

9 August 1977

Memorandum for the Record

Subject: "Chief" pay rates for Machine Tender

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Per discussions in June 1977 between [] OP/FMCD, and []

[] DChief OTS/GARB, the GA pay schedule to be effective 18 June 1977 was not to contain "Chief" pay rates (F-J) to correspond with Machine Tender, GAE-04. A need does not currently exist for this "worker leader" level at the paper mill; the paper maker-ch is handling all of the supervision. The Chief rates for machine tender will be reestablished at such future time when needed.

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Position Management Officer
OP/FMCD/FMCB

NO. 78-24

BUREAU OF ENGRAVING AND PRINTING

BULLETIN

DATE August 16, 1978

SUBJECT

WAGE ADJUSTMENT

Effective Date: June 18, 1978

EXPIRATION DATE June 18, 1979

1. PURPOSE. The purpose of this Bulletin is to announce changes in wage rates made under authority conferred upon the Director by the Department of Treasury.

2. SCOPE. This announcement covers positions in occupational groups specified below. These schedules reflect a decision with regard to certain journeyman rates of pay established at the U. S. Government Printing Office (GPO) in compliance with a decision by the Joint Committee on Printing.

a. Compositor and Maintenance Trades and Crafts. This adjustment affects approximately 259 employees in job classifications related to the Compositor and Maintenance Trades and Crafts whose rates are adjusted from time to time as is consistent with rates prevailing in the U. S. Government Printing Office.

b. Electrolytic Plate Makers. This schedule covers approximately 14 employees in the Electrolytic Plate Maker Craft whose rates are adjusted from time to time as is consistent with rates prevailing at the U. S. Government Printing Office.

c. Photoengravers. This adjustment affects approximately 18 employees in the Photoengraving Craft whose rates are adjusted from time to time as is consistent with rates prevailing in the U. S. Government Printing Office.

d. Bookbinders. This adjustment affects approximately 70 employees in job classifications related to the Bookbinder Craft whose rates are adjusted from time to time as is consistent with rates prevailing in the U. S. Government Printing Office.

e. Pressmen. This adjustment affects approximately 68 employees in job classifications related to the Pressman Craft whose rates are adjusted from time to time as is consistent with rates prevailing in the U. S. Government Printing Office.

3. REFERENCES.

a. Compositor and Maintenance Trades and Crafts.

(1) United States Government Printing Office Notice 640-55 dated July 28, 1978.

(2) United States Government Printing Office Notice 640-52 dated July 28, 1978.

(3) United States Government Printing Office Instruction 640.6, 8/25/78 September 9, 1974.

8/25/78 P4 PD no longer uses TIT/12 of photoengravers. We do have 1012 of them but now it is done by a journeyman offset photographer. ST.11

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3. REFERENCES (Continued).

- (4) Treasury Personnel Manual Chapter 532.
- (5) Treasury Department Memorandum dated May 11, 1970.
- (6) Treasury Department Memorandum dated June 16, 1969.
- (7) Treasury Department Wage Board Decision dated September 27,
1968.
- (8) Treasury Department Wage Board Decision dated September 19,
1967.
- (9) United States Government Printing Office Memorandum dated
June 12, 1964.
- (10) Treasury Department Wage Board Decision dated June 6, 1963.
- (11) Treasury Department Wage Board Decision dated March 30, 1948.
- b. Electrolytic Plate Makers.
 - (1) United States Government Printing Office Notice 640-55 dated
July 28, 1978.
 - (2) United States Government Printing Office Notice 640-52 dated
July 28, 1978.
 - (3) Delegation of Wage Fixing Authority dated October 18, 1974.
 - (4) Treasury Personnel Manual Chapter 532.
 - (5) Bureau of Engraving and Printing Memorandum dated March 19,
1969.
 - (6) Treasury Department Memorandum dated July 22, 1969.
 - (7) Treasury Department Memorandum dated March 25, 1970.
 - (8) Treasury Department Memorandum dated May 11, 1970.
 - (9) United States Government Printing Office Instruction 640.6
dated September 9, 1974.

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3. REFERENCES (Continued).

c. Photoengravers.

(1) United States Government Printing Office Notice 640-55
dated July 28, 1978.

(2) Delegation of Wage Fixing Authority dated October 18, 1974.

(3) Treasury Personnel Manual Chapter 532.

