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MESSAGE HANDLING INDICATOR
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DATE-TIME GROUP

CITE
 FBIS 11525

MESSAGE REFERENCE NUMBER

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TO: FBIS/SEOUL. 4

REF: FBIS 11516 4

[Redacted Box] 4

25X1

HAVE JUST ABOUT COMPLETED OPS RESPONSES TO IG RECOMMENDATIONS, BUT STILL NEED YOUR COMMENTS ON ITEM P. OF REF. REPORT STATED THAT, WHILE SELECTION WAS SOUND, "TRANSLATIONS REQUIRE HEAVY EDITING AND WE BELIEVE THE QUALITY OF BUREAU TRANSLATIONS, PARTICULARLY BY THE KOREAN UNIT, IS SOMEWHAT BELOW THAT OF OTHER BUREAUS. WE RECOMMEND THAT MORE ATTENTION BE GIVEN TO THE TRAINING NEEDS OF SEOUL'S FOREIGN NATIONAL EMPLOYEES, PARTICULARLY IN THE ENGLISH LANGUAGE." (C) RYM 15OCT86

ORG [Redacted Box]

25X1

DATE 15OCT80
 ORIG [Redacted Box]
 UNIT [Redacted Box]
 EXT. [Redacted Box]

25X1

C/OPS
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COORDINATING OFFICERS

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C O N F I D E N T I A L 160827Z OCT 80 STAFF

CITE [REDACTED]

25X1

TO: FBIS.

REFS: A. FBIS 11516
B. FBIS 11575

25X1



1. HAD JUST FINALIZED ARRANGEMENTS TO BEGIN FORMAL ENGLISH-LANGUAGE CLASSES FOR BUREAU EMPLOYEES, BUT REF B SHEDS NEW LIGHT ON ISSUE. HAD ASSUMED THAT ORIGINAL IG RECOMMENDATION HAD PERHAPS BEEN GENERATED BY COMMENTS OF LOCAL STAFF DURING IG SURVEY; SOME OF OUR TECHS AND TELEOPS HAD ALREADY EXPRESSED AN INTEREST IN GETTING ENGLISH-LANGUAGE TRAINING AND A NUMBER OF THEM CAN DEFINITELY USE IT. HAVE ARRANGED FOR LOCAL ENGLISH TRAINING INSTITUTE TO SUPPLY TEACHER ON CONTRACT TO TEACH CLASS ONE-HOUR A DAY MONDAY THRU FRIDAY IN ROOM IN EMBASSY DOWN HALL FROM BUREAU. IN CANVASSING BUREAU, HAVE 6-7 TECHS/TELEOPS LINED UP FOR THE CLASS.

2. REF B INTRODUCES SLIGHTLY DIFFERENT ELEMENT. NONE OF OUR KOREAN MONITORS SIGNED UP FOR THE OFFERED CLASS, FEELING PRESUMABLY THAT THEY'VE HAD EXTENSIVE SCHOOLING IN ENGLISH ALREADY. IG REPORT STATEMENT ON QUALITY OF KOREAN TRANSLATIONS IS GENERALLY TRUE. PART OF REASON IS RELATIVE NEWNESS OF ENTIRE UNIT, PLUS ABSENCE OF NUCLEAS OF SENIOR MONITORS TO SET EXAMPLE, WHICH CAN ONLY BE OVERCOME WITH TIME. AM CONTACTING ENGLISH INSTITUTE TO SEE ABOUT SETTING UP SECOND CLASS GEARED FOR MONITORS.

3. FOR PURPOSE OF RESPONSE TO IG RECOMMENDATIONS, THINK YOU CAN MARK SEOUL ITEM "IN PROGRESS." WE SHOULD HAVE SUFFICIENT FUNDS IN BUDGET TO SUPPORT AT LEAST A SIX-MONTH PROGRAM OF FORMAL ENGLISH TRAINING. WE WILL ALSO BE SEEKING WAYS IN-HOUSE TO IMPROVE QUALITY OF OUR MONITORS' WORK.

