

REMARKS OF WILLIAM J. CASEY

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AT THE

AMERICAN STOCK EXCHANGE CONFERENCE

LOY HENDERSON HALL, DEPARTMENT OF STATE

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I MUST FIRST REGISTER A DEMURRER TO BEING BILLED AS GIVING THE ADMINISTRATION VIEWPOINT ON NATIONAL SECURITY. I TOOK A VOW OF POLITICAL CHASTITY WHEN I WAS APPOINTED DIRECTOR OF CENTRAL INTELLIGENCE THREE AND A HALF YEARS AGO. SO, WHAT I WILL GIVE YOU, WITHIN OUR TIME CONSTRAINTS, IS THE INDEPENDENT VIEW WHICH THE AMERICAN INTELLIGENCE COMMUNITY PROVIDES TO THE ADMINISTRATION AND TO THE CONGRESS ON WHAT WE SEE OUT THERE AROUND THE WORLD, AND HOW WE GO ABOUT SERVING AS THE NATION'S FIRST LINE OF DEFENSE.

THE SOVIET UNION STILL DOMINATES OUR INTEREST. AS GREAT KREMLIN WATCHERS, WE SEE CHERNENKO AS THE THIRD OF THREE AGING AND SICK LEADERS. HE IS A TRANSITIONAL LEADER. WHETHER HE DIES TOMORROW OR SOME YEARS FROM NOW IS NOT LIKELY TO MAKE MUCH DIFFERENCE. WE ARE DEALING WITH A COLLECTIVITY, AN INSTITUTIONAL FORCE WHICH WILL CHANGE ONLY SLOWLY. CIA BURIED CHAIRMAN MAO SOME TWENTY TIMES BEFORE HE FINALLY DIED AND THAT MADE US VERY CAREFUL ABOUT PREDICTING WHEN ANYONE MIGHT CASH IN.

WHAT WE DO KNOW IS THAT THE SOVIETS HAVE A LARGE AND GROWING ARSENAL OF NUCLEAR WEAPONS WHICH ARE AIMED AT THE UNITED STATES, WESTERN EUROPE AND EAST ASIA. ON TOP OF THAT, NEW MISSILES AND MISSILE CARRYING PLANES AND SUBMARINES ARE

BEING DESIGNED, DEVELOPED, TESTED AND DEPLOYED IN AMAZING PROFUSION. THIS IS COMPOUNDED BY THE WORK THE SOVIETS HAVE CARRIED ON OVER THE LAST DECADE TO IMPROVE THEIR CAPABILITY FOR MISSILE DEFENSE WHILE WE HAVE DONE LITTLE OR NOTHING. RECENTLY WE HAVE SEEN ALARMING SIGNS OF RADAR DEPLOYMENTS, THE TESTING OF INTERCEPTORS AND OTHER ACTIVITIES WHICH WOULD GIVE THEM A RUNNING START IF THEY SHOULD DECIDE TO BREAK OUT OF THE TREATY LIMITING MISSILE DEFENSE AND ESTABLISH THE KIND OF NATIONWIDE DEFENSE WHICH COULD HEAVILY TIP THE STRATEGIC BALANCE AGAINST US.

ON THE EUROPEAN FRONT, THE WARSAW PACT FORCES OUTNUMBER NATO FORCES INCREASINGLY IN NUMBERS OF TROOPS, TANKS, GUNS AND PLANES AND ARE NARROWING THE QUALITATIVE EDGE WE ONCE COUNTED ON QUITE HEAVILY. THESE FORCES ARE BEING DEPLOYED IN AN INCREASINGLY AGGRESSIVE WAY AND BACKED UP WITH A STEADILY EXPANDING ARRAY OF LONG-RANGE MISSILES WHICH CAN REACH EUROPEAN CAPITALS.