(4) United States Government Printing Office Instruction
640.6 dated September 9, 1974.

(5) Department of Treasury Memorandum dated August 13, 1974.

(6) Department of Treasury Memorandum dated October 31, 1973.

(7) Department of Treasury Memorandum dated May 11, 1970.

d. Bookbinders.

(1) United States Government Printing Office Notice 640-55
dated July 28, 1978.

(2) Treasury Personnel Manual Chapter 532.

(3) United States Government Printing Office Instruction
640.6 dated September 9, 1974.

(4) Treasury Department Wage Decision dated December 29, 1948.

e. Pressmen.

(1) United States Government Printing Office Notice 640-55
dated July 28, 1978.

(2) Treasury Department Wage Decision dated March 18, 1966.

(3) Treasury Department Wage Decision dated June 23, 1959.

(4) Treasury Department Wage Decision dated June 20, 1958.

(5) Treasury Department Wage Decision dated June 19, 1956.

(6) Treasury Department Wage Decision dated March 22, 1948.

4 - WAGE ADJUSTMENT

BULLETIN NO. 78-24

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4. WAGE RATES.

a. Compositor and Maintenance Trades and Crafts.

<u>POSITION TITLE</u>	<u>FROM</u>	<u>TO</u>
Compositor-Proofreader	10.78	11.38
Carpenter	10.78	11.38
Electrician	10.78	11.38
Locksmith	10.78	11.38
Machinist	10.78	11.38
Machinist (Electrolytic Branch)	10.78	11.38
Painter	10.78	11.38
Plumber	10.78	11.38
Stationary Engineer	10.78	11.38
Pipefitter	10.78	11.38
Automotive Mechanic	10.78	11.38
Iron Worker	10.78	11.38
Masonry Mechanic	10.78	11.38
Sheet Metal Mechanic	10.78	11.38
Welder	10.78	11.38
Apprentice Automotive Mechanic, Carpenter, Electrician, Machinist, Masonry Mechanic, Painter, Plumber, Sheet Metal Mechanic, Stationary Engineer, Pipefitter		
Entrance Level - 1st 6 months	5.76	6.08
2nd 6 months	6.47	6.83
2nd year	7.55	7.97
3rd year	8.62	9.10
4th year	9.70	10.24
Foreman (Carpentry, Painting and Masonry Shop)	\$30,610	\$32,313
Foreman (Electric Shop)	30,610	32,313
Foreman (Machine Shop)	30,610	32,313
Foreman (Plumbing and Sheet Metal Shop)	30,610	32,313
Chief Engineer	30,610	32,313
Assistant Foreman (Carpentry, Painting and Masonry Shop)	28,255	29,827
Assistant Foreman (Electric Shop)	28,255	29,827
Assistant Foreman (Machine Shop)	28,255	29,827
Plumber Assistant Foreman	28,255	29,827
Pipefitter Assistant Foreman	28,255	29,827
Sheet Metal Mechanic Assistant Foreman	28,255	29,827
Assistant Chief Engineer	28,255	29,827
Machinist Assistant Foreman	28,255	29,827

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4. WAGE RATES (Continued).

b. Electrolytic Plate Makers.

<u>POSITION TITLE</u>	<u>FROM</u>	<u>TO</u>
Electrolytic Plate Maker	11.89	12.55
Special Rates:		
New Appointees		
1st year	10.11	10.67
2nd year	10.70	11.30
Apprentice Rates:		
1st 6 months	5.76	6.08
2nd 6 months	6.47	6.83
2nd year	7.55	7.97
3rd year	8.62	9.10
4th year	9.70	10.24
Electrolytic Plate Maker Assistant Foreman	\$28,255	\$29,827

c. Photoengravers.

<u>POSITION TITLE</u>	<u>FROM</u>	<u>TO</u>
Photoengraver	11.41	12.04
Premium Rate	13.18	13.90

d. Bookbinders.

<u>POSITION TITLE</u>	<u>FROM</u>	<u>TO</u>
Bookbinder	10.60	11.19
Apprentice Bookbinder		
Entrance Level - 1st 6 months	5.76	6.08
2nd 6 months	6.36	6.71
2nd year	7.42	7.83
3rd year	8.48	8.95
4th year	9.54	10.07

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4. WAGE RATES (Continued).

e. Pressmen.