RVW 16OCT00DRV D9C3

C O N F I D E N T I A L

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SECRET

S E C R E T 101324Z OCT 80 STAFF

CITE FBIS/TEL AVIV 33297

TO: FBIS.

REF: FBIS 11516

Oct 11 10 14 AM '80 (cc)

[Redacted]

25X1

1. FOLLOWING IS RESPONSIVE TO GRAFS IG AND IH IN REF WHICH LAID OUT IG RECOMMENDATIONS FOR VARIOUS BUREAUS.

2. STEPS HAVE BEEN TAKEN TO IMPROVE RECEPTION FROM TEL AVIV BUREAU'S REMOTE SITES. MINISTRY OF COMMUNICATIONS HAS AGREED TO EXPANSION OF OPERATION (ADDITION OF A SECOND RECEIVER AT EACH SITE IF THAT IS DEEMED THE BEST CONFIGURATION); PTT HAS ACKNOWLEDGED BUREAU REQUEST FOR NECESSARY PHONE LINES TO ALLOW THE EXPANSION AND IS MOVING TOWARD INSTALLATION; EQUIPMENT FOR EXPANSION HAS BEEN EARMARKED IN HEADQUARTERS FOR SHIPPING TO TEL AVIV; AND PLANS ARE BEING READIED FOR THOROUGH RECEPTION SURVEY BY U.S. STAFF CRUISING MONITOR, WITH ASSISTANCE FROM NICOSIA BUREAU CRUISING MONITOR. EXPANSION OF OPERATION WILL BE ONE OF MAJOR TOPICS WHICH I WILL WISH TO DISCUSS WITH D/FBIS DURING LATTER'S EARLY-NOVEMBER VISIT TO TEL AVIV.

[Redacted]

25X1

S E C R E T

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S E C R E T 071800Z OCT 80 STAFF

CITE FBIS/ATHENS 66755

TO: FBIS.

25X1

REF: FBIS 11516

REGARDING I.G. RECOMMENDATION LETTER "M": HAD ANTICIPATED
DOING PAR'S ON UNIT EMPLOYEES AT END OF MY TDY SINCE LAST ONES WERE
DONE IN OCTOBER, 1979. SEE NO REASON WHY SUBSEQUENT UNIT CHIEFS
CANNOT DO LIKEWISE. RVW 07OCT00 DRV D9C.3.
S E C R E T

SECRET

BT
#4328

OPERATIONS GROUP FILE

HK →
IG Report

↓

RFTUZYUW RUMJCSA2282 2740629-0000-0RUTLAAB;

DE RUMJHK #0006 2740625

ZNR 00000 ZYM

R 307624Z SEP 80

FM FBIS HONG KONG

TO FBIS WASH DC

FBHK

BT

UNCLAS

0579 HK962

STAT

REF YOUR MESSAGE OF 26 SEPTEMBER; WE DO OF COURSE EXCERPT PRO PRESS ARTICLES WHEN THE SUBJECT MATTER OBVIOUSLY LENDS ITSELF TO LESS THAN FULL PROCESSING, AND WE WOULD CERTAINLY WELCOME GUIDELINES FOR DOING MORE EXCERPTING; HOWEVER, AS YOU KNOW, THE OFTEN SUBTLE NATURE OF CHINESE POLEMICS MAKES IT UNUSUALLY DIFFICULT TO DISTINGUISH PRECISELY WHAT MIGHT BE POLITICALLY SIGNIFICANT; 30/0628Z SEP

BT

#0006

SEP 30 2 47 AM '80

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NNNNRTTUZYUW RUTLAAA0187 2801711-UUUU--RUDOMKA RUDOMLB.

