

SPS/CIA Police applicants will be required to successfully complete a Pre-Employment Physical Efficiency Battery during the application process on the day of interview (PEB).

All applicants are required to bring PT clothes on the day of the interview for PEB purposes. Applicants will also be required to pass the PEB within the first 60 days of reporting to the CIA.

The SPS/CIA Police Pre-Employment PEB consists of **three mandatory** events, administered in the below order.

All applicants **must pass each event at 25%**, a score that is predetermined by FLETC based on age and gender. FLETC PEB scores can be found at <https://www.fletc.gov/peb-scores-age-and-gender>

1. Bench Press
2. Illinois Agility Run
3. 1.5 Mile run

If the applicant fails the Pre-Employment PEB, they will be eliminated from the hiring process.