## FOREWORD

This volume is an integral part of the concept underlying the Individual Career Advancement Program (ICAP). It is not intended to cover minute details of each position in the Office of Security. Instead, it is a less formal effort to communicate to all of our professional personnel a thumbnail sketch of each position. This volume will also communicate the structure of the Office and the expansive range of job opportunities existent under the broad concept of the Security mission.

Information in this depth and scope has not been distributed on this broad basis before. I ask that each of you handle it judiciously but make full use of it for the purpose intended -- a guide in developing your career.

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Howard J./Osborn Director of Security

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