ZNR UUUUU ZYN

R 061710Z OCT 80

FM FBIS WASH DC

TO RUDOMKA/FBIS LONDON UK

RUDOMLB/FBIS CAVERSHAM UK

FBWA

BT

UNCLAS LD

295

[Redacted]

WA839

STAT

RE YOUR 3 OCT MSG. POINT NO. ONE: TEXT OF REPORT SHEDS NO
ADDITIONAL LIGHT ON RECOMMENDATION. 06/1712Z OCT

BT

#0187

OPERATIONS GROUP FILE

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C O N F I D E N T I A L 031547Z OCT 80 STAFF

CITE FBIS/LONDON 30399

TO: FBIS.

REF: FBIS 11516

[Redacted]

25X1

1. ON STANDARD EDITORIAL POLICY, POINT NO. ONE FOR LONDON BUREAU, I'M AFRAID. LACKING TEXT OF THE REPORT, THAT WE CANNOT ADD ANYTHING TO WHAT [Redacted] MIGHT RECALL. IF WE UNEARTH ANYTHING WITHIN THE NEXT FEW DAYS WE'LL ADVISE FURTHER.

25X1

[Redacted]

25X1

3. WE INCLUDE COMPLIANCE MATERIAL, WHICH I GATHER IS REGULATION [Redacted] IN THE MANDATORY READING WHICH WE CIRCULATE TO ALL STAFFERS TWICE A YEAR. I BELIEVE THE MANDATORY READING GIVEN TO OVERSEAS ASSIGNEES BY CENTRAL PROCESSING ALSO ANSWERS THIS REQUIREMENT TO SOME DEGREE. WE WILL CERTAINLY DO WHAT WE CAN TO MAINTAIN OUR AWARENESS OF POLICY GUIDANCE. PROBABLY SHOULD ADD THAT WE DO HAVE AN EDITORIAL READING FOLDER INTO WHICH WE PUT THIS MATERIAL AS IT COMES ALONG.

25X1

4. RVW 3 OCT 86.
C O N F I D E N T I A L

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OCT 2 9 51 AM '80

S E C R E T 021132Z OCT 80 STAFF

CITE FBIS/VIENNA 49171 ACTING)

TO: FBIS.

REF: FBIS 11516

25X1

25X1

1. PER REF, GRAF I.D. PROPOSAL THAT C/AUSTRIAN BUREAU BE AUTHORIZED TO HIRE A PART-TIME U.S. SECRETARY WHEN FIRST VACANCY OCCURS IN ADMIN ASSISTANTS: THIS WAS MY PROPOSAL TO IG INSPECTORS DURING THEIR VISIT AND AT OTHER TIMES. THIS REMAINS DOWN THE ROAD (ABOUT FOUR YEARS NOW) ON RETIREMENT OF OLDEST ASSISTANT, BUT BOTH FUNDS SAVINGS AND WORKLOAD CONSIDERATIONS FULLY JUSTIFY IT.

25X1

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S E C R E T 301400Z SEP 80 STAFF

CITE FBIS/ABIDJAN 25589

TO: FBIS.

REF FBIS 11516

SEP 30 10 42 AM '80

25X1

FOLLOWING ARE ABIDJAN BUREAU COMMENTS ON GRAF N. OF REF:

IG VISIT TO ABIDJAN OCCURRED ONLY 2 MONTHS AFTER MOVE TO PERMANENT QUARTERS. SINCE THEN WE HAVE ADDED TWO LONGWIRES, ONE DIPOLE, ONE INVERTED V, ONE BBH-160 DIRECTIONAL ANTENNA AND A AVW2C WHIP ANTENNA TO THE BASIC ARRAY OF THREE DIPOLE ANTENNAS. AS RESULT OF THIS IMPROVED ANTENNA ARRAY AND CONTINUED BUREAU CRUISING EFFORTS FOLLOWING COUNTRIES HAVE BEEN ADDED TO BUREAU DAILY COVERAGE SINCE IG VISIT: MAURITANIA, CONGO, CENTRAL AFRICAN REPUBLIC AND CHAD. IN THE LATTER CASE TRANSMITTER HAS BEEN OFF THE AIR SINCE FIGHTING BROKE OUT IN NDJAMENA ON 21 MARCH 1980. IN ADDITION, COVERAGE OF SIERRA LEONE AND LIBERIA HAS BEEN SUBSTANTIALLY IMPROVED. ONLY WEST AND CENTRAL AFRICAN COUNTRY NOW OUT OF BUEAU REACH IS SENEGAL WHICH IS AUDIBLE ONLY DURING WINTER MONTHS. CURRENT AND PROJECTED EFFORTS TO IMPROVE RECEPTION CAPABILITIES INCLUDE:

