

No FEAR Act FY21 Q4 Report

Comparative Data	Previous Fiscal Year Data					
Complaint Activity	2016	2017	2018	2019	2020	4th Qtr FY21
Number of Complaints Filed	43	26	39	25	31	48
Number of Complainants	41	26	39	24	31	47
Repeat Filers	2	0	0	1	0	1

Comparative Data	Previous Fiscal Year Data					
Complaints by Basis	2016	2017	2018	2019	2020	4th Qtr FY21
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	8	8	8	4	8	20
Color	1	1	4	0	5	4
Religion	3	5	1	0	1	3
Reprisal	30	11	24	16	21	22
Sex	20	9	20	9	15	18
Pregnancy Discrimination Act	1	4	0	0	0	2
National Origin	7	0	4	4	2	5
Equal Pay Act	1	0	0	0	0	0
Age	12	5	8	7	6	7
Disability	12	12	12	13	8	7
Genetic Information Non-Disclosure	0	1	0	0	2	0
Non-EEO	0	0	1	0	1	0

Comparative Data	Previous Fiscal Year Data					
Complaints by Issue	2016	2017	2018	2019	2020	4th Qtr FY21
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	4	2	6	2	1	1
Assignment of Duties	11	7	9	9	13	8
Awards	5	1	2	3	0	3
Conversion to Full-time	0	1	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	7	1	2	5	2	1
Removal	0	0	0	4	5	2
Suspension	1	4	0	0	1	0
Letter of Warning	4	5	2	1	1	5
Other	0	0	0	0	0	0
Duty Hours	17	1	0	2	2	0
Evaluation Appraisal	26	9	11	17	17	8
Examination/Test	0	1	0	0	0	0
Harassment						
Non-Sexual	28	12	21	15	18	20
Sexual	2	2	0	0	6	2
Medical Examination	4	2	0	4	2	0
Pay (Including Overtime)	6	4	0	1	1	2
Promotion/Non-Selection	37	5	12	11	5	13
Reassignment						
Denied	6	1	4	5	7	5
Directed	6	1	3	4	2	0
Reasonable Accommodation	12	4	4	1	5	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	2	1	0	1	0	1
Sex-StereoTyping	0	0	0	0	1	0
Telework	0	0	0	0	0	0
Termination	3	2	3	3	2	4
Terms/Conditions of Employment	20	10	20	13	5	10
Time and Attendance	12	1	3	4	0	4
Training	11	6	3	1	7	2
Other	0	0	0	0	13	0

