

Suggested Content of September 1 Report

1. Panel conclusions on future mission and uniqueness; degree of management flexibility required
2. Panel conclusions and recommendations in staffing area, including:
 - mission critical occupations
 - turnover and retention problems in these occupations
 - agency views of the quality of new hires.
 - extent of recruitment coordination among agencies.
3. Panel conclusions and recommendations on training and career development; specifically, how well each agency's training and career development programs support current and projected future agency mission accomplishment.
4. Panel conclusions and recommendations on personnel security; specifically, the impact of personnel security requirements on the ability of the IC agencies to recruit and retain top quality staff.
5. CIA changes:
 - leave changes
 - administrative changes in awards program
 - flexible benefits proposal
6. INR staffing problems; hiring and age of workforce.
7. Panel conclusions on SSCI's FY 89 NFIP comments re manpower cost reductions.

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