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6 December 1950

MEMORANDUM FOR: PERSONNEL DIRECTOR

SUBJECT: Chief, Biographic Register

1. It is requested that prompt action be taken to raise the approved grade of the Chief, Biographic Register, from GS-14 to GS-15.

2. Responsibilities of the job are heavy. Under NSCID & the incumbent has primary responsibility to the government for all biographic work on foreign scientists and technicians. The Office of Scientific Intelligence, by recent memorandum copy of which is attached, has asked that the Biographic Register compile and publish a "Soviet Men of Science", comparable in content to "American Men of Science" published by the American Association for the Advancement of Science. Army and State have asked that planning be undertaken looking to the possibility of a greater centralization of all biographic intelligence facilities, and this request is under consideration of O/IC at the present time.

A heavy volume of day to day work must be done in support of CIA itself, as evidenced by a recent (unsolicited) memorandum from OPC, copy of which is attached.

3. Pressures on the job are insistent. The Register manifestly does not have manpower to make fast progress on all projects described above, and if it had the hands it would not have space, within existing allocations, in which to put them. The Chief of the Register must constantly weigh new demands against the Register's capacity to satisfy them, meet deadlines to the best of his ability, and establish priorities as nearly as possible agreeable to all.

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5. Urgency of this request is based on three considerations: (a) We cannot afford to lose the present incumbent, as we could not hope to find an equally well qualified replacement save after very long delays, (b) [redacted] now has earned and requires the support and added inducement which promotion would give him, and (c) the responsibilities placed upon him are growing from day to day. He came to us as a P-7, with an assurance that this Office would make every effort to obtain promotion for him after he had successfully taken the reins into his hands and made effective progress with the Register. I have been obliged this date, as shown by separate memorandum to the Personnel Director, copy of which is attached, to agree to the release of the Deputy Chief, Biographic Register. By releasing [redacted] Deputy, I have added to the difficulties and pressures on the Chief's job, and it is essential that the detrimental effects of this action be compensated by prompt and tangible evidence of CIA's trust in [redacted] appreciation of his work, and recognition of the increased responsibilities being placed upon him.

JAMES M. ANDREWS

Encls.

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Enclosure Missing