

### Cummings Act Notices of Findings of Discrimination

| Date of Finding | Date(s) of Discriminatory Act(s)               | Date of Posting on Website | Law Violated   | Disciplinary Action for RMO | Admin Action for RMO |
|-----------------|--|----------------------------|--|-----------------------------|----------------------|
| 24 October 2022 | 13 August 2021 - 28 October 2021               | June 2025                  | Rehabilitation Act of 1973   | No                          | Yes                  |
| 19 April 2023   | 9 December 2021                                | June 2025                  | Rehabilitation Act of 1973   | Yes                         | Yes                  |
| 8 January 2024  | 9 September 2022                               | June 2025                  | Rehabilitation Act of 1973   | No                          | Yes                  |
| 13 January 2025 | 30 August 2023 - 10 November 2023              | June 2025                  | Rehabilitation Act of 1973   | No                          | Yes                  |
| 27 March 2025   | October 2022 - 1 November 2022, 31 August 2023 | June 2025                  | Title VII of the Civil Rights Act of 1964 and Rehabilitation Act of 1973 | No                          | Yes                  |
| 13 August 2025  | January 2024 - July 2024                       | February 2026              | Title VII of the Civil Rights Act of 1964                                | Yes                         | Yes                  |
| 3 December 2025 | September 2022 - September 2024                | February 2026              | Title VII of the Civil Rights Act of 1964 and Rehabilitation Act of 1973 | Yes                         | Yes                  |