<u>POSITION TITLE</u>	<u>FROM</u>	<u>TO</u>
Flatbed Cylinder Pressman	10.48	11.06
Flatbed Cylinder Pressman (Two-Color)	11.55	12.19
Pressman (Currency Overprinting)	12.10	12.77
Offset Pressman	11.15	11.77
Offset Pressman (Multi-Color)	12.30	12.98
Apprentice Flatbed Cylinder Pressman		
Entrance Level - 1st 6 months	5.76	6.08
2nd 6 months	6.29	6.64
2nd year	7.34	7.74
3rd year	8.38	8.85
4th year	9.43	9.95

5. OFFICE OF PRIMARY RESPONSIBILITY. Wage and Classification Branch,
Personnel Management Division, Office of Industrial Relations.



Seymour Berry
Director

DISTRIBUTION "C"

No. 78-17

BUREAU OF ENGRAVING AND PRINTING

BULLETIN

DATE July 10, 1978

SUBJECT

WAGE ADJUSTMENT

EXPIRATION DATE June 17, 1979

Effective Date: June 18, 1978

1. PURPOSE. The purpose of this Bulletin is to announce changes in wage rates made under authority conferred upon the Director by the Department of Treasury.

2. SCOPE. The adjustment covers the identified craft supervisory positions. The wage rates for these positions are adjusted from time to time as is consistent with rates prevailing in the Government Printing Office.

3. REFERENCES.

- a. United States Government Printing Office Notice 640.54, June 16, 1978.
- b. United States Government Printing Office Instruction 640.6, September 9, 1974.
- c. Delegation of Wage Fixing Authority, October 13, 1974.
- d. Department of Treasury Memorandum, May 11, 1970.
- e. Treasury Department Wage Board Decision, December 29, 1948.
- f. Treasury Department Personnel Circular No. 126 (Revised).
- g. Treasury Personnel Manual, Chapter 532.
- h. Treasury Department Wage Board Decision, June 6, 1973.
- i. Treasury Department Memorandum, October 31, 1978.
- j. Treasury Department Approval, September 8, 1966.
- k. Treasury Department Approval, September 1, 1966.
- l. Government Printing Office Memorandum, June 12, 1964.
- m. Bureau of Engraving and Printing Wage Decision, November 5, 1964.

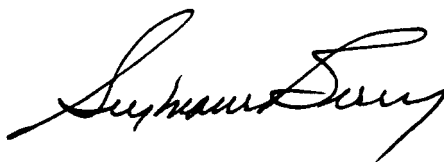
2 - WAGE ADJUSTMENT

BULLETIN NO. 78-17
July 10, 1978

4. WAGE RATES.

<u>POSITION TITLE</u>	<u>FROM</u>	<u>TO</u>
Compositor-In-Charge	\$11.89 p.h.	\$12.55 p.h.
Foreman (Composing Section)	\$30,610 p.a.	\$32,313 p.a.
Photoengraver Foreman	\$32,393 p.a.	\$34,178 p.a.
Photoengraver Assistant Foreman	\$29,902 p.a.	\$31,549 p.a.
Foreman of Bookbinders	\$30,042 p.a.	\$31,772 p.a.
Foreman (Bindery Section)	\$30,042 p.a.	\$31,772 p.a.
Assistant Foreman of Bookbinders	\$27,731 p.a.	\$29,328 p.a.
Assistant Foreman (Bindery Section)	\$27,731 p.a.	\$29,328 p.a.
Foreman (Flatbed Section)	\$29,744 p.a.	\$31,394 p.a.
Foreman (Currency Overprinting)	\$29,744 p.a.	\$31,394 p.a.
Foreman (Offset Section)	\$31,664 p.a.	\$33,422 p.a.
Assistant Foreman (Flatbed Section)	\$27,456 p.a.	\$28,979 p.a.
Assistant Foreman (Currency Overprinting)	\$27,456 p.a.	\$28,979 p.a.
Assistant Foreman (Offset Section)	\$29,228 p.a.	\$30,851 p.a.

5. OFFICE OF PRIMARY RESPONSIBILITY. Wage and Classification Branch,
Personnel Management Division, Office of Industrial Relations.