YET THE MAIN THREAT MAY BE ELSEWHERE. KHRUSHCHEV TOLD US IN 1961 THAT THE COMMUNISTS WOULD WIN NOT THROUGH NUCLEAR WAR, WHICH COULD DESTROY THE WORLD, NOT THROUGH CONVENTIONAL WAR, WHICH MIGHT SOON BECOME NUCLEAR, BUT THROUGH "NATIONAL LIBERATION WARS IN AFRICA, ASIA AND LATIN AMERICA." WE DIDN'T BELIEVE THAT ANY MORE THAN WE BELIEVED HITLER WHEN HE TOLD US IN THE EARLY THIRTIES HOW HE WOULD TAKE OVER EUROPE.

YET, THE SOVIETS DEVELOPED CUBA AS A BASE IN THE SIXTIES. DURING THE MID-SEVENTIES WE SAW THEM SEND WEAPONS THOUSANDS OF MILES AWAY TO LINK UP WITH CUBAN TROOPS IN ANGOLA, ETHIOPIA AND SOUTH YEMEN. TODAY VIETNAM, ANGOLA, ETHIOPIA, SOUTH YEMEN, IRAN AND NICARAGUA HAVE BEEN TAKEN OVER BY REGIMES HOSTILE TO THE UNITED STATES, AND AFGHANISTAN HAS BEEN INVADED BY SOVIET TROOPS.

SOVIET POWER HAS BEEN ESTABLISHED, THROUGH BASES AND PROXIES,

-- IN VIETNAM, ALONG CHINA'S SOUTHERN BORDER AND ASTRIDE THE SEA LANES WHICH BRING JAPAN'S OIL FROM THE PERSIAN GULF.

-- IN AFGHANISTAN, 500 MILES CLOSER TO THE WARM WATER PORTS OF THE INDIAN OCEAN AND TO THE STRAITS OF HORMUZ THROUGH WHICH COMES THE OIL ESSENTIAL TO WESTERN EUROPE.

-- ON THE HORN OF AFRICA OVERLOOKING THE PASSAGEWAY OF SUEZ WHICH CONNECTS THE MEDITERRANEAN SEA AND THE INDIAN OCEAN.

-- IN SOUTHERN AFRICA, RICH IN MINERALS, WHICH THE INDUSTRIAL NATIONS MUST HAVE.

-- IN THE CARIBBEAN AND CENTRAL AMERICA ON THE VERY DOORSTEP OF THE UNITED STATES.

THIS IS A CONTINUING PROCESS OF CREEPING IMPERIALISM WHICH THREATENS STILL OTHER AREAS OF STRATEGIC SIGNIFICANCE-- CHAD, HONDURAS, GUATEMALA, SUDAN, SOMALIA AND NAMIBIA. THE MOST EFFECTIVE TECHNIQUE EMPLOYED IN THIS STRATEGY HAS BEEN THE USE OF PROXIES. THIS IS NOT EXACTLY NEW IN HISTORY. THE ROMANS USED MEN FROM CONQUERED COUNTRIES TO FIGHT THEIR ENEMIES. LATER, SWISS AND GERMAN MERCENARIES WERE AVAILABLE TO THE HIGHEST BIDDER ALL OVER EUROPE. THE BRITISH ARMY HAD ITS GHURKAS AND THE FRENCH THEIR FOREIGN LEGION. BUT THE SOVIETS USE THE CUBANS, EAST GERMANS, LIBYANS AND VIETNAMESE DIFFERENTLY IN PEACE AS WELL AS WAR, IN A ROLE AS MUCH POLITICAL AS MILITARY, DIFFERENT PROXIES HAVING SPECIALIZED FUNCTIONS. OF THE MORE THAN 40,000 CUBANS IN AFRICA, 80 PERCENT ARE SOLDIERS ON ACTIVE DUTY. VIETNAM, WITH THE FOURTH LARGEST ARMY IN THE WORLD, KEEPS CHINA AND THAILAND WORRIED AS IT SOLIDIFIES ITS POSITION IN KAMPUCHEA. THE SOVIETS SUPPORT CUBA AND VIETNAM WITH MORE THAN FIVE BILLION DOLLARS OF ECONOMIC AND MILITARY SUPPORT EVERY YEAR. NORTH KOREA, LIBYA, CUBA, SOUTH YEMEN, EAST GERMANY, AND BULGARIA TRAIN THE SECURITY FORCES WHICH ORGANIZE AND SUPERVISE BLOCK WATCHERS TO PROTECT THE REGIMES FROM THE PEOPLE. THEY ALSO OPERATE CAMPS FOR TRAINING TERRORISTS AND INSURGENTS TO BE SENT AROUND THE WORLD TO PRACTICE AND FOMENT REVOLUTIONARY VIOLENCE.

