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DIRECTOR OF CENTRAL INTELLIGENCE
Committee on Imagery Requirements and Exploitation

DCI/ICS-83/4507

24 JAN 1983

MEMORANDUM FOR: Robert M. Gates
Deputy Director for Intelligence

SUBJECT: Memorandum of Agreement for a Rotational Position
Between the Deputy Director for Intelligence and
the Office of Imagery Collection and Exploitation,
ICS

- REFERENCE: A. OICE Memorandum, DCI/ICS-82/4623, dated
19 November 1982
- B. Your Memorandum, DDI #9632-82/2, dated 20 December
1982

1. Amendments to the subject memorandum pursuant to Reference B have been incorporated into the final Memorandum of Agreement which is attached for promulgation.

2. The format of the Agreement allows the DDI and OICE to retain an original signed record copy. Subsequent to your approval, please retain one record copy, make DDI dissemination, and return all other signed copies to the COMIREX Staff for disposition. As indicated in Reference A, the rotational position established by the agreement is exclusive of the other "I" careerists currently on assignment in OICE or those who are accepted through the vacancy notice system.

[Signature Box]

Chairman

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Attachment:
As stated

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DISTRIBUTION:

- 1 - Dep Dir for Intel/R. M. Gates/record copy
- 1 - COMIREX Subject/record copy
- 1 - DDI/CDO/
- 1 - OICE Chrono
- 1 - Exec Sec COMIREX/Chrono
- 1 - C/AS/ICS
- 1 - C/PAD/OICE/ICS
- 1 - ICS Registry

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MEMORANDUM OF AGREEMENT FOR A ROTATIONAL POSITION BETWEEN THE
DEPUTY DIRECTOR FOR INTELLIGENCE AND THE
OFFICE OF IMAGERY COLLECTION AND EXPLOITATION, ICS

1. PURPOSE.

The purpose of this memorandum is to formally establish an agreement between the Deputy Director of Intelligence (DDI) and the Office of Imagery Collection and Exploitation, Intelligence Community Staff (OICE/ICS) for the identification of an OICE position to be filled by the DDI on a continuing rotational basis. A description of the duties and responsibilities of this position is provided at Attachment 1.

2. BACKGROUND.

The Office of Imagery Collection and Exploitation recently conducted a review of our Table of Organization and based upon our current functional mission objectives, has determined that the qualifications required for this position can be best met by DDI personnel. Traditionally, DDI has provided people to serve tours of duty with the COMIREX Staff with the objective of helping us to better perform our Community mission and to afford the DDI an avenue for broadening the professional horizons of its employees. These arrangements have, I believe, proven mutually beneficial to DDI, COMIREX, and the Intelligence Community. As we enter into the mid-1980s, a further review of our projected functional objectives may result in a requirement to expand our rotational manpower resources.

3. ADMINISTRATION.

An assignment agreement (see sample at Attachment 2) will be coordinated between both parties for each period of rotation for each detailee. The assignment agreement will cover instructions for administrative matters such as performance evaluation, promotion recommendations, and retention of parent career service.

4. DURATION OF ASSIGNMENT.

Each tour of duty will be for a two year period with an option for a mutually agreed upon extension of one year. OICE and DDI will jointly approve the selection of DDI personnel who are chosen for this assignment. If following entry on duty with the ICS, the detailee fails to meet the performance standards as outlined in the job description, or the detailee is

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unsatisfied with the assignment, the right to terminate the detail is reserved for either party and will be effective upon the completed processing of a qualified replacement. To provide for a minimum desired overlap for this position, OICE requests that qualified candidates for the position be identified 6 to 10 weeks prior to the incumbent's scheduled departure date.

5. SUMMARY OF POSITION.

<u>Position Title</u>	<u>Position No.</u>	<u>Authorized Grade</u>	<u>Location</u>	<u>Job Description/Qualifications</u>	<u>Current Incumbent Scheduled Departure</u>

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6. POINTS OF CONTACT.

The Intelligence Community Staff Administrative Office [] will be the primary point of contact for the administration of rotational assignments with the DDI Career Development Officer, in conjunction with a focal point of the COMIREX Staff [].

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Attachments:

1. Job Description
2. Sample Assignment Agreement

* Pending grade review

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