Seymour Berry
Director

DISTRIBUTION "C"

11 AUG 1978

GRAPHIC ARTS SCHEDULE (GA)

SCHDL	GR	TITLE	1	2	3	4	5	A	B	C	D	E	F	G	H	I	J
			JNYMN	PRO-1	PRO-2	PRO-3	PRO-4	DCH	DCH	DCH	DCH	DCH	CH	CH	CH	CH	CH
GAA	01	Letter Press	11.06	11.39	11.73	12.08	12.44	12.02	12.35	12.69	13.04	13.40	13.47	13.80	14.14	14.49	14.85
	02	Offset Pressman	11.77	12.12	12.48	12.85	13.24	12.73	13.08	13.44	13.81	14.20	14.18	14.53	14.89	15.26	15.65
	03	Offset Let Press	13.90	14.32	14.75			14.86	15.28	15.71			16.31	16.73	17.16		
	04	Pressman-I	15.19					16.15					17.60				
	05	Offset Press Appren	6.47	7.06	8.24	9.42	10.59										
GAB	01	Doc Finish Spec	11.19	11.53	11.88	12.24	12.61	12.15	12.49	12.84	13.20	13.57	13.60	13.94	14.29	14.65	15.02
	02	Doc Fin Sp-Off Press	13.24	13.64	14.05			14.20	14.60	15.01			15.65	16.05	16.46		
	03	Illustrator-Appren	6.62	7.22	8.43	9.63	10.84										
	04	Illustrator	12.04	12.40	12.77	13.15	13.54	13.00	13.36	13.73	14.11	14.50	14.45	14.81	15.18	15.56	15.95
	05	Illustrator-Val	14.22	14.65	15.09			15.18	15.61	16.05			16.63	17.06	17.50		
	06	Offset Photo	12.04	12.40	12.77	13.15	13.54	13.00	13.36	13.73	14.11	14.50	14.45	14.81	15.18	15.56	15.95
	07	Photoengraver	12.04	12.40	12.77	13.15	13.54	13.00	13.36	13.73	14.11	14.50	14.45	14.81	15.18	15.56	15.95
	08	Photoeng-Off Photo	14.22	14.65	15.09			15.18	15.61	16.05			16.63	17.06	17.50		
GAC	01	Compositor	11.38	11.72	12.07	12.43	12.80	12.34	12.68	13.03	13.39	13.76	13.79	14.13	14.48	14.84	15.21
	02	Comp-Plat Press	13.44	13.84	14.26			14.40	14.80	15.22			15.85	16.25	16.67		
GAD	01	Reprd Tech DS	16.91	17.42	17.94			17.82	18.33	18.85			19.19	19.70	20.22		
	02	Reprd Tech DSW	18.84	19.41	19.99			19.75	20.32	20.90			21.12	21.69	22.27		
	03	Reprd Tech P	16.91	17.42	17.94			17.82	18.33	18.85			19.19	19.70	20.22		
	04	Reprd Tech PG	18.84	19.41	19.99			19.75	20.32	20.90			21.12	21.69	22.27		
GAE	01	Third Hand	5.31	5.79	6.76	7.72	8.69										
	02	Back Tender	9.65	9.94	10.24	10.55	10.87										
	03	Beaterman	9.65	9.94	10.24	10.55	10.87										
	04	Machine Tender	11.77	12.12	12.48	12.85	13.24										
	05	Paper Maker	13.90	14.32	14.75								16.31	16.73	17.16		

EFFECTIVE DATE: 18 June 1978

APPROVAL DATE: 10 August 1978

This schedule supersedes the schedule approved 17 February 1978

The affected rates are underlined.

ADMINISTRATIVE-INTERNAL USE ONLY

11 AUG 1978

DIFFERENTIAL: 15%

OVERTIME: Time and one half for all work in excess of 8 hours in one day or in excess of 40 hours in a week provided the employee is in actual work or standby status during the overtime hours.

SUPERVISORY DIFFERENTIALS:


Chief - \$2.41
D. Ch.- \$.96

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

The Fair Labor Standards Act is applicable for overtime for Non-Exempt employees in any case where overtime pay would be greater.

REFERENCE: GPO Notice 640-55 (28 July 1978)

Proficiency rates require submission of the Promotion Action (F1152) with certification of progressive increase in experience, skill, and aptitude to intelligence work or appointment action certifying initial possession of these qualities outlined in OPM 20-31-34.


Chief, Position Mgmt. & Compensation Division

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~~ADMINISTRATIVE-INTERNAL USE ONLY~~

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