TERRORISM HAS BECOME A WEAPONS SYSTEM USED BY SOVEREIGN STATES TO DESTABILIZE OTHER GOVERNMENTS AND INTIMIDATE THEM IN THEIR FOREIGN POLICY. AS PRACTICED TODAY, TERRORISM IS OBLITERATING THE DISTINCTION BETWEEN PEACE AND WAR. SEASONED TERRORIST ORGANIZATIONS CAN BE HIRED BY IRAN, SYRIA, LIBYA AND OTHER RADICAL GOVERNMENTS. US FACILITIES AND PEOPLE AROUND THE WORLD ARE A MAJOR TARGET AND THIS IS A MAJOR CHALLENGE FOR OUR INTELLIGENCE CAPABILITIES.

THE SOVIETS HAVE IN PLACE AROUND THE WORLD AN ENORMOUS APPARATUS IN THE KGB AND THE SOVIET MILITARY SERVICE, THE GRU, PLUS SOME 70 NON-GOVERNING COMMUNIST PARTIES, PLUS A VAST ARRAY OF PEACE AND FRIENDSHIP ORGANIZATIONS DIRECTED FROM MOSCOW, PLUS THE ASSOCIATED AND COORDINATED CAPABILITIES OF THE EAST GERMAN, CUBAN, POLISH, CZECHOSLOVAKIAN AND BULGARIAN AND OTHER HOSTILE INTELLIGENCE SERVICES AS WELL AS THE PEOPLE TO PEOPLE MOVEMENTS SPONSORED BY THE GOVERNMENTS OF THESE SATELLITE COUNTRIES. ADD IT ALL TOGETHER AND IT'S AWESOME. IT'S SKILLFULLY DIRECTED AT STEALING OUR TECHNOLOGY AND OTHER SECRETS, DAMAGING OUR REPUTATION, CONFUSING OUR PEOPLE AND DIVIDING US FROM OUR FRIENDS AND ALLIES.

CIA IS THE ORGANIZATION IN THE FREE WORLD MOST CAPABLE OF DEALING EFFECTIVELY WITH THIS APPARATUS. TO COPE WITH INTERNATIONAL TERRORISM AND SOVIET TECHNOLOGY ACQUISITION,

ACTIVE MEASURES, AND WORLDWIDE ESPIONAGE, OUR COOPERATION IN INTELLIGENCE EXCHANGES, TRAINING, TECHNICAL SUPPORT AND OPERATIONAL EFFORTS WITH OVER 200 INTELLIGENCE AND SECURITY ORGANIZATIONS IN FRIENDLY COUNTRIES IS CRITICAL TO MAINTAINING AN EFFECTIVE COUNTERTERRORISM AND COUNTERESPIONAGE CAPABILITY TO PROTECT OUR PEOPLE, OUR INSTALLATIONS AND INTERESTS AROUND THE WORLD.

THERE ARE OTHER IMPORTANT FACTORS AFFECTING OUR NATIONAL INTEREST--RELIGIOUS AND TRIBAL FORCES, POLITICAL FACTIONS AND MOVEMENTS, NARCOTICS AND ARMS TRAFFICKERS, ECONOMIC CARTELS, TECHNOLOGY THIEVES.

