DDA SUBJECT FILE CURY

	OUTING	G AND	RECOR	D SHEET
SUBJECT: (Optional)	•	•	• .	
FROM: Hugh E. Price Director of Personnel			EXTENSION	DD/A Registry
7D24 Hqs				9 September 1987
TO: (Officer designation, room number, and building)	<u> </u>	ATE	OFFICER'S	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
1.	RECEIVED	FORWARDED		
Exo/DDA 7D24 Hqs	Ep 1987	9/10	Dr	Attached is a letter from OPM's Donna Beecher, Assistant
2.				Director for Systems Innovation and Simplification. Her office is spearheading the Civil Service
3. ♠ DDA			<u> </u>	Simplification Act Legislation.
Si	P 1987		MAY	Donna's comments on the Human Resource design are useful and
4 .				supportive.
5.				I have sent a copy FYI to the
A DDA			. V.	ExDir. If appropriate, the DDCI and DCI might be interested in her
HS /2/	11S	EP 1987	THE	observations.
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United States Office of Personnel Management

Washington, D.C. 20415

In Reply Refer To

Your Reference

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Mr. Hugh E. Price Director of Personnel Central Intelligence Agency Washington, DC 20505

Dear Mr. Price:

This letter is a follow-up to what I think was a very productive meeting we had with you, on August 13. I'm glad we had the meeting. It went a long way toward sharpening our understanding of your proposed pay, personnel management, and compensation system. I hope that the reactions we gave you and your associates, as well as the discussions you had with Deputy Director Colvard, will assist in further refining your proposal.

As you probably gathered from our reaction at the meeting, we're excited about many of the innovations you propose, and although we realize some of them may be changed as a result of your staff reviews and Congressional consideration, much of what you're trying to accomplish coincides with several features of the Civil Service Simplification Act in which we have an abiding interest.

As you work toward turning the Task Force recommendations into a plan for an operational system, I urge you to pay special attention to (1) the cost neutrality issues we discussed; (2) the relative costs of incentive bonuses versus increases to base pay which impact on computation of "high three" for retirement computations; and (3) the effects of performance rating distributions on linkages to other personnel actions.

We appreciate your sending us the preliminary report and coming over to talk with us about it. As you work toward final action on this project, please feel free to call me or my staff for assistance.

Sincerely,

nna Beecher

sistant Director for Systems Innovation

and Simplification