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MEMORANDUM FOR: Acting Director of Central Intelligence  
THROUGH: Executive Director  
FROM: James N. Glerum  
Director of Personnel  
SUBJECT: Updated Five Year Projection of Attrition  
and Hiring

REFERENCE: Telephone Request from [redacted] 12 Aug 82

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1. In response to your request, Plans Staff has prepared an updated projection based upon yet another set of strength projections supplied by the Office of the Comptroller. This set poses a problem for the Office of Personnel that was not in the other alternatives considered. The problem is a rather sharp spike in FY 1984, followed by a distinct easing off in the hiring requirement. Such spikes not only create a problem for personnel processing but also send pulses through the age structure in subsequent years as the result of an unusually large number of new employees entering during a short time frame. The hiring buildup at the time of the Korean War generated a spike with which Agency management has become quite familiar.

2. The detailed printouts for the projections are available from Human Resources Planning Staff.

[redacted]

James N. Glerum

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Attachment

[redacted]

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