NARCOTICS FLOW INTO THE UNITED STATES FROM SOUTH AMERICA, THE GOLDEN TRIANGLE OF SOUTHEAST ASIA, FROM AFGHANISTAN, FROM PAKISTAN AND FROM IRAN. THEY COME IN CONTAINERS, THEY COME IN SMALL BOATS AND AIRCRAFT, THEY EVEN COME IN STOMACHS. WE SEE SOME OF THE HUGE AMOUNTS OF MONEY INVOLVED IN THIS ACTIVITY GOING INTO DESTABILIZING POLITICAL AND TERRORIST ACTIVITY.

THEN WE MUST COPE WITH THIS AS WELL AS NUCLEAR PROLIFERATION AND THE THIRD WORLD DEBT AND INTERNATIONAL COMPETITIVENESS PROBLEMS WHICH COULD UNDERMINE POLITICAL STABILITY IN SOME MANY COUNTRIES, AS WELL AS OUR OWN SECURITY AND PROSPERITY.

ONE OF THE MOST CRITICAL AND THE MOST DIFFICULT INTELLIGENCE CHALLENGES WE FACE IS THE ASSESSMENT OF SOVIET TECHNOLOGY AND SCIENCE AND ITS POTENTIAL FOR MILITARY AND STRATEGIC SURPRISE. WE BELIEVE WE'RE STILL AHEAD IN MOST OF THE 20 CRITICAL TECHNOLOGIES WE LOOK AT BUT THEY'VE PULLED AHEAD OR ALONGSIDE IN SOME AND OUR MARGINS AND LEAD TIMES TEND TO SHRINK. THE ABILITY OF THE SOVIET MILITARY-INDUSTRIAL COMPLEX TO ACQUIRE AND ASSIMILATE WESTERN TECHNOLOGY FAR EXCEEDS ANY PREVIOUS ESTIMATES. WE ESTIMATE THAT 70 PERCENT OF THE TECHNOLOGY MOST SIGNIFICANT TO RECENT SOVIET MILITARY AND WEAPONS PROGRAMS CAME FROM WESTERN SOURCES.

THEY COMB THROUGH OUR OPEN LITERATURE, BUY THROUGH LEGAL TRADE CHANNELS, RELIGIOUSLY ATTEND OUR SCIENTIFIC AND TECHNOLOGICAL CONFERENCES, AND SEND STUDENTS OVER HERE TO STUDY. THEY USE DUMMY FIRMS IN SOPHISTICATED INTERNATIONAL OPERATIONS TO DIVERT AND STEAL WESTERN TECHNOLOGY. WE HAVE IDENTIFIED SOME 300 FIRMS OPERATING FROM MORE THAN 30 COUNTRIES ENGAGED IN THESE DIVERSION SCHEMES.

WE HAVE HAD A FAIR NUMBER OF SUCCESSES IN FRUSTRATING SOVIET TECHNOLOGY. I WILL JUST MENTION ONE. YOU MAY RECALL IN LATE 1983 AND EARLY 1984, WEST GERMAN AND SWEDISH CUSTOMS SEIZED SEVERAL ADVANCED VAX COMPUTERS AND 30 TONS OF RELATED

EQUIPMENT THAT WERE BEING SMUGGLED TO THE USSR BY THE NOTORIOUS ILLEGAL TRADER, RICHARD MUELLER. THIS WAS BUT THE TIP OF THE ICEBERG. OUR EVIDENCE SHOWS THAT MUCH LARGER QUANTITIES OF COMPUTING AND ELECTRONIC EQUIPMENT HAVE BEEN SUCCESSFULLY DIVERTED TO THE USSR THROUGH THE ACTIVITIES OF THE MUELLER FIRM, OTHERS LIKE IT AND WESTERN MANUFACTURERS WHO HAVE DEALT WITH THEM.

