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	14 August 1987 MNC-7010	NC
MEMORANDUM FOR: Chief, Operations G	mnc-7010	
SUBJECT : Annual Review of Nor	n-Staff T/O FY-87Nicosia bureau	
REFERENCE : FBIS Notice N-20-32		
PRESENT T/O	PROPOSED T/O	
Position Title Number	Position Title Number	-
Monitor: Monitoring Ops Specialist (Chief Monitor)	Monitor: Monitoring Ops Specialist (Chief Monitor)	STAT
Greek Persian Arabic Arabic/Hebrew	Greek Persian Arabic Arabic/Hebrew	STAT
Associate Éditor Senior Electronic Technician	Associate Editor Senior Electronic Technician	
Assistant Technician	Assistant Technician	
Admin Assistant Communications Supervisor	Admin Assistant Communications Supervisor	
Communications Operator,	Communications Operator	
Supply/Maintenance Clerk Total:	Supply/Maintenance Clerk Total:	

The above proposed T/O is based on the expectation that the Government of Cyprus will grant us an increase in our personnel ceiling(currently STAT non-staff employees) when an increase in the annual honorarium payment is negotiated. However, the embassy feels that such negotiations will not occur until after the February 1988 presidential elections here in Cyprus, and could even be delayed into the summer of 1988 if the local political scene remains in turmoil.

The bureau gained an additional position over the past year when the ambassador approved a new position for Gulf bureau tranferee This . additional position raised our embassy-approved T/O to , but it also meant STAT that we went one over the position personnel ceiling approved for us by the GOC. When the embassy approved the additional position the DCM informally advised the GOC, receiving in return tacit acknowledgement of the increase in STAT the FBIS personnel. The ambassador and DCM at the time did not feel the increase of one position would complicate negotiations with the GOC over our annual payment. Their sentiment was that FBIS has operated for many years under the -position ceiling, but in a changing world we should be allowed a modest increase in our ceiling to accommodate changing needs and requirements, including direct services to the GOC. Let's hope the GOC sees it that way when we sit down tottalk about the annual payment. STAT

The bureau is currently in good shape in the Arabic section. We have a total of Arabic monitors, including one Arabic/Hebrew monitor. Unless Arabsat coverage proves to be much more productive than anticipated, we should be okay in this section for the next year.

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Coverage of Tehran television following installation of our associate ROSETs may place a strain on our Persian staff of two monitors. I am proposing a third position in this section against that possibility.

With the move to our new, larger office with its larger array of rooftop and compound antennas and the associate ROSETs, I am proposing an additional assistant technician. Our two local technicians are already fully committed to a tight schedule of repair and maintenance; our new physical plant is only going to increase the demands on their time and skills.

As of this report, the bureau is one under its authorized non-staff STAT T/O of due to the retirement of one Greek monitor. I plan to hold this position open until we can gauge the full impact of our satellite monitoring. If/as needed the position would be assigned to either the Persian or Arabic section.

For the time being the Greek monitor who retired has been STAT hired back on a one-year contract, but a thorough analysis of our Greeklanguage coverage may show that we can maintain adequate coverage with three monitors. The bureau will coordinate with headquarters on this issue after the summer personnel moves are complete.

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Bureau Chief Nicesia bureau

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