

MEMORANDUM FOR: Deputy Director for Administration

FROM: EA/DDCI

FYI. We have sent a copy of the DCI's letter to the IC Staff to get out to the other NFIP managers so that they may react as they see fit.



Att: DDA 84-0483/1

Date 23 March 1984

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MEMORANDUM FOR: Director, Intelligence Community Staff

FROM: EA/DDCI

The DDCI would like you to ensure that each of the non-CIA NFIP managers are aware of the attached and respond to Stockman in any way they deem appropriate.



Att: Ltr to D/OMB from DCI dtd 23 Mar 84

Date 23 March 1984

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Central Intelligence Agency

Washington, D. C. 20505

The Honorable David A. Stockman
Director
Office of Management and Budget
Washington, D.C. 20503

Dear Dave:

Thank you for your letter of 8 February regarding the National Foreign Intelligence Program (NFIP) budget ceilings and the President's initiative to reduce the number of GS/GM 11-15 positions in the Federal work force. Let me assure you that I share the President's commitment to the prudent and efficient management of our resources. At the same time, however, the proposed reductions pose special problems for me as head of the Central Intelligence Agency (CIA). The comments which follow relate only to the CIA and my position as head of that Agency. I will defer to the other agencies in the NFIP with similar problems to correspond directly with you or OPM as appropriate. [redacted]

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The planned reductions in the number of GS 11-15 positions during FY 1985-88 pose a special problem for me. With the President's vital encouragement and support, we have been engaged in revitalizing and strengthening the Agency's capabilities in the operational, analytical, and high technology areas. This process, both in the recent past and over the next fiscal years, depends on the very positions which have been identified for reduction. Many of the tasks facing the Agency during this period will be addressed successfully only by those who possess skills borne of long, substantive involvement with the unique mission of the organization or credentials for which the Agency is not the sole competitor. These are the incumbents of the positions to be cut. To limit or suspend our planned growth at this juncture will have a dramatic impact on our ability to keep the President and others substantively informed. For example, the proposed cuts would jeopardize such projects as the effort to improve research on and analysis of the Soviet military-industrial complex and the Third World, where recent events like the U.S. involvement in Grenada have shown the need for more comprehensive intelligence on the nations in this category; the enlargement of our overseas complement to enhance political reporting capabilities as well as human source collection of intelligence on narcotics and technology; and the on-time development and deployment of critical technical collection systems; the collection and processing of signals intelligence on some of the Intelligence Community's highest priority targets, and research and development of high technology state-of-the-art capabilities for intelligence applications such as in the field of artificial intelligence where computers emulating human thought processes promise to revolutionize the collection and analysis of a wide spectrum of information. [redacted]

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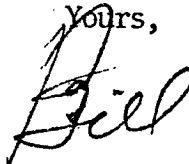
Finally, I am told that your office is aware that the Agency maintains a strong, centralized position classification and management program which addresses all of the Agency's positions on a regular basis. During this current period of growth, all new positions have been reviewed and validated with particular focus on the very issues addressed by the President's directive. Accordingly, while I support the President's desires, the program of imposed reductions at these grade levels is inconsistent with my presentations to the Administration and to the Congress for increased resources in order to rebuild CIA's intelligence capabilities. As discussed above, these grade levels are the very ones from which our best product is derived. Rather than reduce at those levels, I am making every effort to develop and maintain expertise and capability in these grades.

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In conclusion, I do not believe that we can participate in the initiative to reduce the number of positions at the GS 11-15 levels.

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Yours,



William J. Casey
Director of Central Intelligence

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