1. INSTALLATION AND EXPERIMENTATION WITH HERMES LOOP ANTENNA NOW AT PARAGUAY BUREAU.
2. TWO-MAN CRUISING SURVEY SCHEDULED FOR FEBRUARY OR MARCH 1981.
3. CONTINUED NEGOTIATION WITH IVORY COAST GOVERNMENT REGARDING ACCESS TO PTT ANTENNA FIELD. INITIAL QUERIES WERE TURNED DOWN IN SPRING 1980 BUT MATTER STILL BEING PURSUED.
4. FY-1982 PROGRAM PLAN CALLS FOR ESTABLISHMENT OF TWO REMOTELY TUNED SYSTEMS, ONE IN SENEGAL AND ANOTHER POSSIBLY IN GABO WHICH WOULD IMPROVE OR ESTABLISH COVERAGE OF SENEGAL, NORTHERN AFRICA, CONGO, ZAIRE AND ANGOLA. RVW 30SEP80

**PAGE 2 FBIS/ABIDJAN 25589 S E C R E T
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S E C R E T**

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CONFIDENTIAL 301800Z SEP 86 STAFF

CITE FBIS/NICOSIA 41342

TO: FBIS.

REF: 44- FBIS 11916

[Redacted]

25X1

1. I HAVE REEXAMINED POSITION OF ASSOCIATE EDITOR WITH VIEW TO TERMINATION OR CHANGE TO PART-TIME BASIS AS SUGGESTED IN RECOMMENDATION F. EDITORS AT BUREAU AND I ALL FEEL STRONGLY THAT POSITION SHOULD NOT BE TERMINATED. LOSS OF POSITION WOULD SEVERELY STRAIN RESOURCES DURING VACATION PERIODS AND LIMIT OUR ABILITY TO OFFER TDY HELP IN AREA.

2. I BELIEVE THAT BUREAU IS BEST SERVED BY CURRENT FULL-TIME ASSOCIATE EDITOR AND RECOMMEND THAT NO CHANGE BE MADE AT PRESENT, THOUGH BUREAU SHOULD PERIODICALLY REEXAMINE NEEDS. HIRING A PART-TIME ASSOCIATE IS LIKELY TO REDUCE QUALITY OF APPLICANTS FOR JOB AND ALSO GREATLY AFFECT ASSOCIATE WILLINGNESS TO WORK NIGHTS, HOLIDAYS AND WEEK-ENDS ON A REGULAR SCHEDULE -- WHICH IS NECESSARY IF ASSOCIATE IS TO REALLY FUNCTION AS A REPLACEMENT FOR AN ABSENT EDITOR.

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AVIV, FBIS/AMAN, FBIS/HONG KONG, FBIS/SEOUL, FBIS/ADJUTANT
BUREAU CHIEFS FROM [REDACTED]

