

APPROVED FOR RELEASE DATE:
12-Nov-2008

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2 DEC 1987

MEMORANDUM FOR: John C. Caranci
THROUGH : Chief,
SUBJECT : Quality Step Increase

1. I was pleased to learn that you have been granted a Quality Step Increase. Such recognition is proof of the high esteem in which you are held by your supervisors in the Clandestine Services.

2. Please accept my personal best wishes. I am confident that your future performance will be of a continuing high quality.

/s/ Thomas H. Karamessines

Thomas H. Karamessines
Deputy Director for Plans

