

The Deputy Director  
Central Intelligence Agency



Washington, D.C. 20505

Executive Registry

79-4977

5 OCT 1979

The Honorable Alan K. Campbell  
Director, Office of Personnel Management  
Washington, D.C. 20415

Dear Scotty:

Pursuant to our recent conversation regarding the concepts and government-wide advantages to be derived from the Senior Executive Service feature of the Civil Service Reform Act of 1978, I am happy to report that as of 1 October 1979 the Central Intelligence Agency has inaugurated a Senior Intelligence Service (SIS). Our Agency SIS system follows the general purposes and principles outlined in the Senior Executive Service program.

Although CIA is exempt from the Civil Service Reform Act, we believe that the principles and concepts of the Act are sound. Adoption by the Agency of these principles offers excellent prospects for improving the effectiveness of our senior management system particularly by linking job performance evaluations to determinations of basic salaries and opportunities for additional performance compensation based on excellence.

Sincerely,

/s/ Frank C. Carlucci

Frank C. Carlucci

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Kerry E. Fitzwater

Director of Personnel

4 OCT 1979