25X1

1. WE ARE NOW IN THE PROCESS OF RESPONDING TO THE RECOMMENDATIONS OF THE I.G. REPORT. THERE ARE OVER 50 OF THESE, SOME OF THEM PRETTY FAR OUT. THEY WILL BE ANSWERED BY HQS. IN ADDITION, THERE IS A FISTFUL OF SMALLER SPECIFIC RECOMMENDATIONS PERTAINING TO INDIVIDUAL BUREAUS. MANY OF THESE WE COULD ANSWER HERE, BUT I WOULD LIKE TO HAVE YOUR OBSERVATIONS AS WELL. FOLLOWING IS THE LIST FOR THE INDIVIDUAL BUREAUS. I HAVE DELETED A FEW WHICH WE WILL HANDLE. PARENTHETICAL COMMENTS ARE MINE. YOUR ANSWERS NEED NOT BE LONG. IN SOME CASES A REPLY LIKE, "ACTION COMPLETED JULY 1980" SHOULD BE SUFFICIENT. PLEASE TRY TO INCLUDE ALL THE RELEVANT FACTS SINCE WE DON'T HAVE TO GET INTO EXTENDED MESSAGE EXCHANGES.

A. C/LONDON BUREAU INSTITUTE A STANDARDIZED EDITORIAL POLICY AT LONDON BUREAU. [REDACTED] COULD ANSWER THIS ONE, BUT WE'D LIKE TO HAVE YOUR INPUTS. I THINK THIS STEMMED FROM COMPLAINTS ABOUT MANDATORY TEXTING AND FROM A MISPERCEPTION ABOUT WHAT IS FEASIBLE IN

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PMU AS OPPOSED TO WHAT IS FEASIBLE IN THE EDITORIAL ROOM WHERE THERE'S NO HQS . BACKUP AND WHERE YOU CAN'T PREDICT WHAT'S GOING TO COME AT YOU IN ANY 24 HOUR PERIOD}. 4

B. C/LONDON BUREAU IMPROVE THE HANDLING OF CLASSIFIED MATERIAL AT LONDON BUREAU, INCLUDING OBTAINING WRITTEN AUTHORITY FOR THOSE FBIS OFFICERS ACTING AS COURIERS [REDACTED] {BELIEVE THE BUREAU HAD RSO SURVEY IN JAN. OR FEB. AND GOT CLEAN BILL OF HEALTH. THIS SHOULD BE EASY ONE TO ANSWER}. 4

25X1

C. THE C/LONDON BUREAU IMPROVE COMPLIANCE AWARENESS AT LONDON BUREAU, PARTLY BY MAINTAINING A POLICY GUIDANCE FOLDER TO BE READ BY ALL NEWLY ARRIVING STAFF MEMBERS AND AT LEAST ANNUALLY BY ALL U.S. EMPLOYEES. 4

D. THE D/FBIS AUTHORIZE C/AUSTRIAN BUREAU WHENEVER AN ADMINISTRATIVE VACANCY OCCURS OR SOONER IF HE DEEMS ADVISABLE TO HIRE A PART-TIME U.S. SECRETARY TO ASSIST THE BUREAU IN HANDLING CLASSIFIED INFORMATION. {CONSIDER YOURSELF SO AUTHORIZED IF YOU FEEL THIS NECESSARY}. 4

E. THE C/AUSTRIAN BUREAU AND DC/AUSTRIAN BUREAU REVIEW THE

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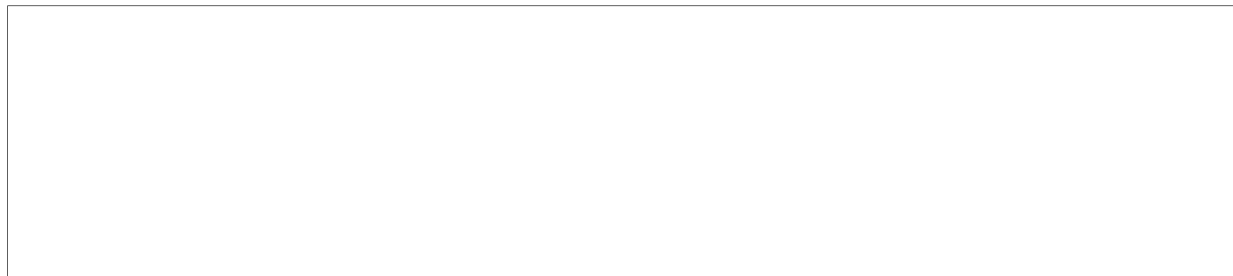
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G. THE D/FBIS AND C/TEL AVIV BUREAU CONTINUE EFFORTS TO IMPROVE RECEPTION FROM REMOTE SITES IN ISRAEL. 4



