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DEFENSE INTELLIGENCE AGENCY
REGULATION NO. 22- 47

HEADQUARTERS, DEFENSE
INTELLIGENCE AGENCY
WASHINGTON, DC 20340

14 Sep 86

CIVILIAN PERSONNEL

Special DIA Pay Rates

1. **Purpose:** To set forth policies, responsibilities, and procedures for special DIA pay rates for DIA employees.

2. **References:**

a. 10 U.S.C. 1604.

b. DEPSECDEF Memorandum, Delegation of Authority to implement Section 501(a) of Public Law 98-618, dated 16 January 1986.

3. **Applicability:** This regulation applies to all elements of DIA.

4. **Definition:**

Special DIA Pay Rates: An approved, published set of grade and step pay rates which exceed the General Schedule or Federal Wage System rates which would otherwise be applicable.

5. **Policy:** In consonance with law, all managers, supervisors, and personnel representatives will adhere to the following principles:

a. **Pay Equity.** There will be equal pay for substantially equal work. DIA pay policy will be based on established General Schedule and Federal Wage System rates except when DIA or Intelligence Community work differences are recognized.

b. **Position Management.** Special DIA pay rates will be used only when other attempts to accommodate for work differences are not equitable.

6. **Responsibilities:**

a. The Directorate for Human Resources (RHR) will administer the special DIA pay rates program for the Agency. Specific responsibilities are:

OPR: RHR-5

(1) Develop rates of pay plans, policies, implementing procedures, and management controls for administering the program.

(2) Provide advice and assistance to managers and supervisors on all aspects of special DIA pay rates.

(3) Provide information and advice to Senior Review Board.

b. Managers and supervisors will make every effort to select the best qualified candidates commensurate with the needs of the Agency.

c. The Senior Review Board (SRB) will determine the series and grades for which special DIA pay rates will be granted. These rates will be published at enclosures to this regulation.

FOR THE DIRECTOR:

OFFICIAL:

GORDON NEGUS
Executive Director

Chief, Publication and
Presentation Division

Enclosures

DISTRIBUTION 6

SPECIAL PAY TABLE

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP INCREASE
GG-5	\$19,654	\$20,158	\$20,662	\$21,166	\$21,670	\$22,174	\$22,678	\$23,182	\$23,686	\$24,190	\$504
GG-6	\$21,909	\$22,471	\$23,033	\$23,595	\$24,157	\$24,719	\$25,281	\$25,843	\$26,405	\$26,967	\$562
GG-7	\$24,342	\$24,966	\$25,590	\$26,214	\$26,838	\$27,462	\$28,086	\$28,710	\$29,334	\$29,958	\$624
GG-8	\$25,576	\$26,267	\$26,958	\$27,649	\$28,340	\$29,031	\$29,722	\$30,413	\$31,104	\$31,795	\$691
GG-9	\$26,727	\$27,491	\$28,255	\$29,019	\$29,783	\$30,547	\$31,311	\$32,075	\$32,839	\$33,603	\$764
GG-10	\$27,749	\$28,590	\$29,431	\$30,272	\$31,113	\$31,954	\$32,795	\$33,636	\$34,477	\$35,318	\$841
GG-11	\$28,640	\$29,564	\$30,448	\$31,412	\$32,336	\$33,260	\$34,184	\$35,108	\$36,032	\$36,956	\$924

GG-334 ALL POSITIONS

GG-1550 COMPUTER SCIENTIST

EFFECTIVE 3 JANUARY 1988

SPECIAL PAY TABLE

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP
GG-3	\$15,647	\$16,048	\$16,449	\$16,850	\$17,251	\$17,652	\$18,053	\$18,454	\$18,855	\$19,256	\$401
GG-4	\$16,663	\$17,113	\$17,563	\$18,013	\$18,463	\$18,913	\$19,363	\$19,813	\$20,263	\$20,713	\$450
GG-5	\$17,638	\$18,142	\$18,646	\$19,150	\$19,654	\$20,158	\$20,662	\$21,166	\$21,670	\$22,174	\$504
GG-6	\$18,537	\$19,099	\$19,661	\$20,223	\$20,785	\$21,347	\$21,909	\$22,471	\$23,033	\$23,595	\$562
GG-7	\$19,974	\$20,598	\$21,222	\$21,846	\$22,470	\$23,094	\$23,718	\$24,342	\$24,966	\$25,590	\$624
GG-8	\$21,430	\$22,121	\$22,812	\$23,503	\$24,194	\$24,885	\$25,576	\$26,267	\$26,958	\$27,649	\$691

POSITIONS COVERED:

GG-085 Guards

EFFECTIVE 14 FEBRUARY 1988

SPECIAL PAY TABLE

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP
GG-2	\$13,527	\$13,883	\$14,239	\$14,595	\$14,951	\$15,307	\$15,663	\$16,019	\$16,375	\$16,731	VARIES
GG-3	\$14,444	\$14,845	\$15,246	\$15,647	\$16,048	\$16,449	\$16,850	\$17,251	\$17,652	\$18,053	\$401
GG-4	\$15,313	\$15,763	\$16,213	\$16,663	\$17,113	\$17,563	\$18,013	\$18,463	\$18,913	\$19,363	\$450
GG-5	\$16,630	\$17,134	\$17,638	\$18,142	\$18,646	\$19,150	\$19,654	\$20,158	\$20,662	\$21,166	\$504
GG-6	\$17,975	\$18,537	\$19,099	\$19,661	\$20,223	\$20,785	\$21,347	\$21,909	\$22,471	\$23,033	\$562
GG-7	\$19,350	\$19,974	\$20,598	\$21,222	\$21,846	\$22,470	\$23,094	\$23,718	\$24,342	\$24,966	\$624

POSITIONS COVERED IN THE WASHINGTON METROPOLITAN AREA:

GG-134 Intelligence Technician
GG-203 Personnel Assistant
GG-303 - 359 Clerical/Administrative Positions
GG-525 Accounting Technician
GG-1411 Document Services Technician

EFFECTIVE 3 JANUARY 1988