Board available to personnel wishing to suggest changes in career concepts...
25X1A 9	[REDACTED]	...we hope to establish procedures whereby personnel will be advised of the policies

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and procedures and...changes in policies and procedures which may guide the Board in its deliberation...will be done through notices or briefings...we plan to establish panels by grades to advise the Board and to assist the Board in promotion, assignments, career development of personnel.

25X1A 9



...In this connection we hope to place a lot of pressure on the supervisor to become a really first-line career management officer, and that supervisor's performance will be judged on how well he does this particular job...we hope to make the Career Board responsive to needs for change...we're planning to establish a Management Advisory Group...

25X1A 9



...we hope to make this Board an instrument that serves not only management, but serves the career service. I've outlined the way we propose to do it, and if this (achieves) the results we want, fine--if not, we'll change it.

25X1A 18  
25X1A



... will still be chief of the (Security Records) Division. It will be getting increased attention of course, and specifically in the area of the Microfiche Program...the big emphasis will be on this Microfiche Program...

25X1A 28



...I'm confident that this new organization is going to, as I said before, enhance our effectiveness...There have been changes already...(and there) will be a continuing study of our Field Office organization.

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