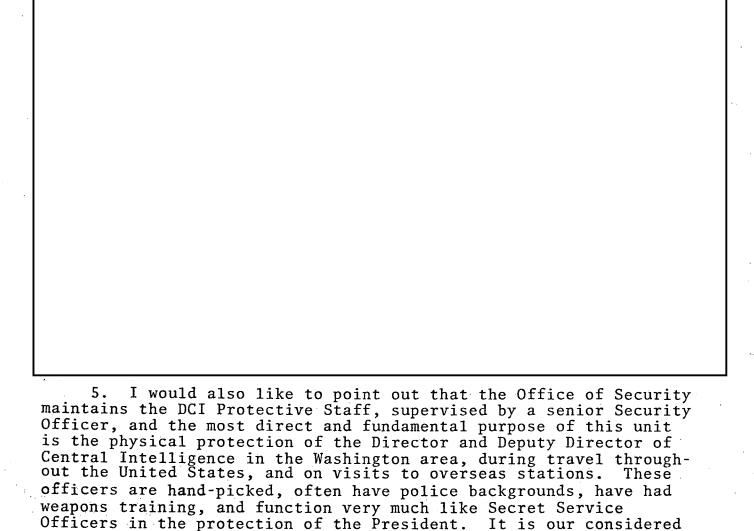
3 1 JAN 1981

OS 1 0249/1

MEMORANDUM FOR:	Acting Deputy Director for	Administration
FROM:	Director of Security	25
SUBJECT:	Federal Civilian Hiring Fr	eeze
·		
exemption to the where safety or primary purpose framework in suppose	ce is made to the Office of 6 dated 24 January 1981 whi hiring freeze may be permithe "protection of property of employment." We would 1 port of a waiver and at the iting very detailed example	tted in situations or persons is the like to provide a general same time be as specific
position is well bilities listed	of background, the Office of grounded in our basic char in Headquarters Regulation definitions (with emphasis	which includes the 25X
penet	lish <u>safeguards</u> necessary tration of the Agency's esta horized individuals.	o prevent physical ablishments by
of sa	op, disseminate, and monito curity procedures for the p mmunications centers at Age	physical protection
preve furni	develop, and conduct an Agntion program for domestic sh staff guidance and assis of similar overseas program	installations and stance for the develop-
	inate and engage in securitency measures.	ty-support planning of
of Security has primary and basi responding to em personnel and in	rying out these assigned reseastablished a number of Duce responsibility of supervalency situations, and prostallations in the Washing are to the Headquarters Sector the protection of the Headquarters	ty Offices which have a ising guard forces, oviding protection to our ton area. I make very
WARNING NOTICE INTELLIGENCE SOURCE AND METHODS INVOLVE		OS 1 0249/1



6. The Office of Security has an Overseas Security Support Branch which has been charged with the responsibility of providing security help and assistance in the protection of stations and employees—in—the very-difficult and dangerous foreign environment. Because of the general international situation, particularly in the this is now a high priority Agency concern--one which will likely be with us for some time to come. We are working very

view that there is an extremely strong case for supporting a waiver

25X

25X1

Ò

for all members of the DCI Protective Staff.

## SECRET

closely with Department of State Security to develop suitable countermeasures which will provide enhanced protection and a measure of safety to officers and their families who are being assigned to hazardous areas where there are anti-American sentiments, and particularly strong feelings against the Agency. debriefing of our hostages provides very concrete evidence that the threat is real, and our recent MBO status report on the spells out in con-Personnel Protection Ready Reserve siderable detail our program to provide a supplemental force of fully-trained and administratively documented security officers who can quickly respond to "extraordinary threats to the safety of Agency families overseas" and otherwise augment the efforts of the Overseas Security Support Branch during a crisis. do not believe that OMB or senior Agency management would want this effort to be diminished because of a Government-wide hiring freeze.

25X1

25X1

25X

- 7. We also have cognizance over the Safety Group, which has responsibility for ensuring that Agency employees are able to work in a proper environment, without endangering their health and safety. There is the traditional concern about fire protection and the more specialized worries in the area of industrial hygiene. The Acting Deputy Director for Administration chairs the Safety Committee, and is fully familiar with the duties, functions, and activities of the Safety Group, but we feel that a case can be made for a waiver as it relates to this small group of specialists with a world-wide safety mission.
- 8. We would lastly like to point out that the program provides a pool of full-time and part-time employees who closely monitor, from a security standpoint, activities of uncleared workers in the Headquarters compound. The Chief, Headquarters Security Branch has responsibility for this program, which was designed to provide protection and security in support to contract work administered by the Office of Logistics. It is our understanding that the Office of Personnel, Policy, Planning and Management has already made some inquiries concerning the program, and may possibly support a waiver justification.
- 9. The Office of Security places great stress on flexibility and mobility-the need to respond on a world-wide basis to emergency or crisis situations because of threats to our personnel and installations. We are deeply concerned about the damaging impact of a hiring freeze which would cut off and dry up the "root" personnel resources which are essential for the protection of Agency employees and Agency property. Most certainly a general exemption for the Office would be considered the most ideal solution in order to prevent the overall erosion or deterioration of our physical security

3

## SECRET

posture. If the realities of the situation are such that this cannot be done, then I would argue forcefully for waivers on the specific programs identified in this namer.

Distribution:

Orig - DDA Management Staff

2 - A/DDA

ALL PORTIONS OF THIS DOCUMENT ARE CONSIDERED CLASSIFIED SECRET

SECRET

25X