25X1

J. THE D/FBIS AND CHIEF/JORDAN BUREAU ENSURE THAT ALL STAFF EDITORS ARE FAMILIAR WITH EXECUTIVE ORDER 12036 AND WITH THE NEW GRIEVANCE PROCEDURES [REDACTED] AND THAT ALL BUREAU EMPLOYEES ARE AWARE OF APPROPRIATE FBIS GRIEVANCE CHANNELS. 4

25X1

K. THE CHIEF/JORDAN BUREAU TAKE STEPS TO HAVE THE EMBASSY'S

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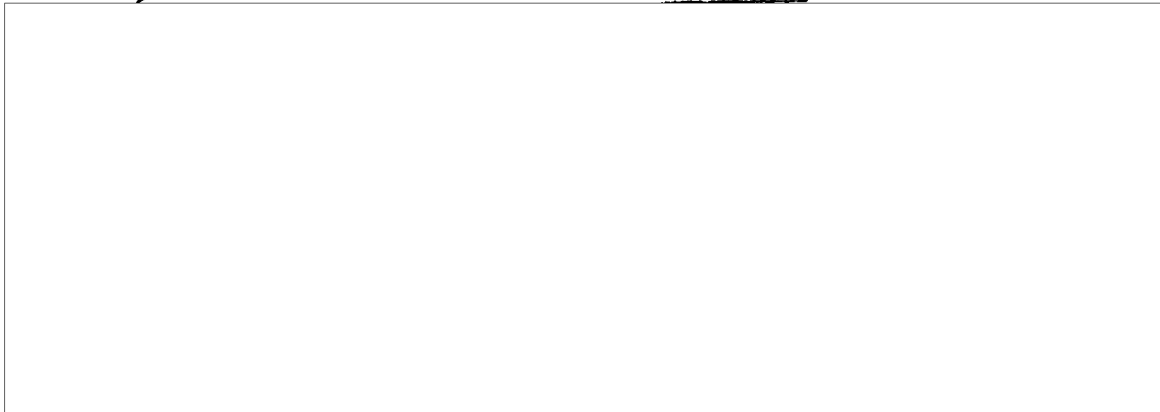
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25X1

M. THE C/ATHENS UNIT BE REQUIRED TO PREPARE FITNESS REPORTS ON THE UNIT'S FOREIGN EMPLOYEES. 4

N. C/ABIDJAN BUREAU CONTINUE EFFORTS TO IMPROVE RECEPTION OF RADIO PROGRAMS CURRENTLY COVERED AND TO ESTABLISH COVERAGE OF COUNTRIES WHOSE RADIOS ARE NOT PRESENTLY HEARD IN ABIDJAN. THIS MAY REQUIRE REMOTE ACCESS TO THE IVORY COAST ANTENNA ARRAY AND CRUISING MONITORIAL ASSISTANCE FOR ^{OP A} FBIS HEADQUARTERS. 4

O. THE D/FBIS INSTRUCT THE CHIEF, OPERATIONS GROUP, IN CONSULTATION WITH CHIEF, ANALYSIS GROUP AND KEY CONSUMERS, TO DETERMINE WHETHER HONG KONG BUREAU MAY DO MORE EXCERPTING FROM PRC PRESS ARTICLES ON WHICH FULL TEXTING IS NOT MANDATORY. 4

P. CHIEF, SEOUL BUREAU ARRANGE TO PROVIDE FORMAL ENGLISH

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TRAINING FOR FOREIGN NATIONAL EMPLOYEES, AS NEEDED. RVW 26SEP86 ORG

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