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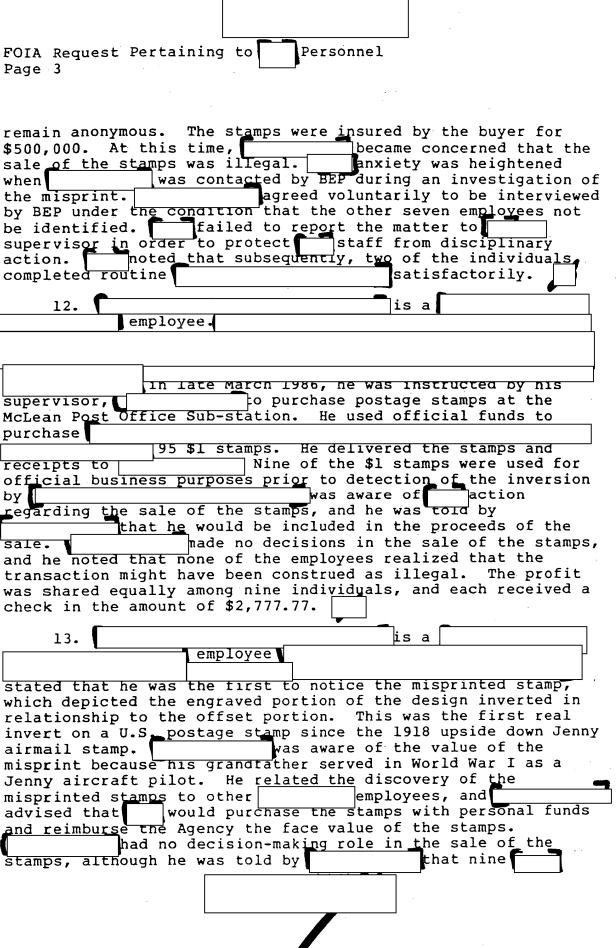
MEMORANDUM FOR: Chief,
FROM:
SUBJECT: FOIA Request Pertaining to Personnel
1. In April 1987, Department of the Treasury, Bureau of Engraving and Printing (BEP), submitted an investigative file on the sale of misprinted stamps in conjunction with a FOIA request from a stamp dealer. BEP requested that the Agency review the file for appropriate exemptions prior to its release. The names and identifying data of two employees were deleted from the report. 2. In May 1986, BEP conducted an investigation to determine the circumstances surrounding the printing of inverted postage stamps, specifically, the \$1 Americana Candleholder and Rush Lamp stamp. One sheet (400 stamps) was reversed inadvertently prior to printing which caused that portion of the stamp to be printed upside down. The error was not discovered during subsequent processing and examination. A portion of the sheet (95 stamps) was sold to a postal customer on March 27, 1986, at the McLean Post Office Sub-station, 1544 Spring Hill Road, McLean. No information was developed during the investigation to indicate intentional wrongdoing on the part of any BEP employee or collusion between a BEP employee and any persons in possession of the inverted stamps after release to the Postal Service. 3. During the course of the BEP investigation,
\stamp dealer, was interviewed.
in an article published in Linn's Stamp News. 85 inverted \$1 stamps from two
individuals acting on behalf of themselves and seven other
_damaged. provided the name and telephone number of
as seller of the stamps.
4. In May 1986, and and by REP
identified as CIA employees, were interviewed by BEP investigators. stated that in capacity as a
supervisor, routinely purchased postage stamps for official use. On 27 March 1986, purchased 95 \$1

Personnel FOIA Request Pertaining to Page 2 On 31 March 1986, a subordinate noticed that the stamps were printed incorrectly. This created speculation within the office that the stamps may be valuable to a a subordinate and also an amateur stamp collector. collector, concurred that the stamps might be rare. An Annandale, Virginia, stamp dealer referred in New Jersey. __The proceeds of the sale were shared by and seven other unidentified CIA employees. emphasized that the 86 inverted postage stamps, normally valued at \$86, were replaced with regular postage stamps. The FOIA request and accompanying investigative report were reviewed by the Office of General Counsel (OGC) and the Office of the Inspector General (OIG). OIG deferred the investigation to the Office of Security, and OGC noted that although the act was not a major crime, it was considered conversion of U.S. Government property for personal gain. Subsequently, it was determined by the and [that each of the nine individuals would be interviewed and would be told that a possible violation of law had occurred, and that the matter may be referred to the Department of Justice. The nine employees were identified as currently assigned to 7. supervisor, and as such, is responsible for the procurement of mail supplies and postage. In March 1986, requested an advance_of funds from for the purchase of stamps. Several denominations of stamps were purchased, including 95 \$1 stamps. Subsequently, a receipt for the purchase was submitted to purchase instructed the stamps on 27 March 1986. Nine stamps were used for noticed the misprint a official purposes before

