

No FEAR Act FY22 Q4 Report

Comparative Data	Previous Fiscal Year Data					4th Qtr FY22
	2017	2018	2019	2020	2021	
Complaint Activity						
Number of Complaints Filed	26	39	25	31	48	102
Number of Complainants	26	39	24	31	47	100
Repeat Filers	0	0	1	0	1	2

1st Qtr FY22	2nd Qtr FY22	3rd Qtr FY22
10	68	87
10	66	85
0	1	2

Comparative Data	Previous Fiscal Year Data					4th Qtr FY22
	2017	2018	2019	2020	2021	
Complaints by Basis						
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	8	8	4	8	20	27
Color	1	4	0	5	4	11
Religion	5	1	0	1	3	117
Reprisal	11	24	16	21	22	82
Sex	9	20	9	15	18	37
Pregnancy Discrimination Act	4	0	0	0	2	4
National Origin	0	4	4	2	5	19
Equal Pay Act	0	0	0	0	0	1
Age	5	8	7	6	7	14
Disability	12	12	13	8	7	187
Genetic Information Non-Disclosure	1	0	0	2	0	0
Non-EEO	0	1	0	1	0	0

1st Qtr FY22	2nd Qtr FY22	3rd Qtr FY22
1	12	16
1	6	6
4	96	117
10	26	49
6	11	22
0	0	1
0	2	11
0	1	1
4	10	11
2	116	152
0	0	0
0	0	0

Comparative Data	Previous Fiscal Year Data					4th Qtr FY22
	2017	2018	2019	2020	2021	
Complaints by Issue						
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	2	6	2	1	1	10
Assignment of Duties	7	9	9	13	8	18
Awards	1	2	3	0	3	0
Conversion to Full-time	1	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	2	5	2	1	8
Removal	0	0	4	5	2	11
Suspension	4	0	0	1	0	3
Letter of Warning	5	2	1	1	5	5
Other	0	0	0	0	0	0
Duty Hours	1	0	2	2	0	3
Evaluation Appraisal	9	11	17	17	8	16
Examination/Test	1	0	0	0	0	0
Harassment						
Non-Sexual	12	21	15	18	20	174
Sexual	2	0	0	6	2	1
Medical Examination	2	0	4	2	0	0
Pay (Including Overtime)	4	0	1	1	2	0
Promotion/Non-Selection	5	12	11	5	13	17
Reassignment						
Denied	1	4	5	7	5	5
Directed	1	3	4	2	0	11
Reasonable Accommodation	4	4	1	5	1	13
Reinstatement	0	0	0	0	0	1
Religious Accommodation	0	0	0	0	0	56
Retirement	1	0	1	0	1	0
Sex-StereoTyping	0	0	0	1	0	0
Telework	0	0	0	0	0	0
Termination	2	3	3	2	4	8
Terms/Conditions of Employment	10	20	13	5	10	104
Time and Attendance	1	3	4	0	4	12
Training	6	3	1	7	2	23

1st Qtr FY22	2nd Qtr FY22	3rd Qtr FY22
4	10	10
3	6	10
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	3
0	6	9
0	0	0
4	90	135
0	1	1
0	0	0
0	0	0
6	12	12
0	0	0
0	1	5
1	7	7
0	1	1
2	46	58
0	0	0
0	0	0
0	2	7
5	86	101
0	4	4
1	6	9

