

No FEAR Act FY22 Q1 Report

Comparative Data	Previous Fiscal Year Data					
Complaint Activity	2017	2018	2019	2020	2021	1st Qtr FY22
Number of Complaints Filed	26	39	25	31	48	10
Number of Complainants	26	39	24	31	47	10
Repeat Filers	0	0	1	0	1	0

Comparative Data	Previous Fiscal Year Data					
Complaints by Basis	2017	2018	2019	2020	2021	1st Qtr FY22
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	8	8	4	8	20	1
Color	1	4	0	5	4	1
Religion	5	1	0	1	3	4
Reprisal	11	24	16	21	22	5
Sex	9	20	9	15	18	2
Pregnancy Discrimination Act	4	0	0	0	2	0
National Origin	0	4	4	2	5	0
Equal Pay Act	0	0	0	0	0	0
Age	5	8	7	6	7	4
Disability	12	12	13	8	7	3
Genetic Information Non-Disclosure	1	0	0	2	0	0
Non-EEO	0	1	0	1	0	0

Comparative Data	Previous Fiscal Year Data					
Complaints by Issue	2017	2018	2019	2020	2021	1st Qtr FY22
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	2	6	2	1	1	1
Assignment of Duties	7	9	9	13	8	1
Awards	1	2	3	0	3	0
Conversion to Full-time	1	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	2	5	2	1	2
Removal	0	0	4	5	2	0
Suspension	4	0	0	1	0	0
Letter of Warning	5	2	1	1	5	0
Other	0	0	0	0	0	0
Duty Hours	1	0	2	2	0	0
Evaluation Appraisal	9	11	17	17	8	0
Examination/Test	1	0	0	0	0	0
Harassment						
Non-Sexual	12	21	15	18	20	2
Sexual	2	0	0	6	2	0
Medical Examination	2	0	4	2	0	0
Pay (Including Overtime)	4	0	1	1	2	0
Promotion/Non-Selection	5	12	11	5	13	1
Reassignment						
Denied	1	4	5	7	5	0
Directed	1	3	4	2	0	0
Reasonable Accommodation	4	4	1	5	1	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	2
Retirement	1	0	1	0	1	0
Sex-StereoTyping	0	0	0	1	0	0
Telework	0	0	0	0	0	0
Termination	2	3	3	2	4	2
Terms/Conditions of Employment	10	20	13	5	10	3
Time and Attendance	1	3	4	0	4	0
Training	6	3	1	7	2	1