CRET

FOIA Request Pertaining to Personnel Page 3

few days later. He suspected that the inverted stamps might be
valuable, and he suggested to that they seek advice
from known to
personnel as an amateur stamp collector. recognized
that the inverted stamps were of special interest and he
recommended an appraisal. By this time, all
employees were aware of the discovery. They jointly referred
to the Yellow Pages directory to locate a professional dealer.
At this point,took possession of the 86 inverted
stamps and used \$86 of personal funds to purchase an
At this point, took possession of the 86 inverted stamps and used \$86 of personal funds to purchase an additional 86 stamps for official use also decided that
the profit from the sale of the stamps would be divided equally
among nine employees.
9. traveled voluntarily to Annandale,
Virginia, to visit the stamp dealer. He was accompanied by
They were referred to a stamp dealer in
New Jersey wno specialized in misprints. During a telephonic
conversation with in New Jersey, was
requested to poard the next available airline flight at
expense. has a fear of flying, so he requested that accompany him to New Jersey via private vehicle. The next day, and used
requested that accompany him to New Jersey via
private vehicle. The next day, and used
annual leave and departed the Washington vicinity at 1000
hours.
10. After a five hour drive, they met with who
acted on behalf of a buyer he had contacted prior to their
arrival. and this unidentified buyer conversed
telephonically in the presence of and
They were queried for a purchase price and arter some
discussion, they sought advice from
telephonically. advised them to request \$50,000, which was
rejected and counter-offered at \$20,000. then
agreed to charge the commission fee of \$5,000 to the buyer, and
made the final decision to sell the stamps for
\$25,000. One check in the amount of \$25,000 was paid to
, but after consulting with
was requested to provide checks in the names or the nine
individuals for \$2,777.77 each.
arrived in the Washington vicinity at 2200 hours and presented
the checks to their co-workers the next day.
11. In April 1986, read an article in Linn's
Stamp News which reflected that the inverted stamps were
purchased by a Virginia business firm and sold to a collector.
The article reflected that both the seller and buyer wished to



FOIA Request Pertaining to Personnel Page 4	
employees would share the proceeds from the sale. He was aware of the ensuing events as already described, and he also received a check in the amount of \$2,777.77.	
is ais a	
employee	
stated that in late March 1986, approached him with a sheet of 86 postage stamps which subordinates pelieved might be valuable. has been an amateur stamp collector since childhood. He recognized that the inverted stamps were of special value and he recommended an appraisal. 15. and voluntarily took the stamps to a professional dealer in Annandale, who referred them to an inversion specialist in New Jersey. Telephonic contact with the New Jersey stamp dealer confirmed their belief of a	
rare discovery. This stamp dealer,	
l6. is a employee	
provided substantially the same information as and noted that none of the individuals realized that what they had done could be construed as an illegal act, especially since the stamps were replaced with personal funds. All employees contributed an equal share to reimburse the \$86 that used to replenish the official supply of stamps. Additionally, it was unknown how valuable	

Personnel FOIA Request Pertaining to Page 6 is a 20. employee. advised that he was enrolled in college rull-time from January to May 1986 and was not employed during the period of the misprint discovery and subsequent sale. Furthermore, he He recalled that was contacted him telephonically in April 1986 and requested that he report to the office. He presumed that the request was related to his pending and he was surprised when he was presented with a check in the amount of \$2,777.77. The nine employees were shocked by the revelation that the act represented a conversion of U.S. Government property for personal gain. They were remorseful of their involvement in such an activity, but all of them stressed that no intentional wrongdoing had occurred. It was apparent during and the interviews that were the primary organizers and executors or the sale of the was visibly shaken and misprinted stamps. expressed remor remorse repeatedly. felt most responsible position as supervisor of for the transaction because of the 22. It is recommended that a copy of this memorandum be placed in each employee's file, and the