THE LESS DEVELOPED NATIONS OF THE WORLD ARE LIKELY TO BE THE PRINCIPAL US-SOVIET BATTLEGROUND FOR YEARS TO COME. THE SOVIETS HAVE BECOME THE WORLD'S LEADING SUPPLIER OF ARMS. OVER RECENT YEARS, THEIR ARMS SHIPMENTS TO THE THIRD WORLD HAVE BEEN FOUR TIMES GREATER THAN THEIR ECONOMIC ASSISTANCE. THIS HAS MADE THIRD WORLD ARMS RECIPIENTS DEPENDENT ON THE SOVIETS FOR THOUSANDS OF ADVISORS, FOR SPARE PARTS, AND FOR CONTINUED LOGISTICAL SUPPORT.

DESPITE THE GLOBAL EXPANSION OF ITS POWER, DESPITE ITS IMPRESSIVE MILITARY MACHINE, THE SOVIET UNION IS CRIPPLED IN ONLY HAVING A MILITARY DIMENSION. ECONOMICALLY IT HAS LITTLE TO OFFER THE THIRD WORLD. IN THE COUNTRIES WHICH HAVE COME UNDER SOVIET INFLUENCE, ECONOMIC PERFORMANCE HAS IN GENERAL RANGED FROM POOR TO VERY POOR. IN THE LONG RUN, ECONOMIC, FINANCIAL, SCIENTIFIC, TECHNICAL AND CULTURAL EXCHANGES ATTRACT AND MAINTAIN CLOSE RELATIONSHIPS WITH MOST THIRD WORLD COUNTRIES.

THE KREMLIN CANNOT COMPETE IN THESE AREAS. THIS FORCES THE SOVIETS TO RELY ON SUBVERSION AND DISRUPTION OF STABLE POLITICAL AND ECONOMIC RELATIONSHIPS TO WEAKEN WESTERN RELATIONSHIPS AND CREATE A CONDITION OF CHAOS IN WHICH THEIR SURROGATES AND INTERNAL ALLIES CAN SEIZE POWER.

WE MUST FIND A WAY TO MOBILIZE AND USE MORE EFFECTIVELY OUR GREATEST ASSET IN THE THIRD WORLD--PRIVATE BUSINESS. FEW IN THE THIRD WORLD WISH TO ADOPT THE SOVIET ECONOMIC SYSTEM. NEITHER WE NOR THE SOVIETS CAN OFFER UNLIMITED OR EVEN LARGE-SCALE ECONOMIC ASSISTANCE TO THE LESS DEVELOPED COUNTRIES. INVESTMENT IS THE KEY TO ECONOMIC SUCCESS IN THE THIRD WORLD AND THOSE COUNTRIES NEED INVESTMENT AND KNOW-HOW FROM OUR COUNTRY, OUR NATO ALLIES, JAPAN AND THE OTHER DYNAMIC COUNTRIES OF ASIA AND LATIN AMERICA. THE SOVIETS ARE HELPLESS TO COMPETE WITH PRIVATE CAPITAL AND OUR ADVANCED TECHNOLOGY IN THE THIRD WORLD.

NOW, FOR SOME COMMENTS ON THE APPARATUS WHICH AMERICAN INTELLIGENCE HAS DEVELOPED TO MEET THESE CHALLENGES. MY PREDECESSORS ENLISTED PHOTOGRAPHY, ELECTRONICS, ACOUSTICS, SEISMIC READINGS, AND OTHER TECHNOLOGICAL MARVELS TO GATHER FACTS FROM ALL CORNERS OF THE EARTH. THESE CAPABILITIES HAVE BEEN AND ARE BEING ENHANCED AS NEW TECHNOLOGIES AND NEW INTELLIGENCE NEEDS EMERGE. AS A RESULT, WE WILL BE RECEIVING MANY MORE PHOTOS, SIGNALS AND REPORTS IN A FEW YEARS THAN WE ARE

