



National Academy of Public Administration  
Chartered by Congress

*NAPA file*

June 9, 1988

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The Honorable Louis Stokes  
Chairman, House Permanent Select Committee on Intelligence  
H-405 Capitol Building  
Washington, DC 20515

Dear Chairman Stokes,

Section 701 of the Intelligence Authorization Act for Fiscal Year 1988 calls for a study by the National Academy of Public Administration of personnel management and compensation systems affecting civilian employees of the intelligence community agencies.

The final report of this study is to be completed by January 20, 1989. The Conference Report to the act calls for two interim reports, on May 1 and August 1, 1988. Our May report provided information on the organization of the study and the results of our preliminary analyses. Based on this work, it is clear that the NAPA Panel can provide the Committee with a far more substantive second interim report if the date for this report is deferred from August 1 to September 1, 1988.

This matter has been discussed with Mr. Latimer of the Committee staff and with Mr. Battaglia of the staff of the Senate Select Committee on Intelligence. Both gentlemen indicate that this change is possible. We are therefore making a formal request to change the date of our second interim report to September 1, 1988.

Favorable consideration of our request will be greatly appreciated.

Sincerely,

Philip A. Odeen  
Chairman, NAPA Panel for  
Intelligence Community  
Personnel Study



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June 9, 1988

The Honorable David L. Boren  
Chairman, Senate Select Committee on Intelligence  
SH-211 Hart Senate Office Building  
Washington, DC 20510

Dear Chairman Boren,

Section 701 of the Intelligence Authorization Act for Fiscal Year 1988 calls for a study by the National Academy of Public Administration of personnel management and compensation systems affecting civilian employees of the intelligence community agencies.

The final report of this study is to be completed by January 20, 1989. The Conference Report to the act calls for two interim reports, on May 1 and August 1, 1988. Our May report provided information on the organization of the study and the results of our preliminary analyses. Based on this work, it is clear that the NAPA Panel can provide the Committee with a far more substantive second interim report if the date for this report is deferred from August 1 to September 1, 1988.

This matter has been discussed with Mr. Battaglia of the Committee staff and with Mr. Latimer of the staff of the House Permanent Select Committee on Intelligence. Both gentlemen indicate that this change is possible. We are therefore making a formal request to change the date of our second interim report to September 1, 1988.

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Philip A. Odeen  
Chairman, NAPA Panel for  
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Personnel Study

6/2/88

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MEMO FOR FILE:

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Telecon Don Wortman to [ ] our CIA Contract Officer

I called [ ] about use of [ ] of Coopers and Lybrand as an occasional consultant on our compensation and benefits study. [ ] had offered to do this on a pro bono basis in a meeting with [ ]

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I wanted to make sure this was OK given fact that Phil Odeen of Coopers and Lybrand chairs our panel and is the managing partner of their DC office.

[ ] saw no problem in this arrangement as long as we made it clear to [ ] that what he learned in our consultations could not be discussed or revealed by him within Coopers and Lybrand. I told him we would emphasize that point.

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We are proceeding to get him a secret clearance so we can undertake these consultations.

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cc: [ ]

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