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MEMORANDUM FOR



*I would like to ensure, at  
next Tuesday's staff  
meeting, that all WIO's  
understand this. Pls. ensure  
they have their memo by  
then.*

*[Signature]*  
Date

FORM 5-75 101 USE PREVIOUS EDITIONS

MEMORANDUM FOR: All NIOs  
FROM : Vice Chairman, NIC  
SUBJECT : Conversion from Consultant to  
Independent Contractor Status  
REFERENCES :

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1. Since the C/NIC and Director of Personnel have determined that  
NIC Consultants should more appropriately be called Independent Contractors,  
steps are being taken to convert the following individuals:

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Warning

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C/NIC

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NESA



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Nuclear Proliferation



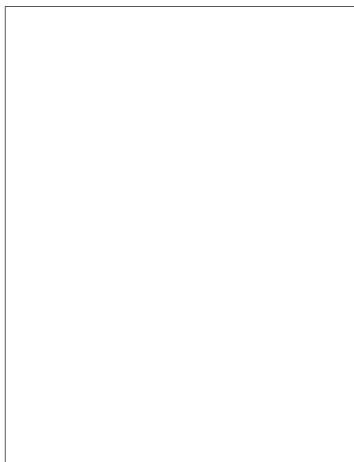
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WE



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2. Consultants not being converted to Independent Contractors because of their participation on advisory panels and committees are:



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3. The conversion will become effective 1 October 1983. Attached for your information is a copy of the letter that is being sent to the Consultants advising them of their conversion.

Charles E. Waterman

The Director of Central Intelligence  
Washington, D.C. 20505

National Intelligence Council

We recently completed a review of Central Intelligence Agency consultants to determine who might properly be classified as Independent Contractors, and have determined that your Intermittent Consultant contract should be converted to this status. As a result of this conversion, a great deal of routine internal paperwork will no longer be necessary.

The contract and benefits for an Independent Contractor are the same as that of a Consultant. We will continue to pay you a fee of [redacted] for any day worked or any portion thereof. All security clearances issued to you by this Agency will continue to remain in effect.

The effective date for your conversion to Independent Contractor will be 1 October 1983. Attached for your signature is the formal contract.

If you have any questions regarding the Independent Contractor title, please call [redacted] in our Administrative Office. Her telephone number is [redacted].

Sincerely,



Charles E. Waterman  
Vice Chairman

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