RECEIVING NOW. TO SIFT, EVALUATE AND GET PRACTICAL MEANING FROM THIS ENHANCED FLOW OF FACTS WE MUST RECRUIT AND DEVELOP DEDICATED PEOPLE. WE HAVE SCHOLARS AND SCIENTISTS IN EVERY DISCIPLINE OF THE SOCIAL AND PHYSICAL SCIENCES--AS WELL AS ENGINEERS AND SPECIALISTS IN COMPUTERS AND COMMUNICATIONS--IN A PROFUSION UNMATCHED BY ANY UNIVERSITY. OUR NATIONAL COLLECTION DIVISION TAPS SCIENTISTS AND BUSINESSMEN WHO ROAM THE WORLD IN THEIR PROFESSIONAL CAPACITIES FOR THE INFORMATION THAT COMES THEIR WAY AND FOR THE INSIGHTS AND UNDERSTANDING THEY DEVELOP. ALL THIS IS DISTILLED INTO CIA INTELLIGENCE ASSESSMENTS AND EVALUATED IN NATIONAL INTELLIGENCE ESTIMATES RELEVANT TO THE DECISIONS WHICH THE PRESIDENT AND HIS COLLEAGUES MUST MAKE. FOR THE NATIONAL ESTIMATES, THE CHIEFS OF THE COMPONENTS OF THE NATIONAL INTELLIGENCE COMMUNITY--THE DEFENSE INTELLIGENCE AGENCY, THE NATIONAL SECURITY AGENCY, THE DIRECTORATE OF INTELLIGENCE OF THE CENTRAL INTELLIGENCE AGENCY, THE ARMY, NAVY, AIR FORCE AND MARINE CORPS INTELLIGENCE STAFFS, THE FBI, THE INTELLIGENCE ARMS OF STATE, TREASURY AND ENERGY--COMPRISE A BOARD OF REVIEW. THEY ARE CHARGED WITH CONTRIBUTING THE INFORMATION OBTAINED BY THEIR INTELLIGENCE COLLECTORS AND THE JUDGMENTS DEVELOPED BY THEIR ANALYSTS. OUR ESTIMATES ARE NO LONGER A HOMOGENOUS SEMANTICIZED CONSENSUS. RATHER, THEY PRESENT POLICYMAKERS WITH A RANGE OF THOSE ALTERNATIVE OUTCOMES WHICH ARE WELL REASONED AND SUBSTANTIATED. THIS PROCESS HAS ALSO GREATLY ENHANCED THE COLLABORATION AND

WORKING RELATIONSHIPS BETWEEN THE VARIOUS ELEMENTS OF THE INTELLIGENCE COMMUNITY. IN ADDITION, WE PROVIDE DAILY REPORTS TO ADMINISTRATION POLICYMAKERS AND THE CONGRESS, AS WELL AS THOUSANDS OF INDIVIDUAL BRIEFINGS ON DEMAND.

TO MAINTAIN THE SUPPORT OF THE AMERICAN PEOPLE AND GET THE ASSISTANCE OF PEOPLE AROUND THE WORLD WHO SHARE OUR VALUES AND WANT TO HELP US IN THIS WORK, THE AMERICAN INTELLIGENCE COMMUNITY MUST MAINTAIN A REPUTATION FOR INTEGRITY, CONFIDENTIALITY, RELIABILITY AND SECURITY. THE QUALITY OF THE INTELLIGENCE WE PRODUCE, THE LOYALTY AND DEDICATION OF OUR PEOPLE AND THE LARGE NUMBERS OF AMERICANS INTERESTED IN JOINING OUR RANKS DEMONSTRATE THAT WE DO MAINTAIN THAT KIND OF A REPUTATION DESPITE A DRUM BEAT OF CRITICISM IN THE MEDIA. WITH FEW EXCEPTIONS, THE HIGHLY PUBLICIZED CHARGES MADE AGAINST THE CIA DURING THE MID-SEVENTIES AND SINCE HAVE TURNED OUT TO BE UNFOUNDED. THE CHARGES WERE ON THE FRONT PAGES AND THEIR REFUTATIONS WERE BURIED AWAY SO THAT FEW PEOPLE NOTED THEM. TODAY, WE ARE SUSTAINING DAMAGE NOT YET FULLY MEASURED FROM ACTUAL AND PERCEIVED INABILITY OF OUR GOVERNMENT TO KEEP SECRETS.

IN CONCLUSION, I WOULD CITE THE SAFEGUARDS WHICH ASSURE THAT THE ACTIVITIES OF THE INTELLIGENCE COMMUNITY WILL SUPPORT AND CONFORM TO NATIONAL POLICY ESTABLISHED PURSUANT TO THE

CONSTITUTION BY THE PRESIDENT AND THE CONGRESS. WE UNDERTAKE NO SPECIAL ACTIVITIES WHICH ARE NOT REVIEWED BY THE NATIONAL SECURITY COUNCIL, AUTHORIZED BY THE PRESIDENT AND BRIEFED TO THE CONGRESS PURSUANT TO LAW. WE FULLY COOPERATE IN EVERY RESPECT WITH A CONGRESSIONAL OVERSIGHT PROCESS WHICH ASSURES THAT NOT ONLY SPECIAL ACTIVITIES BUT THE WHOLE RANGE OF PROGRAMS OF THE INTELLIGENCE COMMUNITY ARE SCRUTINIZED BY LEGISLATORS RESPONSIBLE DIRECTLY TO THE PEOPLE. FINALLY, OUR PEOPLE FULLY UNDERSTAND AND ACKNOWLEDGE THAT THEIR MISSION IS TO PRODUCE TIMELY AND HIGH QUALITY INTELLIGENCE FOR THE PRESIDENT AND THE GOVERNMENT OF THE UNITED STATES, TO PROVIDE INDEPENDENT, OBJECTIVE AND UNBIASED EVALUATIONS, TO REMAIN ALWAYS OPEN TO NEW PERCEPTIONS AND TO BE READY TO CHALLENGE THE CONVENTIONAL WISDOM. IN SHORT, TO CALL THEM AS THEY SEE IT. THEY ARE COMMITTED TO CONDUCT THEIR ACTIVITIES AND THEMSELVES ACCORDING TO THE HIGHEST STANDARDS OF INTEGRITY, MORALITY AND HONOR AND ACCORDING TO THE SPIRIT AND LETTER OF THE LAW AND THE CONSTITUTION.

THIS HAS BEEN ARTICULATED RECENTLY IN A CREDO FOR THE CIA WHICH RESULTED FROM A REEVALUATION OF THE CIA MISSION IN AN ORGANIZATION-WIDE PROCESS IN WHICH OVER 10,000 INDIVIDUALS PARTICIPATED.

THE CIA IS MADE UP OF PEOPLE WHO HAVE SURVIVED ONE OF THE MOST RIGOROUS SCREENING PROCESSES KNOWN TO MAN--THE HIGHEST SKILL REQUIREMENTS, THE TOUGHEST INTELLIGENCE AND PSYCHOLOGICAL

TESTING, SEVERE MEDICAL CLEARANCES, SECURITY CLEARANCES, POLYGRAPHS. THIS GIVES US HIGH CONFIDENCE THAT THOSE WHO GET THROUGH THIS OBSTACLE COURSE ARE SMART, CLEAN OF DRUG AND ALCOHOL ADDICTION, HEALTHY AND PSYCHOLOGICALLY ABLE TO COPE. LAST YEAR WE HAD 153,000 INQUIRIES FOR EMPLOYMENT; WE SELECTED 23,000 APPLICANTS FOR INTERVIEWS. OF THOSE, 10,000 WERE INTERVIEWED AND ACTIVELY CONSIDERED FOR EMPLOYMENT. FOUR THOUSAND CAME THROUGH ALL THE TESTS SATISFACTORILY. OF THOSE, 1,500 ENTER ON DUTY. AFTER A CANDIDATE HAS EMERGED FROM THAT FUNNEL, THERE IS A THREE-YEAR PROBATIONARY PERIOD. THEY KNOW THAT THROUGHOUT THEIR CAREER THERE WILL BE HEAVY DUTY, UNUSUAL RISKS AND RESPONSIBILITY, NO PUBLIC RECOGNITION FOR THEIR ACHIEVEMENTS, AND CRITICISMS--JUSTIFIED OR NOT--WILL HAVE TO BE TOLERATED IN SILENCE.

IN THESE BURDENS, THERE IS A SATISFACTION TO BE FOUND. IT IS BASED PRIMARILY ON THE KNOWLEDGE THAT INTELLIGENCE IS OUR FIRST LINE OF DEFENSE, THAT ON DOING IT WELL MAY HANG OUR SECURITY AND FUTURE AS A NATION. THAT SATISFACTION IS HEIGHTENED BY A DAILY EXPOSURE TO THE RANGE OF PERILS I HAVE QUICKLY OUTLINED FOR YOU. THERE IS SATISFACTION AND CHALLENGE IN BEING THE ONES CALLED UPON FOR CONSTANT VIGILANCE AND READINESS TO COPE WITH THESE THREATS. THE BONDS OF TRUST AND SHARING OF RESPONSIBILITY AMONG THESE PEOPLE FLOURISH FROM KNOWING THAT THEIR COMMON BURDENS AND THE RISKS ARE CARRIED WITH COURAGE AND GRACE,

FROM REALIZING HOW THEIR COMMON SUCCESS, EFFECTIVENESS AND SAFETY DEPENDS ON THE CONTRIBUTION AND RELIABILITY OF EACH OF THEM, FROM FEELING THE HUMAN AND ECONOMIC COST OF EACH GRANULE OF INFORMATION THAT POURS INTO THEIR HANDS AND MINDS AND FROM KNOWING HOW THE VALUE OF ALL THAT HANGS FINALLY ON THE CARE AND DEPTH AND BREADTH AND PRECISION WITH WHICH THOSE NUGGETS OF INTELLIGENCE ARE EVALUATED, ANALYZED AND INTERPRETED FOR THEIR PRACTICAL MEANING.

THIS IS NOT OUR INTELLIGENCE SERVICE. IT IS YOURS. IT WORKS FOR OUR COMMON SECURITY AND WELL-BEING. THERE ARE THINGS YOU CAN DO TO HELP IT.

-- YOU CAN SHARE WITH OUR NATIONAL COLLECTION DIVISION SPECIAL INFORMATION AND INSIGHTS THAT COME IN THE COURSE OF YOUR TRAVEL AND OTHER BUSINESS ACTIVITY.

-- YOU CAN SPEAK UP WHEN OUR WORK AND PURPOSES ARE MISUNDERSTOOD OR MISREPRESENTED.

-- YOU CAN DIRECT PROMISING YOUNG PEOPLE LOOKING FOR A CHALLENGING AND HONORABLE CAREER TO OUR RECRUITERS.

-- SOME OF YOU CAN CONTINUE TO DEVELOP AND TO APPLY RELEVANT TECHNOLOGICAL AND CREATIVE CAPABILITIES TO THE BETTER, FASTER AND DEEPER COLLECTION, PROCESSING AND ANALYSIS OF INFORMATION AS YOU HAVE IN THE PAST. WITHOUT THAT WE WOULD NOT BE ABLE TO KEEP UP WITH OUR MISSION.

THANK YOU.

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